

ANNUAL REPORT 2017

COLUMBIA UNITED CHURCH OF CHRIST

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INTRODUCTION

John Dorhauer, in his book “Beyond Resistance: The Institutional Church Meets the Postmodern World” (2015; Exploration Press, Chicago), talks about the three points a successful not-for-profit agency must convey to the general public; and asserts that we, as churches, must incorporate those three points into our lives as well if we are going to remain relevant in the 21st Century. Those three points are:

1. Financial Transparency- open and honest dialogue about institutional finances.
2. Trustworthy Leadership- a “face” to the agency that conveys trust and respect.
3. A Well-Articulated Mission- people must be able to speak about the mission; to know the purpose and understand that lives are changed for the better because they are supporting the agency. “Impact Statements” are visual articulators of the effects of institutional mission.

The purpose of an Annual Report is to convey these three aspects of institutional life to the body of faith that supports a not-for-profit agency or, in this case, a church. This Annual Reports seeks, through proclamation, reports and data, to share with the friends and congregation of Columbia United Church of Christ the scope of our finances, the faith of our leadership, and the impact of our mission as we dare to dream God’s dream in this little corner of God’s Creation.

At Columbia United Church of Christ, this has been a great year of celebration. Faithful ministries in the past are lifted up, while focus is set on new ministries that we will embark upon together. We have done amazing things together in 2017 and, as you will find in these pages, great things are in store for 2018. I hope as you read these pages you will do so with excitement and anticipation, contemplating the ways that you can be part of the ministries of CUCC in 2018.

Blessings to all as we celebrate God’s love and call to service together!

-Rev. Rick Oberle, Pastor

Columbia United Church of Christ

MISSION STATEMENT & CORE VALUES _____

Mission Statement

Columbia United Church of Christ celebrates God's boundless love by:

- ◆ Welcoming all of God's children;
- ◆ Nurturing faith and spiritual growth;
- ◆ Challenging and inspiring everyone with
- ◆ vibrant worship;
- ◆ Building a supportive church family;
- ◆ Transforming both the congregation and the community through service and outreach.

Core Values

Columbia United Church of Christ seeks to express God's boundless love as it values being:

- ◆ Welcoming and inclusive of all people as all are created in God's image;
- ◆ Nurturing and supportive of people as everyone is God's precious child;
- ◆ Willing to extend God's grace and forgiveness as God extends grace and forgiveness;
- ◆ Intentionally aware of others as God is intentionally aware of each person.

Columbia United Church of Christ in its governance values:

- ◆ Adherence to the Constitution and Bylaws of the church;
- ◆ Intentional inclusion of diverse perspectives and voices on all decision-making bodies;
- ◆ Willingness to recognize conflict and resolve difference in a caring and respectful manner;
- ◆ Open and transparent decision-making processes;
- ◆ Making decisions by consensus rather than simple majority-rule whenever possible.

REPORTS OF:
THE CHURCH
COUNCIL OFFICERS

MODERATOR

PURPOSE:

To provide leadership for the Council and Congregation, working to ensure that the Constitution and Bylaws are followed, that the Mission Statement is lived out, and that components of the Strategic Plan are executed; to foster a loving, Christian environment consistent with our stated Core Values.

Highlights:

2017 was a historic year for Columbia United Church of Christ! So much changed in just a year and so many contributed to the change.

On June 11th, the congregation voted to call Pastor Rick Oberle as the next Pastor and Teacher of Columbia UCC. The Pastoral Search Committee: Chris Bach, Katrina Boogerd, John Graves, Jessica Lucas, Jamy Preul, Anita Sanderson, and Chris Schupp, worked tirelessly and faithfully to bring us a truly outstanding pastor and person who looks to be a wonderful fit for our congregation. Pastor Oberle officially began his ministry at CUCC on September 1 and received an enthusiastic welcome.

I remain thankful for the interim ministry team and the past two Councils who led, cared for, and revitalized the congregation while preparing us for our next called pastor. Pastor John Bracke ended his interim ministry and Mary Bracke ended her music ministry on June 30. Pastor Ken Beckmann continued calling on parishioners and Steve Buchholz continued serving from our pulpit until Pastor Oberle's arrival. I am personally grateful for all in the congregation who helped keep the church functioning during the two months this summer between Pastor Bracke's departure and Pastor Oberle's arrival.

Several new staff were hired this year. Kristin Veteto stepped in as Music Coordinator and Choir Director and Jonie Loehnig began as Organist, Pianist and Accompanist. Both have brought wonderful gifts and talents that have enhanced the musical experience at CUCC. With gratitude, we said goodbye to Joan Williams, but were excited to welcome April Rothweiler as our new Office Administrative Assistant.

On May 21st, the congregation voted to enter into a formal Open and Affirming process to determine whether Columbia United Church of Christ will become an Open and Affirming congregation. The process will commence next month; details are available elsewhere in this report.

As recommended by the 2016 Vision Team and carried out at the direction of the Council, several church upgrades were made in 2017. The most visible were the two new television screens in the Sanctuary and the new furniture and overall makeover of the Gathering Area. Less visible was the long overdue upgrade to our office computer system. This fall, the congregation overwhelmingly voted to repurpose the Building II Fund to help pay for future select upgrades to the lighting, finishes and furniture of the Sanctuary, Fellowship Hall, and Library.

I couldn't have asked for a better Council. We functioned at a very high level and approached each issue with great thought and care. I will remain forever grateful for their efforts, support and grace. Of note, the Council completed the work of the revitalization committees including finalizing and enacting the outstanding policies and procedures except for the Emergency Plan which should be completed later this month.

It has been a joy, privilege, and honor to serve as your Moderator during this exciting eventful year. The work has brought me closer to this congregation and closer to God. I am thankful that as I complete my tenure, CUCC has emerged stronger than a year ago. As written above, we have enjoyed many positive changes. In addition, thanks to you, attendance is up considerably, and the budget will have a modest surplus. I remain enthusiastic about the future of CUCC! We have a strong Mission Statement, an exciting, forward thinking Strategic Plan, and the pastoral and lay leadership and congregational resources to live out our Mission with integrity and love. We are a special group of God's people, and CUCC is a healthy, loving, and much needed faith community. I hope that each and every one of you will strive to make CUCC a greater part of your lives this coming year and beyond. See you on Sunday!

Respectfully Submitted,

Steve Keithahn

VICE MODERATOR: VISION TEAM

Members: The vision Team is comprised of one representative of each of the seven Ministry teams, the pastor and the Vice-Moderator who chairs the Vision Team. 2017 members included: Interim Pastor John Bracke (through June) Pastor Rick Oberle (June and beyond), Pat Forward, JoEllen Grace, Diane Maxwell, Helen Schultz, Audrey Lasley, Christine Staelens, Paul Sanderson, and Judi Privitt.

During 2017, the Vision Team met in May, June, October and January 2018. A Congregational Meeting was held on October 29th to update the congregation regarding completed tasks and future dreams from each ministry team.

Completed tasks include:

- ◆ TV screens in the sanctuary
- ◆ Refurbishment of gathering area
- ◆ IT equipment for the church office
- ◆ New organ ordered
- ◆ Fellowship Time & Morning Greeters reestablished
- ◆ New nametags with intentional reminders to members
- ◆ Formation of a Committee to continue the Open and Affirming Process
- ◆ Revitalization & evaluation of youth ministry (Youth attended Festival of sharing & served at Loaves & Fishes)
- ◆ Improved sanctuary lighting
- ◆ Accurate membership roster completed
- ◆ Mission moments integrated into morning worship
- ◆ Weekly prayer list sent out

In 2018, the Vision Team will continue to prioritize capital needs/wants to enhance welcoming, hospitality and educational missions as well as prepare for expected and ongoing maintenance. The team will also review the Mission Statement and Strategic Plan to determine if any revisions are required and to set priorities for 2018.

“Let us therefore come boldly to the throne of grace, that we may find mercy and grace in time of need.” - Hebrews 4:16

The Vision Team members have been an example of God’s grace and mercy. It was a pleasure to chair this committee.

Respectfully submitted, Judi Privitt

SECRETARY REPORT – ANNUAL MEETING MINUTES _____

Annual Meeting Minutes: January 22, 2017

Note: These are the minutes for the 2017 Annual Meeting and will be voted on for acceptance at the 2018 Annual Meeting.

Cliff Beckman welcomed the approximately 102 in attendance. There were 20 entries in the chili cook-off. Cliff thanked all the chili cooks as well as those that provided the desserts. The three "tasting" judges were Mike Van Hove, Barry Kirchhoff, and Neal Sprick. Embroidered towels were given to each of the judges. The following were the chili winners:

3rd place: Jolene Kirchhoff – "A Little Help From Friends"

2nd place: John Graves – "The Chili Trinity"

1st place: Connie Loveless – "Spice It Up"

Each winner was given an embroidered drying mat and Connie was also given the Golden Ladle Award. All of the embroidery work was done by Sue Beckman. Pastor John said a prayer before the meal.

Business Meeting

The meeting was called to order at 12:30 pm by Moderator, Tom Schupp.

Vice Moderator and Vision Team chairperson, Steve Keithahn, gave a report on the Vision Team and the work that they have done thus far. The members on the committee are representatives from each ministry team. Any concerns or questions about the direction of the church, should be brought to the Vice Moderator.

The minutes from the 2016 annual meeting were approved with a motion from Christine Staelens and seconded by Bryan Crousore.

Financial Reports

Tom Schupp noted that Giving was over budget for the year which was great. Expenses were lower which was also good. Yvonne Binfield resigned and Raj Tolani was hired as our new Financial Secretary. She was at the annual meeting and introduced to everyone.

Search Committee Report

Chris Bach reported that no profiles were received during the Advent season. The committee expects more to start showing up in the near future. We are open to candidates of other denominations.

Ministry Team Reports

Building & Grounds—The driveway has been completed and is paid for. Fred Malicoat thanked all of those who volunteered in any way throughout the year.

Fellowship & Hospitality—Lena Muench

Finance & Stewardship—The 2017 budget was prepared by Jim Loveless and members of his team.

Membership & Care—Pastor John and member of this team did a lot of work on the correcting and clarifying the Membership roll of our church.

Nurture & Education—Lauren Helmreich

Outreach & Advocacy—As incoming chairperson, Mahree Skala stated that there is always a need for more volunteers at The Food Bank. She also invited anyone who would be interested in being on the committee to contact her.

Worship & Music—Melba Shaffer

Interim Pastor

Pastor John said he will continue his ministry until June 30, 2017 or earlier if a new pastor is called.

Interim Pastor of Visitation

Pastor Ken Beckmann was ill today so could not be in attendance. We appreciate all that he has done for us.

Building Care Monitor

We appreciate Lloyd Viehland and all the work that he does for the church.

Office Coordinator

Joan Williams

Music Coordinator

We appreciate all the wonderful music that Mary Bracke has enhanced us with.

Bryan Crousore moved to accept all of the reports as submitted in the annual report and Sue Beckman seconded.

Sue Beckman asked if we could keep the Visitation Minister after we hire a new pastor. This is something to discuss with the new pastor.

Nominations for the 2017 Church Council

Steve Keithahn announced who the nominees were for the 2017 Council. They are as follows:

- ◆ Moderator—Steve Keithahn (one year term)
- ◆ Vice Moderator—Judi Privitt (one year term, eligible to be candidate for Moderator in 2018)
- ◆ Secretary—Brent Marcks (2 year term)
- ◆ Building & Grounds—Paul Sanderson (2 year term)
- ◆ Fellowship & Hospitality—Mike & Sharon Rapp (one year term, eligible for additional terms)
- ◆ Membership & Care—Vacant (one year term, eligible for additional terms)

- ◆ Nurture & Education—Pat Forward (2 year term)
- ◆ Outreach & Advocacy—Mahree Skala (2 year term)
- ◆ Worship & Music—Melba Shaffer (2 year term)
- ◆ Clergy Personnel Committee*--Peter Jaberg (3 year term)

*This committee is described in the Bylaws. It has three members serving three year terms. After the Annual Meeting, the Moderator will appoint a member for an initial two year term and the Pastor will appoint a member for an initial one year term. There after, all terms will be three years.

Continuing Council Members

Treasurer—Christine Stalens

Recording Treasurer—Doug Privitt

Finance & Stewardship—Jim Loveless

Tom Schupp asked if there were any other nominations from the floor. Ed Kaiser made a motion that the nominations cease and Harold Hackman seconded. The nominees were accepted and approved.

Open and Affirming Committee

Judi Privitt, as a co-chair of the committee, told what the committee has done thus far. As they gather information, they will explore what the process is for our church to become an O&A congregation. If they feel this would be beneficial for our church, they would make a recommendation to the congregation to go through the process of becoming O&A. The process itself could take 6-9 months.

As incoming Moderator, Steve Keithahn asked that we all be involved in the church in some way. He also asked that we be patient and gracious of our leadership people.

Lena Muench asked if Fastnacht was still in the plan to happen this year. Doug Privitt said that it would take place again, but depending on how many people pitch in to help this year will determine if it takes place next year.

A motion to adjourn at 1:35 pm was made by Harold Hackman and seconded by Carol Duermeyer.

Respectfully submitted,
Brent Marcks
Council Secretary

Call To Order: 11:30

Open & Affirming: Steve Keithahn presented how this vote came to happen. The Vision Team began discussing this a couple of years ago. The Open & Affirming Committee was formed to research this process. The Open & Affirming Committee agreed to present this process to the Council and it was approved by Council to begin the learning process. The congregational vote is taking place today to decide if we should move forward with the learning process of becoming Open & Affirming. The vote took place. The result of the vote was 80 votes for continuing the exploration, 25 votes against the exploration process, and 1 abstention. This vote is approval as simple majority was needed. A committee will be appointed this summer to lead the congregation through this process.

Budget: With a Candidate Weekend on the horizon the question of budgeting for the new pastor's salary was discussed. Steve K informed the congregation that the call agreement was approved with minor changes to the budget.

Thanks: Llona Weiss wanted to thank the members of Council past and present for their work during the transition to the new pastor.

Thanks: Steve K thanked the Open & Affirming committee members for their hard work in researching, learning, and presenting the Open & Affirming process to the congregation.

Adjourned at 12:00 pm

Respectfully Submitted,
Brent Marcks, Council Secretary

Columbia United Church of Christ Congregational Meeting Minutes June 11, 2017 11:30am

Call To Order: 11:30

Candidate Sunday: Rick Oberle led the 10:30 service Sunday, June 11 2017. Following the service the congregation met regarding his call to be next pastor at CUCC. Steve Keithahn asked Chris Bach to come forward with the Search Committee to summarize the search process. They were thanked for their service. Chris presented Rick Oberle as the candidate identified by the Search Committee. Steve Keithahn presented the Call Agreement and job description. Steve clarified that Rick would be an exempt employee. The budget was discussed in relation to the pastor hire. By congregational vote of 125 for and 0 against Rick Oberle was announced as called to be the next pastor at CUCC. The Search Committee and Council were thanked for leading us through the search process.

Adjourned at 12:00 pm

Respectfully Submitted,

Brent Marcks, Council Secretary

Columbia United Church of Christ Congregational Meeting Minutes October 29, 2017 11:30 am

Note: These are the minutes from the Congregational meeting and will be voted on for acceptance at the November council meeting.

Attendance: 91

Opening: Steve Keithahn opened the meeting with a summary of the inception of the Vision Team and their work.

Vision Team Introduction: Judi Privitt, chair of the Vision Team introduced herself and her committee members. Members include Judi Privitt, Pat Forward, JoEllen Grace, Diane Maxwell, Helen Schultz, Audrey Lasley, Christine Staelens, Paul Sanderson, and Pastor Rick.

--Judi shared a power point presentation that includes the responsibilities of this committee, tasks completed in multiple areas, as well as future dreams in these areas. A copy of the slides in this power point are attached these minutes. Judi listed each item and offered discussion of each item.

Thanks: Judi thanked the group for their efforts thus far. Thanks to the committee extended from the congregation as well.

Questions from Congregation:

1. George Zimny asked if membership was quantified with purpose to achieve a goal of a certain membership number. Answer: There is no number suggested for optimal congregation size. Planning will change as numbers change.

2. Anne Heine asked if people would sit in zones to make it easier for new guests and new members to get to know each other. Answer: Congregation will look to do this.

3. Anita Sanderson asked if record retention could be reviewed as she has found this to be important aspect of church record keeping. Answer: It needs to be addressed.

Connie Loveless asked if we could send out postcards that resemble the brochure to highlight upcoming events. Answer: This is a good idea that will be reviewed.

Closing: Steve Keithahn closed the meeting with a thanks to those who attended and an invitation to attend the Budget Meeting on November 12, 2017. Copies of the proposed budget were distributed to those interested in having a paper copy. The proposed budget will also be emailed out.

Meeting adjourned 11:55 am

Respectfully Submitted,

Brent Marcks, Secretary

Call To Order: 11:35

Budget: Steve Keithahn opened the annual Congregational Meeting to discuss the budget. Steve discussed four separate funds. He stated the Memorial Fund has been utilized in 2017 to help fund sanctuary upgrades. He mentioned the Memorial Education Fund that is monitored by a committee separate from Council. Steve mentioned the newly set up Organ Fund that will be utilized to collect the remainder of the money owed for the newly purchased organ. When that money is received the fund will go away as it is no longer needed. Lastly, he mentioned the Building II fund. This fund was created when the building expansion took place in the 1990s. The idea was that the next phase of construction would be to build a multipurpose building and this fund was set up to go toward that construction. Currently, there is over \$71,000 in Building II fund. Donations have been given to this fund over the years but most of the money was collected years ago. Over the last couple of years Councils have discussed this fund to see if it could be repurposed into a fund designed to rehab and upgrade our current facility. It was also discussed that a multipurpose building isn't in our current long range plan.

Motion to rename the Building II Fund to the Building Maintenance & Upgrades Fund was introduced by Ed Kaiser and seconded by Jim Loveless. The motion carried by a ballot vote of 66-1.

Christine Staelens introduced the budget for 2018 and discussed the main changes from last year's budget. Among those changes include a new line item for Computer Maintenance, a new line item for cleaning service, OCWM payment increase, a new line item for Open & Affirming Committee, a new line item for special missions. Christine thanked the members of the committee that helped prepare the budget: Jim Loveless, Barry Kirchhoff, Paula Wilson, and Charles Marcks.

Question: Cliff Beckman asked if these will be ongoing budget line items. Answer: that will depend on the goals and visions for next year.

Motion to pass budget proposed by Jim Loveless and seconded by Llona Weiss. Motion carried by hand vote.

Motion to adjourn at 11:55 am

Respectfully Submitted,
Brent Marcks, Council Secretary

OVERVIEW OF 2017 FINANCIALS / TREASURER _____

PURPOSE: To assist the church council by maintaining financial records and providing monthly management accounts to assist in financial decision making.

We entered 2017 with great hope as we anticipated calling a permanent pastor. The budget for 2017 was fairly conservative as we did not know the timing of the new pastor's arrival. As always, our members continued their generous support of the church and its programs. Below are some financial highlights for 2017:

Cash and investments increased by \$73,824 over December 2016, an increase of 23%. Actual Joyful Giving met our budget goal and was an increase of 3.24% over 2015 levels. Our budgeted expenses for 2017 were \$277,650 and our actual expenses were \$267,349 resulting in excess income over expenses of \$19,246. Administration expenses were \$3,583 over budget which included updating our computer system in November. Building and grounds was over budget by \$1,403 due to higher utility expenses and elevator maintenance than budgeted. Christian Education was under budget by \$2,272 due to lower UCC College Student and Youth Ministry expenses than budgeted. Additional Leadership was under budget by \$1,186 due to vacancies in positions during 2017. Pastor expenses are over budget by \$1,012 due to payment of pension and insurance for 2018 before the end of the year. These invoices were due by January 1 and we report on a cash basis. Search committee expenses were under budget by \$9,266 due to lower relocation expenses than budgeted. Staff salary expenses were over budget by \$1,918 due to higher FICA and unemployment insurance than budgeted. The unemployment estimate has been corrected on the 2018 budget. Worship expenses were under budget by \$3,797 due to lower music program and non-music program expenses than budgeted.

The 2018 budget was approved at the November congregational meeting.

Respectfully submitted,

Christine Staelens, Treasurer &

Raj Tolani, Financial Secretary

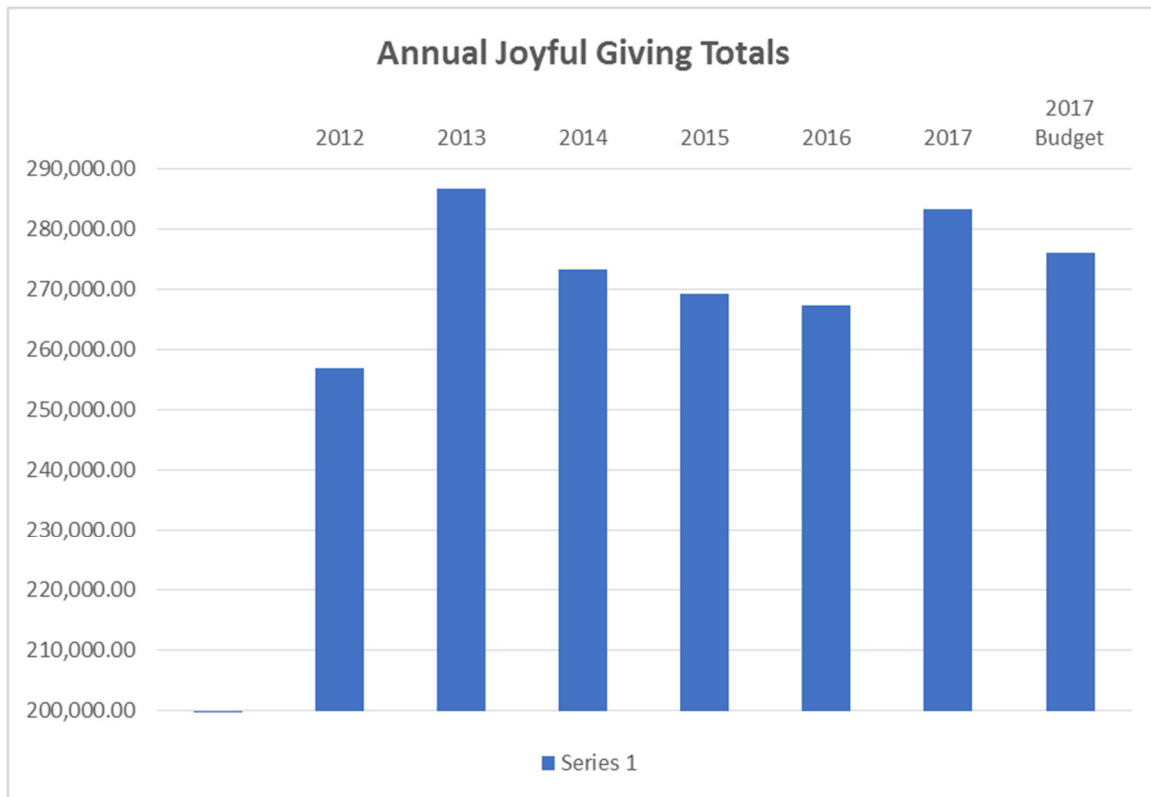
RECORDING TREASURER

Purpose: To receive, record and deposit all monetary contributions.

Activities/Highlights:

The Joyful Giving for 2017 was \$283,259.26

Graph of Historical Joyful Giving Totals



Respectfully submitted,

Doug Privitt

MINISTRY TEAM REPORTS

BUILDING & GROUNDS MINISTRY TEAM _____

PURPOSE: To meet accessible requirements; to protect our investment in the assets of the church; to provide a comfortable, clean and safe place to carry out the programs of the church; to provide access to the church; parking for staff and participants; an aesthetically pleasing environment; to provide comfort, security, safety and sanitation; to keep assets in condition and repair.

Activities and Highlights

The Gathering Area has new furnishings, including seating, tables and lighting, that were completed and paid for in 2017. New entryway rugs were added. A new credenza and sofa table were added in the Gathering Area for serving coffee and snacks. Two large screen video monitors were added in the sanctuary to enhance Sunday morning worship. A new commercial dishwasher was installed in the lower kitchen. A new intercom/video doorbell was added to 2 basement entryways. All outside doors were re-keyed to upgrade security. New computers have been purchased for the church office and the pastor, and new fiber optic internet service was also added. A new commercial vacuum was purchased to replace the old one that was worn out.

Thank you to the lawn mowing crew who year after year keep the property looking good. Thanks to Brent and Charlie Marcks who purchase and replace the filters as needed on our heating and cooling units. Thanks also to Mike Rapp for his ongoing attention to the lighting and electrical upgrades as needed. Thanks to Cliff Beckman for refurbishing the CUCC sign at our entryway. Thanks also to Lloyd Viehland for all he does, many times above and beyond what is expected, including some remodeling and painting of the youth lounge, needed because of a large increase in the number of youth attending on Sunday mornings!

Lastly, but not least, thanks to Men's Fellowship for their support and help on the many projects undertaken in and around the church.

We have several projects that are on a list of "to do" in 2018. Some projects are carryovers from 2017 such as upgrading the lighting and ceiling in the fellowship hall, a new lighting system in the sanctuary, including spot lights for performances, new seating for the library, and possible new tables and chairs in the fellowship hall.

Respectfully submitted.
Paul Sanderson

FELLOWSHIP & HOSPITALITY MINISTRY TEAM _____

PURPOSE: The mission of the Fellowship and Hospitality Ministry Team is to coordinate events and provide opportunities that bring the congregation together in fellowship activities and provide members with the opportunity to become better acquainted.

To meet that purpose the following events were held in 2017:

Ministry team organized and provided hospitality time giving folks the opportunity to visit and enjoy a time of fellowship. Beverages, coffee and snacks were available before church service during the summer schedule and between 10:00-10:30 the rest of the year.

- ◆ Fastnacht, February 28 - Doug Privitt and Tom Schupp once again did an amazing job of planning and organizing Fastnacht. The event was carried out with a very large number of faithful volunteers.
- ◆ Touch of Irish Potluck, March 19 - Lisa Jaberg played a beautiful Irish tune and we had an Irish blessing to honor the memory of Brigid Vesecky at a potluck lunch following worship service. Approximately 90 people attended.
- ◆ Trivia Night, May 6 - Over 40 participants were involved and 5 teams gave their best guesses for a fun and laugh filled trivia night.
- ◆ Luncheon for Guest Speaker, May 7 - Provided a light lunch for guest speaker, Ginny Brown Daniel, Mid MO South Conference Minister.
- ◆ Food Bank Volunteer Night, May 9 - 6 members of the ministry team worked at the Food Bank.
- ◆ Summer Welcome Picnic, June 4 - 90 folks enjoyed hot dogs, hamburgers and picnic fare. Games were available for the children.
- ◆ Graduate Recognition, June 4 - Ministry Team assisted Nurture and Education with graduate recognition during hospitality time.
- ◆ Brunch with Bracke's, June 25 - A potluck brunch was held to honor John and Mary Bracke as they concluded their interim and music ministries with Columbia UCC. Approximately 110 people attended.
- ◆ SuperHero Sunday, July 23 - In conjunction with the SuperHero Vacation Bible School theme, we acknowledged during hospitality time the many SuperHero volunteers within our congregation who offer their time and talents.
- ◆ Rally Day Celebration and Welcome Oberle Family, September 10 - A potluck was held to celebrate the start of a new year of Christian Education Ministry and to welcome Pastor Rick and his family. 180 people attended the potluck for this joyous occasion in the life of our congregation.

- ◆ Reception to honor and thank Rev. Buchholz and Rev. Beckmann, September 24 - Coffeecakes, breads, muffins and cookies were provided during a special hospitality time to thank and honor Rev. Buchholz and Rev. Beckmann for their interim ministries.
- ◆ Honoring and Recognizing Our Veterans, November 12 - A display board was set up in the gathering area with pictures and information about those in our congregation and member's loved ones who have served or are currently serving our country.
- ◆ Stock the Pantry and Potato Bar, November 19 - Congregants gave generously with a variety of canned goods and non-perishable food items donated to Russell Chapel for their Food Pantry Ministry. Approximately 68 people attended a potato bar in Fellowship Hall following worship.
- ◆ Christmas Banquet, December 17 - Following the UCC Christmas Cantata, 150 people gathered to enjoy fellowship and share a dinner of ham with pineapple sauce, potatoes, carrots, green beans, cranberry sauce, rolls and dessert. In consideration of dietary choices or restrictions, a vegetarian main dish option and gluten free dessert were available.

On Sunday, January 21st, our ministry team will organize a meal following Rev. Rick Oberle's installation service. It will be a time to celebrate and rejoice this vibrant and energetic time in the life of our congregation.

At the annual meeting on January 28, a new council member for Fellowship and Hospitality Ministry will be installed and our term will conclude. We acknowledge and thank those who have journeyed with us on this team and the many people who have offered help in so many ways. We value the input, suggestions, hands on work you may have provided.

Respectfully submitted,
Mike & Sharon Rapp

FINANCE & STEWARDSHIP MINISTRY TEAM _____

PURPOSE: In very general terms, this Ministry Team is responsible for oversight of CUCC's finances. These duties include oversight of the Congregation's investments and reporting these to the Congregation and Church Council through the Council Treasurer. This Team compiles and prepares the annual budget for the Council and Congregational review, amending and adoption. and promotes Congregational support of the annual budget among other fiscal responsibilities.

Team Members: Barry Kirchhoff, Charley Marcks, Christine Staelens, Jim Loveless, Paula Wilson.

Team Meeting Visitors: Rev. John Bracke, Rev. Rick Oberle, Moderator Steve Keithahn, Vice Moderator Judi Privitt.

The primary Ministry Team emphasis this year has been preparing and proposing for Council approval, various financial policies and procedures documents for inclusion into the church's operational handbook. These documents included:

CUCC Gift Policy – adopted 5.15.17; amended 6.30.17;

CUCC Investment Policy – adopted 5.15.17;

CUCC Financial Policies and Procedures – adopted 10.08.17.

It is the Ministry Team and Council's hope that these three documents will provide guidance to the current and future Councils in most foreseeable financial situations.

It has been my privilege to be associated with all the members of this Ministry Team and other members of the Church Leadership this past year. I wish the Team success in the coming year.

Respectfully Submitted,

Jim Loveless

MEMBERSHIP & CARE

PURPOSE: To develop and implement a program to welcome, support, and integrate our guests and members. To keep the membership records of the church current.

In light of a vacant chair position for much of the year, the membership committee has been less active than in the past. They were not completely inactive though, as several committed members continued with the previous year's focus of clarifying the membership list and correcting the many errors in the church directory. Audrey Lasley and Dianne Maxwell spent countless hours reaching out to members and confirming and correcting contact information. Their efforts provided a much improved directory printed in early fall!

With the calling of Pastor Rick Oberle, the Membership and Care Team swung back into full action taking several steps to ensure a warm welcome and smooth transition for Pastor Rick. We designed and printed a Rally Day postcard encouraging members to return to CUCC. We created new, easily readable name tags for all members and handed them out for many weeks to remind church attendees to wear them. And we organized nine small group "meet and greets", hosted at members' homes, to help build personal relationships with Pastor Rick.

We were delighted to participate in a New Member Reception this fall and are looking forward to more potential new members joining in the coming weeks and months. We have begun the implementation of a "New Member Sponsorship" program to help new members integrate into our church family smoothly. That program will continue to evolve and grow in the coming year.

The Membership and Care Team is excited about the energy at CUCC and have several additional projects in the works for 2018. Discussions and work have begun on:

- Continue correcting and repairing church membership records including those in the computer system in the church office and the record book of CUCC
- A new pictorial directory in spring of 2018
- A new logo for CUCC to be completed in early 2018
- Development of a "marketing" team or subcommittee to review and potentially improve our branding and marketing efforts via traditional methods and social media
- Re-establish a support system within our church family using neighborhood networks or some similar system.
- Continue to develop and strengthen the New Member Sponsorship program.

Lastly, I want to thank the terrific CUCC members who joined me in getting the Membership and Care Team back on its feet. Sue Beckman, Carol Duermeyer, Jolene Hackman, Audrey Lasley, Diane Maxwell, Lena Meunch, Helen Schultz and Stephanie Zimny, have helped in so many ways and I am grateful for their efforts and support!

Respectfully submitted,
Tracy Bach

NURTURE & EDUCATION MINISTRY TEAM ---

Pat Forward, Ministry Team Leader

Team Members: Brad Boyd-Kennedy, Lauren Helmreich, Lena Muench, Marcy Wedemeyer, Katrina Boogerd, Jessica Lucas, Judi Privitt, Paula Wilson, Val Schoeneberg, Lisa Jaberg, Linda Neale

Ministry Team Representative on Vision Committee: Pat Forward

Ministry Team Representative on LODO Board: Lena Muench for part of 2017, and currently Marcy Wedemeyer

PURPOSE: To provide Sunday morning forums to nurture families through Christian faith, to challenge faith through learning opportunities, and to build Christian fellowship as we share with one another. To provide quality nursery coverage on Sunday mornings to enable parents to attend classes, help with classes, and attend worship services. To prepare young adults and early teens to be confirmed into the faith and to provide extended learning and fellowship opportunities, as well as a vehicle for outreach into our surrounding community.

Adult Education Opportunities on Sunday Mornings:

Faith Exploration: Brad Boyd-Kennedy

Adult Bible Study: Not offered in the Fall, 2017

Other Adult Education Opportunities in 2017:

“Progressive Christianity” during the Sunday School hour in the Spring, 2017, by Interim Pastor, John Bracke

“The Reformation” during the Sunday School hour in the Fall, 2017, by Pastor Rick Oberle

Youth and Children’s Education Opportunities on Sunday Mornings, 9:00-10:00 am, September -May:

Senior High Youth Group (9-12th grade): Lauren Helmreich leads in the Youth Lounge

Middle High Youth Group (6-8th grade): Lena Muench leads in their upstairs classroom

2nd-5th Grade Class: Jessica Lucas and Linda Neale lead in their upstairs classroom

PreK-1st Grade: Val Schoeneberg, Katrina Boogerd, and Pat Forward lead in their upstairs classroom “Shine” curriculum from Brethren Press is purchased and used for the Youth and Children’s classes.

Substitute teachers who have filled in this past year include: Tracy Evans, Jamy Preul, Bonnie Whitmore, Judi Privitt, Paula Wilson, Kristen Veteto, Audrey Lasley, Lisa Jaberg.

Nursery Care: Provided 30 minutes prior to worship- til close of Worship, year round.

Amanda Dwyer and Samantha Forward are our hired workers, one of them working each Sunday. Church members volunteer when more than ten children are present in the nursery, to stay in compliance with recommended adult to child ratios.

Children and Youth Activities in 2017:

- ◆ Bake Sales held for Valentine's Day, Easter and Halloween, with funds raised going to provide ½ of cost of camp per camper for Summer Camp.
- ◆ Camp Sunday held March 19 with games, snacks, crafts & songs during Sunday School, with the camp songs, led by Ali Jaberg, sung for Children's Time in Worship that morning.
- ◆ Children carried in Palm leaves at beginning of worship on Palm Sunday, April 9.
- ◆ Easter Sunday had 3 rotating sessions with story, crafts and games, ending with an all school egg hunt at 9:45 am. The traditional balloon release was held during worship.
- ◆ Passed out Carnations to all the women in worship on Mother's Day.
- ◆ Recognition of Graduates on June 4 during Fellowship Time. HS graduates were McKinzie Arms, Tori Blakey, Davis Erickson, Blake Forward, Helen Keithahn and Anna Kespohl.
- ◆ VBS Kick Off Sunday was held June 4, and VBS was held Sunday, July 23-Thursday, July 27, 5:45-8:00 pm. "Hero Central" was the theme. 29 kids attended VBS and there were 39 volunteers. Heifer International received the \$218.22 offering that was collected.
- ◆ Mailed Rally Day invitations to 35 households/64 youth and kids, and provided invitations for LODO families.
- ◆ Bibles were presented to Third Graders on Rally Day. Recipients included Elaina Beckmann, Megan Schoeneberg, Emma Kane, and Abby Dennis.
- ◆ Confirmation began in October, 2017 with Pastor Rick leading. Six youth participating.
- ◆ Blessing Boxes were mailed to 19 college students after Halloween, filled with treats and snacks donated by the generous CUCC members.
- ◆ The children and youth made Christmas Tree decorations for the tree in the Gathering Area.
- ◆ Jessica Lucas coordinated the Children's Christmas Program this year, "The Good News Flash," on December 10.
- ◆ A Birthday Party for Jesus was held during Sunday School on Dec 24.
- ◆ Pastor Rick and Lauren provided the youth with opportunities for social events and outreach opportunities during the Fall, including events at Pastor Rick's home and attending Festival of Sharing.
- ◆ Sunday School offering for 2017 was designated to Heifer International.

Ministry Team Night at the Food Bank: July 11, 2017

Respectfully Submitted,
Pat Forward

OUTREACH & ADVOCACY ---

PURPOSE: To coordinate and encourage participation in local outreach activities; promote organizations included in the annual Outreach budget; promotes support for Our Church's Wider Mission and the special offerings of the United Church of Christ; identify non-partisan issues for which advocacy may be appropriate.

2017 was a busy year, and many CUCC members and friends contributed their time, talents and treasure to support outreach efforts. Some highlights:

Special Offerings and Contributions

CUCC was again a "Five for Five" congregation, supporting all 5 UCC campaigns—Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Offering (Veterans of the Cross). In addition, we collected special offerings for the Food Bank of Central and NE Missouri (5th Sundays); Church World Service Tools and Blankets Sunday; and the special Christmas Eve offering for Emmaus Homes.

Budgeted Support for Service Agencies

A total of \$15,500 from the general fund was disbursed to 10 local service agencies and 4 national/international organizations to assist their work in feeding the hungry, ministering to refugees, housing the homeless and providing spiritual support for people in their times of need.

Gathering Supplies and Gifts

CUCC participated in several collection drives, including school supplies for the Family Impact Center; warm coats and hats for Warm Up Columbia; paper products and school kits for the Festival of Sharing; and Christmas gifts and food money for the Voluntary Action Center Christmas Campaign. Volunteers took responsibility for collecting and delivering all these items.

Faithful Service

Many CUCC groups and faithful individuals worked packaging food at the Food Bank the second Tuesday of each month. Crews of church members and friends served meals to the homeless and needy each third Monday at Loaves and Fishes (Wilkes Blvd. Methodist Church). A diligent crew cleaned up I-70 Drive NW near the church on Clean Up Columbia Day in April.

Respectfully Submitted,

Mahree Skala

MUSIC & WORSHIP

PURPOSE: To assist and support the pastor's and the music director's coordination of praise, thanksgiving, confession, and faith response that connects worshippers to God.

Team Members: JoEllen Grace, Jolene Hackman, Jolene Kirchhoff, Audrey Lasley, Jonie Loehnig, Connie Loveless, Lea Marienfeld, Kristin Veteto, Lloyd Viehland, Paula Wilson, Melba Shaffer, and Pastor Rick Oberle.

The Worship and Music Ministry Team has had a busy year. So many people have worked hard to make our worship meaningful. Volunteers are always need and appreciated. Some current positions needed are: ushers, greeters, singers, bell ringers, communion preparers, media, and office volunteers.

Pastor John Bracke led worship and helped prepare for the new Pastor that would be coming soon, and his wife, Mary Bracke was a great blessing to have on the team for the first half of the year. We give great thanks to both John and Mary for all your help and hard work.

We are happy to have Pastor Rick Oberle with us to start the New Year. After discussing old customs of CUCC and how to move forward while keeping up with important traditions, we are excited about the things to come. Communion has been served in different ways and the children and youth have been involve in many parts of service already.

Activities/Highlights:

- ◆ Finding a Holy Family
- ◆ Decorating the church for Christmas
- ◆ Planning Christmas Eve services
- ◆ Christmas Caroling at Lenior and The Bluffs
- ◆ Setting up Nativity Scenes
- ◆ New ways to serve communion
- ◆ Involving the children and youth more during services

All of these things are what makes our church a family and represents what Christmas is really about; serving and loving others. The New Year holds many good possibilities for our church to become even more caring about each other's needs and the needs of the whole community.

Respectfully Submitted,

Melba Shaffer, Chair

OPEN AND AFFIRMING CORE TEAM ---

The Open and Affirming Core Team was formed by the Council after the congregation voted on May 21 to embark on a formal open and affirming, inclusive process. The Core Team consists of Katrina Boogerd, Bryan Crousore, Mark Duncan, Peter Jaberg, James Melton (co-chair), Tricia Price (secretary), Elaine Trout, Llona Weiss, Steve Keithahn (co-chair), and Pastor Rick Oberle. After much reflection and in consultation with Pastor Oberle, the Council decided to postpone beginning the open and affirming process until 2018 as the Council agreed that the top congregational priority was to help Pastor Oberle settle in as the new pastor. The Core Team met several times this fall to determine the next steps to offer our congregation as we seek to be more open and affirming to all of God's Children.

We will be using the term "Inclusion Initiative" often. We feel that this term is most representative of the journey we are on. Based on the ministry and wisdom of Jesus Christ, we are on a journey to enhance our already inclusive identity; our terminology should be reflective of this. Our Inclusion Initiative will be about education, exploration, enhancement and engagement. This is an essential journey of spiritual growth; we hope that all will participate together.

Beginning in February, monthly congregational gatherings (with a light meal) after Sunday Worship will be held to present a specific theme and/or topic. These gatherings will be recorded and shared with those unable to attend. Small group sessions will convene each following Sunday at 9 AM with the option for an after-Worship group if sufficient interest exists. The Sunday thereafter, a summary of the topic will be shared in Worship.

The following is the current schedule of dates and topics. The first date indicates the congregational gathering and second date denotes the small group Sunday:

Feb 25/March 4, 2018	All about Open and Affirming and Graceful engagement in difficult conversations
March 11/18	What does the Bible say about sexuality and homosexuality?
April 15/22	Human sexuality and the science of gender and sexuality
May 6/13	Panel discussion of sexual and gender minorities
June 3/10	Inequality and privilege
July	No meetings
August 15/26	Why Celebrations Matter
Sept 16/23	Inclusion
October 14/21	What it means to be Open and Affirming, Inclusive now and in the future

November 4/11	Drafting CUCC's Open and Affirming, Inclusive statement
December	No meetings
January 6/13, 2019	Revise CUCC's Open and Affirming, Inclusive statement
January 27, 2019	Annual Meeting and vote

On January 27, 2019, with the Holy Spirit as our guide, our congregation will vote on a statement that we all will create together during these gatherings; a statement that is a reflection of who we are as a congregation. That statement will neither be the end of the journey nor the goal, but a continuing testimony of Christ's love for all envisioned in this place, and our servant duty to share that love with the world. This is an exciting time in the life of Christ's church! As we learn and live and grow throughout this Inclusion Initiative, we will do so together; one family of faith, United in Christ's Love, envisioning a Just World for All!

Respectfully Submitted,
James Melton and Steve Keithahn

LITTLE ONE'S DAY OUT

REPORTS

LODO BOARD

PURPOSE: To guide and direct LODO in a Christian manner and to keep the program operating effectively and efficiently.

It was another fantastic year for Little One's Day Out (LODO), thanks to Erika Maltsbarger and her exceptional staff members.

In March, Lena Muench, the LODO Board Council Liaison, was hired as an aide with LODO, necessitating her resignation from the Board. After Pat Forward, council representative for the Nature and Nurture committee, filled in during April and May, Marcy Wedemeyer, a current member of the LODO board, agreed to assume this position in June. Also in June, Barry Kirchhoff completed his term. These positions were graciously filled by Carol Duermeyer and Jolene Kirchhoff, who will serve three-year terms. In August, Darlene Schroeder submitted her resignation to the Board. This position was filled in September by Emmalee Leicht Heine, who agreed to serve the remainder of her term.

Current board members:

Katrina Boogerd, President

Marcy Wedemeyer, Council Liaison/Secretary

Kristin Veteto

Lorry Dreier

Jolene Kirchhoff

Carol Duermeyer

Emmalee Leicht Heine

The Board met monthly, with the exception of July as stated in the by-laws. Meetings included reviewing progress and concerns of the program with Erika, and voting on any policy and expenditure changes as necessary.

The program continues to be a vibrant aspect of our church, with renewed energy and participation from Pastor Rick Oberle. LODO served approximately 50 families from the Columbia community and surrounding areas in 2017, including 3 CUCC families. Enrollment under Erika's guidance continues to surpass 95%! The LODO Board looks forward to continuing this service in 2018.

Respectfully submitted,

Katrina Boogerd

LODO MINISTRY

PURPOSE: Little One’s Day Out (est. July 2002) is designed to support families in the education and nurturing of children in a Christian setting. (LODO Policies & Procedures Manual). This outreach ministry of CUCC continues to serve families of Columbia and the surrounding area. Hours of operation are Monday through Friday from 9:00 am to 1:00 pm during the academic year. “LODO Plus” hours are 8:30 am to 4:30 pm Monday through Friday during the academic year. LODO Plus is available to children enrolled in the Lambs, Lions, or Leap Frogs regular program. We strive to provide a loving environment, nutritious snacks, developmentally appropriate activities, positive family interactions, and fun for all children ages 1-5 years.

Vital statistics (January 2017 – May 2017)

94.96% Average Enrollment

Class	Age	Average # of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	4	4	4	4	4	1
Lambs	2-3 yr	8	7.2	8	6.2	8	1
Lions	3-4 yr	8	8	8	8	8	1
Leap Frogs	4-5 yr	9	9	9	10	8	1
LODO + AM Only	2-5 yr	6	4	4	3	6	2
LODO + AM/PM	2-5 yr	8.8	10	8.8	10	6.2	1

Vital statistics (September 2017 – December 2017)

96% Enrollment

Class	Age	# of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	4	4	4	4	4	1
Lambs	2-3 yr	8	8	8	8	8	1
Lions	3-4 yr	8	7	8	8	8	1
Leap Frogs	4-5 yr	9	8	9	9	10	1
LODO + AM Only	2-5 yr	4	6	6	4	4	2-3
LODO + AM/PM	2-5 yr	9	7	8	9	8	1

Additional on-site supervision/instruction provided by three School Aides.

Enrollment statistics (January 2017 – December 2017)

Months	Total Enrolled Children	Total Enrolled Families	Average Daily Enrollment
January - May	56	48	29.2
September- December	58	47	28.8

January 2017 – May 2017: 2 CUCC Families Served

September 2017 – December 2017: 3 CUCC Families Served

Notable Program Activities of 2017

January KidSight Vision Screenings

February Literacy Night: Camping/Nature Theme
(Special Guest Reader Jeff Demand from Missouri Department of Conservation)
 Scholastic Book Fair: Camping/Nature Theme
 Valentine’s Day Classroom Parties
 Enrollment for Fall 2017 and Summer Program 2017 Began

March Parent/Teacher Conferences (Feb 27th-Mar 3rd)
 Dad’s Night: Space Theme
 Staff Training at Conference on the Young Years

April Week of the Young Child
 St. Jude Trike-a-Thon
 Easter Classroom Celebrations/Egg Hunt

May Teacher Appreciation Week
 Mom Prom: Beach Theme
 Spring Picnic at Shepard Park
 Pre-K Graduation

June Summer Program on Monday/Wednesday/Friday

July Lightning Bugs Classroom Repainted

August	Teacher Workdays Back to School Night
September	Fall Family Picnic at Twin Lakes Park
October	LODO Pumpkin Patch at CUCC Johnson Photography School Pictures Halloween Classroom Celebrations
November	Parent Teacher Conferences Pastor Rick Visit to all Classrooms Science Day with Barry Kirchhoff for Lions and Leap Frogs Classes Collection and Packaging for Operation Christmas Child Thanksgiving Feast
December	Christmas Program

Respectfully Submitted,
Erika Maltsbarger
Director

STAFF REPORTS

PASTOR'S REPORT

“...they devoted themselves to the apostles’ teaching and fellowship, to the breaking of bread and the prayers. Awe came upon everyone, because many wonders and signs were being done by the apostles. All who believed were together and had all things in common; they would sell their possessions and goods and distribute the proceeds to all, as any had need. Day by day, as they spent much time together in the Temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people; and day by day God added to their number those who were being saved.” -Acts 2:40-47

This has been a year of change and excitement for the Oberle family. Last year at this time we were firmly ensconced in our home of ten years, the community of faithful Christians in Bem (Owensville) Missouri. Then, on Friday, January 13, 2017 I received an email from Chris Bach (Search Committee Chair) that set the wheels into motion that brought us here. The journey of 2017 was an emotional roller coaster for all of us; but as I reflect on it I see evidence of God’s hand at work. As the Search Committee was guided to investigate me based on my profile and I was guided to examine the possibilities of new ministry in this place, God was the guiding force directing us; and God has brought us together for many years of very focused and intentional ministry together.

My life has been a journey of renewal and exploring new ways that God has called me to live. Giving up a promising career in the secular world to go to graduate school (Seminary); a city boy moving to the middle of the woods (Bem) for my first solo ministry setting out of Seminary; uprooting my life to come to Columbia and explore the possibilities of new ministry here; and even beginning my Doctoral work at Eden Seminary last year; all of these have been movements of renewal and exploration of new things; and all have been possible when I decided to let God be “in charge” and follow God’s guidance in my life. When I stopped trying to control things by putting conditions on God’s guidance and just let God lead me, great and wonderful things happened in my life. Certainly, moving to Columbia and accepting the call to be pastor of Columbia UCC was one of those great and wonderful movements in my life.

We are thrilled to be here! What I have found these past four months is a church that embodies the vision of how Christians are called to be articulated in Acts 2:40-47 (quoted above). The community of nascent Christians that is developed in the early chapters of the Book of Acts is a community that is so empowered by the permeance of the Holy Spirit in their bodies and in their midst that they devote themselves fully to God. They devoted themselves to God’s teachings, spent much time together in the Temple (church) celebrating fellowship together and praising God; and most importantly, they had the goodwill of all people in their hearts. They also did God’s work, caring for the sick and the poor, giving fully of themselves to help those in need. I often tell people that if they want to know what church should be, look at Acts 2:40-47. I see many of these characteristics at Columbia United Church of Christ; and a potential to live even more fully into these qualities.

As I began my ministry here, I had four goals in mind for my first few months.

Intentional visits with congregation members; making a pastoral connection

Working with the youth and empowering their ministry

Developing transformative worship in an intentional way...

Establishing an effective administrative team and set of administrative resources

These four issues have been the focus of my work the past four months.

I have tried to be very intentional about visiting members, especially homebound members; although I would have liked to have done even more visits early on. One great blessing in October were the home visits the Membership and Care Ministry Team coordinated. In 2018 I am even more focused on visiting our homebound members with greater frequency, bringing the light of the church to them where they are.

I have worked with the youth, both Middle and Senior High. I continue to visit their classrooms most Sundays, and have organized several events for both ages. In 2018 I hope to enhance this even further, working with the Nurture and Education Team to put together a task force of adults who will work with both Middle and Senior High, assembling a comprehensive schedule of events, providing chaperones and mentors, and developing a vision for what we can do to meet the needs of our youth.

I have been working on new and creative worship ideas with Kristin Veteto, our new Music Director. Transformative worship basically means worship that sticks with you after Sunday morning is over; transforming your life in meaningful ways. This could be through hymns, anthems, sermons or other readings/skits. Transformative worship involves trying new things; experimenting with different ways to do what we always do (like new models and practices for serving communion). I continue to try new things, making worship transformative and experimental, an exciting way to encounter God every week. Kristin, Jonie, the Worship and Music Ministry Team, Worship Leaders, the Celebration Singers, Chapel Ringers, and so many others make up the team that enable us to have transformative worship at CUCC; and to them all I give thanks!

Establishing an effective administrative team and set of administrative resources has been the component of my job that has taken considerably more attention than I anticipated. However, the administrative tasks that have taken my attention have developed into many fruitful ministry benefits. Most important of these tasks was the hiring of our new Administrative Assistant, April Rothweiler. Much of my first month at CUCC was taken with reviewing resumes (we received 60+), interviewing applicants on the phone (12), interviewing applicants in person (6), and selecting just the right person. April has been a blessing to my ministry and the ministry of CUCC as she takes the initiative and does the work that needs to be done.

I have been working on staff development with the rest of the CUCC staff. April, Kristin, Jonie, Lloyd, Erika and I meet every Monday to work on developing our team and enhancing the ministries of CUCC. I have been especially intentional about including Erika (Maltsbarger, our LODO director) in our staff development and working with LODO. This important ministry of CUCC is one that we will continue to recognize as a blessing in our midst, and one great way we are being in ministry in our community.

Shortly after hiring April, we began looking at upgrading our administrative resources, including our office computers and software, which were well past their life expectancy. Christine Staelens, April and I interviewed three local companies, obtaining bids from them and selecting the one that best meets our needs. On December 13 our new computer network was set up giving us a dedicated server and workstations that operate off that server. When the installation is complete we will have daily backups of all our data and cloud storage of our information; a component that was lacking. The upgrades to our administrative resources will enable us to be more intentional in our ministry work; and run a more effective office.

Much has been accomplished in just four months; but there is much yet to do on the horizon. My 2017 goals have just begun; more refinement and concentration will take place in 2018 as I continue to work on making pastoral connections with congregation members, empowering and affirming our youth, creating transformative worship, and developing our administrative staff team and resources. But I also plan to adopt a few new goals for 2018 as well. Those include:

Developing a Senior High Ministry/Ministry Team

Developing a Middle High Ministry/Ministry Team

Developing a College Age Ministry/Ministry Team

Developing rubrics for our Christian Education Program

Developing parameters for welcoming and inviting guests to CUCC

Encouraging our Mission Work and Developing a Ministry with Chiapas, Mexico

Supporting our CUCC Inclusion Initiative (Open and Affirming)

As you can imagine, these are not goals that I can accomplish myself. I would not attempt to try. We are all part of a great Ministry Team at CUCC, the vision of the working church that is articulated in Acts 2. I have articulated these goals over the past few months with the Ministry Teams who hold responsibility for these initiatives, and they are excited. These are common goals we can share, enabling God's work in this place.

However, for these goals to begin we all need to work together. We will be looking for more people to join existing Ministry Teams and new task forces to enhance what we are already doing and grow into a great source of blessing for the Columbia community. We must all work together to accomplish these goals; for we are one family, united in faith and dedicated to serving God.

The community of Acts 2 spent much time together, praising God through worship, education and service. In other words- they showed up, and they dedicated themselves to God. Council Moderator Steve Keithahn emphasized in his January Communicator article the importance of showing up. I have been impressed by the increase in worship attendance in the four months I have been here; but I also worry that that will decrease when I am no longer “new”. As one family of faith it is incumbent upon us to show up and dedicate ourselves to God. As we work together, as we learn together, as we serve together our efforts are enlivened by the presence of each person. Many hands make the workload light, it is true; but more importantly, many hands increase the joy.

This year, as the CUCC Ministry Teams and I work towards the goals I have articulated in this article, both the new 2018 goals and the continued 2017 goals, I encourage you to participate in one of our Ministry Teams. Participation can be through meetings and planning, or even just by adopting a Ministry Team task as your special area of responsibility. The benefits of participating in this divine work far outweigh the opportunity cost of secular conflicts. We are on a great journey together; come and join in the fun! Embrace that vision of the ideal church community articulated in Acts 2; and let the Good News of Jesus Christ be the focus of your life.

Shalom! -Pastor Rick

ADMINISTRATIVE ASSISTANT

PURPOSE: To perform daily activities that assist the Pastor, church council, church family, LODO, and outside organizations that utilize our space. Office duties include: e-mail, phone, mail, weekly bulletins and PowerPoints for announcements and worship, the monthly Communicator, organization, purchasing and restocking of supplies, maintenance of accounts, and general office skills.

Account of 2017: I was hired mid-September and started the position on October 1st, 2017. For the short time that I have been here in 2017, I have familiarized myself with daily routines and activities of the church and its members. As both Pastor Rick and I are both “new” to CUCC, we have together formed a well-working routine that enables us to be present and flexible to meet the church’s needs. The office hours of 9a.m. to 3p.m. have been set to allow the most access for any questions, concerns, or needs to be addressed. We have been equipped with new computers that are complete with a server and backup system, and soon, in 2018, new, faster, and more dependable internet. These items will allow us to keep better records, and accurately meet the church's needs. It has been a great blessing to work with you all thus far and I look forward to a growing and successful 2018.

In 2017, we had some amazing volunteers. I want to thank:

Helen Schultz, who tirelessly came in to help fold bulletins and communicators (among other mailings), make trips to the post office with me, update church records, and patiently answer questions while I was training to take over the position,

Tracy Bach, who has been my “go to” person when I needed training, media, old records, or just have questions that weren’t easily answered,

Lena Muench, who has been my encourager, supporter, and back-up to ensure the website and Facebook page is updated, as well as occasionally folding the bulletins and Communicator,

Carol Duermeyer, who has helped update church records, and has on occasion been a back-up “folder” for bulletins and the Communicator,

Jessica Jenks and Evelyn Marcks, who have also been a back-up “folders” when we were in a pickle,

Marcy Wedemeyer, who patiently came to train me on parts of the computer system,

and Neal Sprick, who loyally returns every couple of weeks to inventory and refill the chair-backs and sharpened pencils for Sunday service.

You all continually bless me and the church with your service.
Respectfully Submitted, with much love in Christ,
April Rothweiler

BUILDING & CARE MONITOR

PURPOSE: Basic responsibilities for building and care monitor over 2017 has been to perform custodial duties of CUCC as well as maintain “general” maintenance duties. Any major building concerns are brought to the council representative.

Projects completed in 2017:

- ◆ Painting the Pastor’s office
- ◆ Set up of Pastor’s office for new Pastor coming in
- ◆ Renovation of youth room
- ◆ Maintain and re-organize storage areas
- ◆ Delivering materials and supporting the Festival of Sharing

The current position and needs of the church were re-evaluated and it was decided to hire a cleaning service for a portion of the custodial duties. General maintenance will remain the same, as well as special projects and event needs.

I have been responsible for building and care of CUCC for the last 25 years and it has been a pleasure to minister in this way. Thank you to all who have supported me and assisted to maintain and keep the church looking good and running efficiently. I am optimistic about 2018 and all that is to come.

Respectfully Submitted,

Lloyd Viehland

MUSIC DIRECTOR

PURPOSE: The purpose of this position is to meet the needs of our congregation through music by coordinating the music and directing the choir on a weekly basis. Music is chosen that correlates with the lectionary and themes put forth by Pastor Rick Oberle for each Sunday. This position seeks to include church members and provide diverse music offerings to meet the needs of the CUCC congregation.

Year Overview: Mary Bracke was the Music Coordinator from January through June. Jo Ellen Grace retired in June from the Choir Director position. Kristin Veteto began the position of Music Coordinator/Choir Director on August 1st. Special music was provided during the interim period (June and July). Celebration Singers, Chapel Ringers, Rainbow Bells, children’s choir, youth bells, and various other solos, duets, and trios both vocal and instrumental were part of the musical offerings in 2017. This year we also sought to be more inclusive in welcoming new members to the worship music at CUCC.

Finances: A total of 19 new songs and 1 Christmas cantata were purchased this year.

I have enjoyed serving CUCC as Music Coordinator over the past 5 months and look forward to continuing to serve CUCC in this manner in 2018.

Description	Date	Quantity	Cost	Total
JW Pepper (5songs: 4 choir, & 1 bell)	1/14/17	5	\$237.79	\$237.79
JW Pepper (Open My Eyes That I May See) - bells	1/10/17	1	\$34.65	\$272.44
Canticle (Jesus, On the Mountain Peak) - choir	1/18/17	1	\$50.00	\$322.44
JW Pepper (7 songs: 4 choir & 3 bells)	1/25/17	7	\$304.69	\$627.13
JW Pepper (Glory to the Risen Lamb) - choir	2/12/17	1	\$62.24	\$689.37
JW Pepper (Dry Bones)	3/01/17	1	\$27.75	\$717.12
JW Pepper (I Will Arise and God to Jesus) - choir	3/08/17	1	\$52.50	\$769.62
JW Pepper (2 songs) - choir	4/24/17	1	\$67.49	\$837.11
JW Pepper (Love has Broken Down the Wall)	5/10/17	1	\$57.74	\$894.85
JW Pepper (Song Heard Round the World) - choir cantata	10/24/17	30	\$300.67	\$1195.52
Budget				\$2200.00
Surplus				\$1004.48

I have enjoyed serving CUCC as Music Coordinator over the past 5 months and look forward to continuing to serve CUCC in this manner in 2018.

Respectfully Submitted,
 Kristin N. Veteto , Music Director

REPORTS OF:

FELLOWSHIP

AND

SERVICE GROUP

MEN'S FELLOWSHIP

PURPOSE: To provide an organized program for men of the church for fellowship, education, service, and outreach.

Activities/Highlights:

Men's Fellowship met monthly during 2017, except during the summer months, enjoying wonderful fellowship, meaningful conversation, and the occasional pancake and sausage breakfast.

Men's Fellowship, led by Cliff Beckman, helped coordinate the Annual Chili Cook-Off on January 22, 2017 held in conjunction with the annual meeting. \$200 was donated to Voluntary Action Center from gray bowl contributions.

Men's Fellowship donated \$250 to Habitat for Humanity to help with the cost of construction of a back patio for the Kakozi family home.

Men's Fellowship helped raise \$1,620.00 on February 11, 2017 for the Habitat for Humanity through our pancake breakfast. It was decided that the name Uel Blank Memorial Breakfast in honor of Uel Blank would remain. Special placemats were incorporated to help honor his years of dedicated service to Habitat for Humanity.

Men's Fellowship prepared and served a meal for Loaves & Fishes on February 20, 2017.

Men's Fellowship prepared and served breakfast on Easter morning for the congregation.

Men's Fellowship assembled Christmas treat bags in December 2017. The treat bags were distributed to roughly 70 children on December 10, 2017.

Respectfully Submitted,

John Graves, President of Men's Fellowship

WOMEN'S FELLOWSHIP

PURPOSE: Women's Fellowship provides an opportunity for women to become acquainted, express caring and concern, grow in spirituality, and contribute to Christian service.

Activities: This year's program presents the community of Christ through the study of the book of Hebrews. We study the Bible, hear the interpretation provided, and add our own ideas. We pray for members in need and send cards. We have many fundraising activities. We provide lunch for the MO Mid-South Conference committee meetings held at our church four times a year and for a retirement celebration of a conference minister, Rev. Dale Parsons. We receive \$5 a person for lunch from the Conference. We also made jars of bean soup and sold these and other donated items at a Christmas bazaar held before Sunday services. We work hard to raise funds to donate to local charities that are not included in our church-wide mission donations.. This is our part of community outreach. Additionally, we collect and deliver items for Turning Point throughout the year.

Highlights: Our annual spring fling turned into a women's day out held on June 8. We carpoled to Fayette to Central Methodist College to attend a guided tour of a visiting art exhibit by a native artist and have lunch at Emmetts. We invited all women from our congregation to attend.

Officers are: Linda Evans and Corrine Remeika, co-chairs, Ginny Van Hove, secretary, and Jan Barry, Treasurer. Meetings are held the second Thursday of each month September through May at 9:30 am in the gathering area. All women are invited to attend and more are hoped for. If we want to continue to hold a presence in our Conference and Community, more help is greatly needed.

Respectfully
Submitted,

Linda Evans

Donation Made To:	Amount Given
Church World Service	\$150
Patch	\$100
Emmaus House	\$150
Every Child's Hope	\$150
Meals on Wheels	\$100
Habitat for Humanity	\$100
Cedar Creek Riding Accademy	\$100
Love Inc.	\$100
Boys and Girls Club	\$100
True North	\$100
Church Women United	\$150
St. Francis and Louis Bryant	\$200
Vacation Bible School (Pat Forward)	\$50
CUCC Youth (Festival of Sharing)	\$100
Women's Prison Ministry (Festival of Sharing)	\$120
The Least Coin (Church Women United)	\$79.85
Show Me Habitat (1/2 of patio for Kakozi Family)	\$150
Poinsettias	\$65.56
Total	\$2065.41

SENIOR GROUP MINISTRY

PURPOSE: The purpose of this ministry is for enrichment and fellowship together. Most of the monthly sessions consist of lunch, socializing, and a program/activity at the Church with an occasional outing. The Senior Group is open to anyone, but the primary target group is for those moving through retirement years. The group is intentionally relaxed and flexible organizationally with no stated structure, no elected officers, and no treasury.

Activities/Highlights:

We gathered in Fellowship Hall monthly at noon, usually the third or fourth Thursday of the month. We opened each event by joining hands with prayer. We visited, shared stories, and conversed, while sharing delicious potluck dishes and desserts.

The programs ranged widely and included the following:

- ◆ Reverend John Yonker gave a presentation on Historical Jesus.
- ◆ Kristin Veteto enlighten us on Music Therapy and included audience participation.
- ◆ Cliff Beckman told us all about restoring his MG. He even brought the MG along!
- ◆ Ed Kiser brought us up to date on the Open and Affirming Exploration process.
- ◆ Kay Fair informed us about the benefits of Tai Chi (i.e., Tai Chi helps to improve balance, stamina, breathing, and muscle tone.), and led us through a Tai Chi routine. This gentle physical exercise can bring about improvement in balance and flexibility for older adults.
- ◆ Steve Keithan and members of his family, told us about their trip to South Africa last year.
- ◆ Katrina Boogerd introduced us to Art Therapy.
- ◆ Ed Kaiser informed us about and prepared us for the complete eclipse of the sun which occurred August 21.
- ◆ Pastor Rick gave his goals and plans.
- ◆ April Rothweiler told about her experiences with mission work overseas.
- ◆ Pastor Rick presented a history of Thanksgiving in a more detailed way than most of us had ever heard.
- ◆ LODO class presented their part of the Christmas program.

An informal committee consisting of Elaine Trout (chair), Alice Moon, and Lloyd Viehland have led the group this year. They have assembled a wide variety of programs. Thank you Elaine, Alice, and Lloyd. And, thanks to all of the presenters and facilitators.

All of us are traveling interesting but different paths through our senior years. We have had new members join this great group. Remember, you are welcome to join us to share your life experiences as well as food and programs. It's really all about **warmth**: facilities, food, and friendship.

Respectfully Submitted, Joe Schroeder, Senior Group Member

YOUTH GROUP

As fall brought a new pastor and new energy into the youth program at CUCC, numbers in our Middle and Senior High Sunday School classes grew. At this point it is not unusual to have 14-15 youth in these classes on a Sunday morning. The Middle High follows an established curriculum with Lena Muench leading them most Sundays; the Senior High uses various conversation starters to draw out conversations about faith and is led by Lauren Helmreich.

Confirmation class is going well with six 8th & 9th graders participating. The dialogue is lively, and the youth are enjoying this foundational faith experience. Classes meet on Wednesdays at 7:00pm.

Our youth got together for social events at Pastor Rick's house in October. Pastor Rick hosted the Middle High on October 7 and the Senior High on October 14 for pizza, games, pumpkin carving and movies. On October 20-21 the youth went to the Festival of Sharing in Sedalia for mission work and fellowship together.

The Senior High worked at the Food Bank on November 14, and went to Shakespeare's Pizza and the Hickman High School Play on November 16. Ally Jaberg was in the play and we all cheered her on! On December 10, both groups participated in a Scavenger Hunt at the Columbia Mall.

We have several activities already scheduled for early 2018, including a lock-in at church on January 26-27, a Souperbowl collection on February 4, a Senior High event February 17-19 at Camp MoVal, work at Ronald McDonald House on February 25, and youth leading worship one Sunday in March. Two youth are going to be participating as worship leaders for Pastor Rick's installation on January 21.

Moving into 2018, we plan to work with the Nurture and Education Team to put together a team of CUCC members who will work with our youth, putting together a comprehensive program focused on Education, Service, Worship and Fun. By August, we hope to have a schedule for the 2018-2019 year that embraces these aspects, planning ahead so youth can incorporate these activities into their calendar.

We also are planning Mission Trips for our youth this summer. Tentative dates are July 15-18 for Middle School, and July 22-26 for High School. The Middle School trip will be to St. Louis, working with a UCC Congregation there participating in various mission activities. The specifics for the High School Mission Trip are not set yet; but will be by the end of January.

Many people consider youth as the church of tomorrow; but the reality is that they are the church of TODAY. Empowering them to take ownership of the church ensures that the faith we proclaim is inclusive of all the people; and Christ's ministries through the church are enlivened by our youth.

A comprehensive Youth Ministry will need involvement from committed CUCC adults to thrive. Look for information in the weeks to come about ways that you can be supportive of these endeavors. Mentors, sponsors, chaperones, supporters- there is a role for everyone in nurturing our youth. This will be a high priority in 2018, so we hope you will join in the fun!

Respectfully Submitted,
Rev. Rick Oberle and
Lauren Helmreich, Youth Advisor

QUILTING

PURPOSE: This is a fellowship and service group for anyone who wishes to quilt, or learn to quilt. We meet in the fellowship hall Tuesdays from 9:00 a.m. to 1:00 p.m. including a BYOB (bring your own bag) lunch. We welcome anyone who would like to join us and bring a project they are working on, such as knitting, cross-stitch, embroidery, etc.

Activities/Highlights:

In 2017, we contributed \$500.00 to the CUCC General Fund and \$500.00 to the Festival of Sharing.

We completed quilting a vintage hand-pieced top we named Patriotic Plus and offered it for bids via a silent auction. The top bid was placed by Barbara McConnell, Jean Strothman's sister. Thank you Barbara for your generous bid!

Larry Nixon and Donna Marsh invited us to quilt a Texas Star quilt top which they provided. It was hand-pieced in striking colors of bright yellow, deep purple, kelly green and two shades of blue on a white background. We met the challenge of coming up with a quilting pattern for the diamond-shaped pieces. Thank you Donna and Larry for trusting us with this treasured antique.

Jean Strothman provided us with a set of large cross-stitched blocks with a cinnamon-colored heart motif. We cut sashing and sewed the blocks together; added borders and are now doing the quilting.

It's been a while since we cut, sewed, pieced and quilted a quilt from scratch. We needed to have a sewing machine on site to do all that. Just when we needed it, Corinne Remeika graciously donated a machine to us. By then word had gotten out that we were looking for a machine and Shirley Gallaher presented us with a machine also. We are very grateful to both of these generous ladies who kindly came to our aid.

Current Members:

We are excited to welcome Brenda Muench and Corinne Remeika who join our current members Shirley Lawler Alice Moon, Mahree Skala, Jean Strothman, and Ginny Van Hove.

Respectfully Submitted,
Ginny Van Hove

PRAYER GROUP

PURPOSE: The CUCC Prayer Group meets along with Pastor Rick to offer prayer for those in need inside and outside of our church family. The group is based on Ephesians 6:18: “Do all in prayer, asking God’s help. Pray on every occasion, as the Spirit leads. For this reason keep alert and never give up; pray always for all God’s people.”

The prayer group meets in the church library at 11a.m. on the Thursday prior to the Senior Luncheon. Anyone is welcome to join.

Prayers can be added to the list by phone at 573-874-1702, or through e-mail at marshdonna66@gmail.com.

Respectfully Submitted,

Donna Marsh

STATISTICAL REPORTS

MEMBERSHIP RECORDS & REPORTS

As of December 31, 2017, CUCC membership was 294 people.

- ◆ 6 members were added
- ◆ 1 death
- ◆ 5 removed from membership

New Members:

C = Confirmed

T= Transferred from another congregation

F= Re-affirmation of Faith

Ken Beckmann	T	10/22/2017
Marshia Beckmann	T	10/22/2017
Rick Oberle	T	10/22/2017
Kim Oberle	T	10/22/2017
Alexander Oberle	T	10/22/2017
Lindsey Oberle	T	10/22/2017

Baptisms:

Abraham Robert Heine	04/23/2017
Thomas (Tommy) Alan Zumwalt II	05/28/2017
Everleigh Marie Oberle	11/05/2017
Elias Oscar Nieman	11/19/2017
Aubree Touchon	11/26/2017

Marriages:

Katrina Boogerd and Kendra Henry	11/04/2017
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Deaths:

Ivan Sander	03/15/2017	Mississippi
Cindy Fox	07/15/2017	CUCC friend

Respectfully Submitted, Carol Duermeyer and Helen Schultz

WORSHIP ATTENDANCE 2017

MONTH	NUMBER ATTENDED
January	366
February	421
March	425
April	697
May	406
June	497
July	363
August	339
September	549
October	740
November	589
December	911
Total for 2017	6303

Attendance has increased a significant amount (more than doubled) since 2016 and even prior years (2014 & 2015). Attendance reflects the transition period that CUCC has experienced in the last three years and call of a new Pastor. We look forward to what God has in store for our church and family in 2018 with Pastor Rick!

Respectfully Submitted,

Melba Shaffer

FINANCIAL REPORTS

BALANCE SHEET

DECEMBER 31, 2017

ASSETS

Current Assets

Checking/Savings

BCNB - Money Market 41,251.08

BCNB Checking Account 108,254.18

BCNB Payroll Account 884.50

Total Checking/Savings 150,389.76

Total Current Assets 150,389.76

Other Assets

Dodge-Cox Fund 79,320.38

Fidelity Balanced Fund 77,944.39

Fidelity Utilities Fund 54,723.88

United Church Foundation 32,601.17

Total Other Assets 244,589.82

TOTAL ASSETS 394,979.58

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Credit Cards

Mastercard Credit Card 3,318.59

Total Credit Cards 3,318.59

Total Current Liabilities 3,318.59

Total Liabilities 3,318.59

Equity

Investment Income/Loss 13,440.77

Opening Bal Equity 11,107.65

Retained Earnings 295,683.35

Net Income 71,429.22

Total Equity 391,660.99

TOTAL LIABILITIES & EQUITY 394,979.58

INCOME AND EXPENSES

JANUARY - DECEMBER 2017

	<u>Jan - Dec 17</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense				
Income				
Fellowship Activities	5,095.00	3,700.00	1,395.00	3,700.00
Joyful Giving	276,008.29	276,000.00	8.29	276,000.00
LODO Overhead & Workmen's Comp	5,008.84	5,600.00	(591.16)	5,600.00
Money Market Interest	8.25	0.00	8.25	0.00
Other Income	475.00	600.00	(125.00)	600.00
Total Income	<u>286,595.38</u>	<u>285,900.00</u>	<u>695.38</u>	<u>285,900.00</u>
Expense				
ADMINISTRATION				
Background Check	13.00	150.00	(137.00)	150.00
Computer Equip/ Software/Services	6,294.33	3,000.00	3,294.33	3,000.00
Lay Travel-Registration	390.00	500.00	(110.00)	500.00
Office Equipment Maintenance	1,488.09	1,500.00	(11.91)	1,500.00
Office Supplies	4,484.79	3,500.00	984.79	3,500.00
Postage	1,158.00	1,500.00	(342.00)	1,500.00
Telephone	3,305.19	3,600.00	(294.81)	3,600.00
ADMINISTRATION - Other	200.00	0.00	200.00	0.00
Total ADMINISTRATION	<u>17,333.40</u>	<u>13,750.00</u>	<u>3,583.40</u>	<u>13,750.00</u>
BUILDINGS and GROUNDS				
Building Insurance	8,886.50	8,750.00	136.50	8,750.00
Elevator Maintenance	3,833.88	3,000.00	833.88	3,000.00
Maintenance				
Building	3,570.47	3,600.00	(29.53)	3,600.00
Grounds	111.03	3,600.00	(3,488.97)	3,600.00
Maintenance - Other	1,902.73	0.00	1,902.73	0.00
Total Maintenance	<u>5,584.23</u>	<u>7,200.00</u>	<u>(1,615.77)</u>	<u>7,200.00</u>
Major Repairs	7,482.16	9,000.00	(1,517.84)	9,000.00
Utilities	23,567.07	20,000.00	3,567.07	20,000.00
Total BUILDINGS and GROUNDS	<u>49,353.84</u>	<u>47,950.00</u>	<u>1,403.84</u>	<u>47,950.00</u>

	Jan - Dec 17	YTD Budget	\$ Over Budget	Annual Budget
CHRISTIAN EDUCATION				
Adult Education	0.00	250.00	(250.00)	250.00
Bible School	543.04	900.00	(356.96)	900.00
Christmas Program	50.00	100.00	(50.00)	100.00
Confirmation Class	33.60	500.00	(466.40)	500.00
Nursery Worker	345.00	0.00	345.00	0.00
Sunday School	2,391.97	2,000.00	391.97	2,000.00
UCC Student Fellowship	0.00	250.00	(250.00)	250.00
Youth Ministry	1,863.94	3,500.00	(1,636.06)	3,500.00
Total CHRISTIAN EDUCATION	5,227.55	7,500.00	(2,272.45)	7,500.00
FELLOWSHIP				
All Church Activities	3,776.75	5,000.00	(1,223.25)	5,000.00
Total FELLOWSHIP	3,776.75	5,000.00	(1,223.25)	5,000.00
FINANCE AND STEWARDSHIP				
Joyful Giving	239.28	200.00	39.28	200.00
Total FINANCE AND STEWARDSHIP	239.28	200.00	39.28	200.00
LOAN REPAYMENT				
Landmark Bank Line of Credit				
Interest	0.00	250.00	(250.00)	250.00
Total Landmark Bank Line of Credit	0.00	250.00	(250.00)	250.00
Total LOAN REPAYMENT	0.00	250.00	(250.00)	250.00
MEMBERSHIP				
Member to Member Programs	98.00	100.00	(2.00)	100.00
Member To Visitor/Guest Programs	0.00	500.00	(500.00)	500.00
Total MEMBERSHIP	98.00	600.00	(502.00)	600.00
OCWM	9,960.00	10,000.00	(40.00)	10,000.00
OUTREACH				
Local Missions	9,601.82	9,100.00	501.82	9,100.00
Other	167.58			
Wider Mission	5,900.00	6,400.00	(500.00)	6,400.00
Total OUTREACH	15,669.40	15,500.00	169.40	15,500.00

	<u>Jan - Dec 17</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
PASTORAL LEADERSHIP				
ADDITIONAL LEADERSHIP				
Accompanist	6,194.77	5,550.00	644.77	5,550.00
Choir Director	1,749.56	5,150.00	(3,400.44)	5,150.00
Music Coord/Choir Director	3,666.64	0.00	3,666.64	0.00
Music Program Coordinator	5,652.81	7,750.00	(2,097.19)	7,750.00
Total ADDITIONAL LEADERSHIP	17,263.78	18,450.00	(1,186.22)	18,450.00
PASTOR				
Cont Education	30.00	500.00	(470.00)	500.00
Health/Dental Insurance	12,591.75	6,000.00	6,591.75	6,000.00
Housing	6,000.00	7,000.00	(1,000.00)	7,000.00
Mileage	2,402.83	2,300.00	102.83	2,300.00
Pastor Expense	787.69	1,000.00	(212.31)	1,000.00
Pension	5,473.27	5,000.00	473.27	5,000.00
Salary	61,993.20	68,150.00	(6,156.80)	68,150.00
Social Security	1,683.04	0.00	1,683.04	0.00
Total PASTOR	90,961.78	89,950.00	1,011.78	89,950.00
Search Committee	7,833.75	17,100.00	(9,266.25)	17,100.00
Total PASTORAL LEADERSHIP	116,059.31	125,500.00	(9,440.69)	125,500.00
Payroll Expenses	911.28	800.00	111.28	800.00
STAFF SALARY				
Administrative Assistant	18,797.26	19,350.00	(552.74)	19,350.00
Building Monitor	13,400.16	13,400.00	0.16	13,400.00
Financial Secretary	6,499.92	6,500.00	(0.08)	6,500.00
Nursery Care Provider	0.00	1,300.00	(1,300.00)	1,300.00
Pay Taxes-FICA	4,518.45	3,100.00	1,418.45	3,100.00
Workmen's Compensation Ins	1,752.00	600.00	1,152.00	600.00
Year End Bonuses	1,200.00			
Total STAFF SALARY	46,167.79	44,250.00	1,917.79	44,250.00
Western Assn. Contribution	1,000.00	1,000.00	0.00	1,000.00

	<u>Jan - Dec 17</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
WORSHIP				
Christian Copyright License	335.00	400.00	(65.00)	400.00
Guest Ministers	300.00	1,200.00	(900.00)	1,200.00
Instrument Tuning	360.00	500.00	(140.00)	500.00
Music Program	894.85	2,250.00	(1,355.15)	2,250.00
Non-Music Programs	(337.31)	1,000.00	(1,337.31)	1,000.00
Total WORSHIP	<u>1,552.54</u>	<u>5,350.00</u>	<u>(3,797.46)</u>	<u>5,350.00</u>
Total Expense	<u>267,349.14</u>	<u>277,650.00</u>	<u>(10,300.86)</u>	<u>277,650.00</u>
Net Ordinary Income	<u>19,246.24</u>	<u>8,250.00</u>	<u>10,996.24</u>	<u>8,250.00</u>
Net Income	<u>19,246.24</u>	<u>8,250.00</u>	<u>10,996.24</u>	<u>8,250.00</u>

LODO INCOME AND EXPENSES

JANUARY - DECEMBER 2017

	<u>Jan - Dec 17</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense				
Income				
Fundraiser	1,086.42	600.00	486.42	600.00
Little Ones Day Out Tuition				
Summer Tuition	6,027.85	6,025.00	2.85	6,025.00
Tuition Deposit	4,572.67	4,000.00	572.67	4,000.00
Little Ones Day Out Tuition - Other	<u>121,159.09</u>	<u>124,000.00</u>	<u>-2,840.91</u>	<u>124,000.00</u>
Total Little Ones Day Out Tuition	131,759.61	134,025.00	-2,265.39	134,025.00
LODO Enrollment Fees	<u>1,040.00</u>	<u>800.00</u>	<u>240.00</u>	<u>800.00</u>
Total Income	133,886.03	135,425.00	-1,538.97	135,425.00
Expense				
Little Ones Day Out Expenses				
Advertising	0.00	100.00	-100.00	100.00
Copier Lease (Wells Fargo)	0.00	592.73	-592.73	592.73
Fax	330.00	360.00	-30.00	360.00
Fundraiser Expenditures	1,086.42	600.00	486.42	600.00
Maintenance	96.85	175.00	-78.15	175.00
Rent	4,367.00	4,764.00	-397.00	4,764.00
Special Events	1,199.90	1,220.00	-20.10	1,220.00
Staff Expense				
Staff Appreciation	320.15	680.00	-359.85	680.00
Staff Training	875.19	415.00	460.19	415.00
Staff Expense - Other	<u>1,838.00</u>	<u>0.00</u>	<u>1,838.00</u>	<u>0.00</u>
Total Staff Expense	3,033.34	1,095.00	1,938.34	1,095.00

	<u>Jan - Dec 17</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Supplies				
Classroom Consumables	1,477.01	1,450.00	27.01	1,450.00
Classroom Durables	1,365.61	650.00	715.61	650.00
Classroom Materials	118.71	0.00	118.71	0.00
Cleaning Supplies	250.07	435.00	-184.93	435.00
Copier Lease	122.65	0.00	122.65	0.00
Gross Motor Outdoor	119.09	100.00	19.09	100.00
Kitchen Supplies	57.61	50.00	7.61	50.00
Office Materials	2,253.04	1,175.00	1,078.04	1,175.00
Paper Goods	525.19	705.00	-179.81	705.00
Snacks	1,603.39	2,300.00	-696.61	2,300.00
Technology	<u>1,219.79</u>	<u>0.00</u>	<u>1,219.79</u>	<u>0.00</u>
Total Supplies	9,112.16	6,865.00	2,247.16	6,865.00
Little Ones Day Out Expenses - Other	<u>3.78</u>	<u>0.00</u>	<u>3.78</u>	<u>0.00</u>
Total Little Ones Day Out Expenses	19,229.45	15,771.73	3,457.72	15,771.73
Little Ones Day Out Payroll				
Director's Salary	28,038.39	27,080.04	958.35	27,080.04
LODO FICA	7,766.38	7,780.49	-14.11	7,780.49
Staff Salaries	74,130.94	74,072.58	58.36	74,072.58
Workmen's Compensation	<u>674.52</u>	<u>715.76</u>	<u>-41.24</u>	<u>715.76</u>
Total Little Ones Day Out Payroll	<u>110,610.23</u>	<u>109,648.87</u>	<u>961.36</u>	<u>109,648.87</u>
Total Expense	<u>129,839.68</u>	<u>125,420.60</u>	<u>4,419.08</u>	<u>125,420.60</u>
Net Ordinary Income	<u>4,046.35</u>	<u>10,004.40</u>	<u>-5,958.05</u>	<u>10,004.40</u>
Net Income	<u>4,046.35</u>	<u>10,004.40</u>	<u>-5,958.05</u>	<u>10,004.40</u>

HISTORICAL FUNDS BALANCES

DECEMBER 31, 2017

	<u>Retained Earnings</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>TOTAL</u>
Bell Choir	2,509.01	0.00	0.00	2,509.01
Bldg & Maj Repair Fund	2,980.64	4,150.00	0.00	7,130.64
Bldg Fund II Multipurpose	71,063.70	8,872.68	0.00	79,936.38
Campus Ministry	1,923.80	0.00	0.00	1,923.80
Cardinals Game	-58.64	0.00	0.00	-58.64
Christian Education Fund				
Bake Sale/Camp Scholarships	2,539.50	1,528.50	0.00	4,068.00
Camp Scholarships	500.00	-735.00	235.00	0.00
Vacation Bible School	2,012.66	262.00	32.00	2,306.66
Total Christian Education Fund	5,052.16	1,055.50	267.00	6,374.66
Fellowship Fund				
Softball	0.00	659.00	-659.20	-0.20
Total Fellowship Fund	0.00	659.00	-659.20	-0.20
LODO Remodel	-5,421.87	5,421.87	0.00	0.00
Marilyn Martin Mem Youth Fund	1,223.54	0.00	0.00	1,223.54
Memorial Education Fund	66,580.83	14,364.82	0.00	80,945.65
Memorial Fund	47,114.41	4,923.42	-32,063.90	19,973.93
Music Fund				
Organ Fund	0.00	68,725.00	-25,800.00	42,925.00
Music Fund - Other	2,961.88	0.00	0.00	2,961.88
Total Music Fund	2,961.88	68,725.00	-25,800.00	45,886.88
Outreach Fund				
Blankets	0.00	268.00	-268.00	0.00
Camp Mo Val	1,812.75	0.00	-1,812.75	0.00
Christmas in July	0.00	624.00	-624.00	0.00
Church World Service	0.00	495.00	-495.00	0.00
Crop Walk	0.00	145.00	-145.00	0.00
Emmaus Homes Inc.	0.00	1,064.20	0.00	1,064.20
Every Children's Hope	444.60	0.00	-444.60	0.00
Exchange Coffee Program	6.00	0.00	-6.00	0.00
Festival of Sharing	0.00	792.00	0.00	792.00
Food Bank of Central & NE MO	50.00	2,465.00	-2,080.00	435.00
Foods Resource Bank	18.00	18.00	-36.00	0.00
Heifer Project	0.00	218.22	0.00	218.22
Loaves and Fishes	867.21	0.00	-233.75	633.46
Neighbors in Need	0.00	784.00	0.00	784.00
OGHS	0.00	2,085.00	-2,085.00	0.00
Pakistan Relief	370.00	0.00	-370.00	0.00
Refugee Resettlement	3,143.63	1,193.00	-3,384.78	951.85
Strengthen the Church	0.00	527.00	-527.00	0.00
Total Outreach Fund	6,712.19	10,678.42	-12,511.88	4,878.73
Youth Ministry Fund	906.84	0.00	0.00	906.84
TOTAL	277,775.30	118,904.61	-70,767.98	325,911.93

FACILITIES USAGE

PURPOSE: To give account of our facilities' usage for 2017, according to the church calendar. This is, in addition to regular Sunday morning activities, the special worship services, outside organization, and LODO usage. To ensure this is an accurate account, please be sure to write your event on the church calendar.

Event	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Ministry Meetings	4	5	4	4	4	2	3	2	4	13	5	7	57
Music	8	9	10	10	7	2	0	1	5	9	10	6	77
Quilters	5	4	4	4	5	4	3	5	4	5	4	3	50
Special Events	1	9	2	9	5	17	11	7	4	3	9	10	87
Fellowship	3	3	3	2	2	1	1	1	3	3	3	2	27
Conference Meetings	1	1	0	0	0	1	0	0	0	1	0	0	4
Weddings	0	0	0	0	1	0	0	1	0	0	0	0	2
Funerals	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	4	8	1	3	1	1	0	3	8	9	5	43

Grand total of facilities usage = 347

Respectfully Submitted,
 April Rothweiler
 Administrative Assistant

REPORTS REGARDING 2018:

2018 BUDGET

(APPROVED ON NOVEMBER 11, 2017)

NOMINATING COMMITTEE

APPROVED 2018 BUDGET

	2017 ANNUAL BUDGET	2018 PROPOSAL
		APPROVED 11.12.17
INCOME		
Fellowship Activities	3,700	4,000
Joyful Giving	276,000	292,000
LODO Overhead & Workmen's Comp	5,600	5,489
Money Market Interest	0	7
Other Income	600	300
Total Income	285,900	301,796
EXPENSE		
ADMINISTRATION		
Background Check	150	100
Computer Equip/Software/Svcs	3,000	3,000
Computer Maintenance		1,500
Lay Travel-Registration	500	500
Ofc Equipment Maintenance	1,500	1,500
Ofc Supplies	3,500	3,700
Payroll Expenses	800	800
Postage	1,500	1,500
Telephone	3,600	3,600
Administration - other		0
TOTAL ADMINISTRATION	14,550	16,200
BUILDINGS and GROUNDS		
Building Insurance	8,750	9,013
Elevator Maintenance	3,000	3,000
Maintenance		
Building	3,600	3,600
Cleaning Service		7,800
Grounds	3,600	3,000
Maintenance - Other		0
Total Maintenance	7,200	14,400
Major Repairs	9,000	9,000
Utilities	20,000	20,000
TOTAL BUILDINGS and GROUNDS	47,950	55,413
FELLOWSHIP & HOSPITALITY		
All Church Activities	5,000	4,000
TOTAL FELLOWSHIP & HOSPITALITY	5,000	4,000