

Columbia United Church of Christ

2022 Annual Report



ANNUAL CONGREGATIONAL MEETING

MAY 21, 2023



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Columbia United Church of Christ

ANNUAL REPORT 2022

COLUMBIA UNITED CHURCH OF CHRIST

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INTRODUCTION

Do you have 2020 Vision?

Three years ago, in our 2019 Annual Report, collated in January of 2020, I asked you that question. In the context of that question, I anticipated us having a stellar 2020 if we all united behind a common vision.

Then, the next month, the world fell apart. COVID ravaged our society, and by March 15, 2020, our church was shut down and would remain shut down for almost three months. We adapted to new ways of being and new ways of worshipping God. We found new ways to be in communion with each other through drive by parades, drive thru pickups at church, and gifts (Mother's Day and Christmas) mailed to the homes of every congregation member. We became a community in new ways.

Now, three years later, in our post-pandemic world, we are still reeling from the ravages of COVID. The leadership of CUCC is trying to figure out how to rebuild a church that, like every other church in this day and age, has been compromised by the cultural isolationism inflicted upon us by the virus. But like the Phoenix, or the King Protea Plant (see my report for details on page 42), we are emerging from the ashes of COVID and rebuilding a ministry that is more focused on God's will than ever before. I am convinced that the church that is emerging from the ashes of COVID will be more faithful than the one that preceded it, at CUCC and across the world.

The report you hold in your hands is evidence of the church's resurrection. The reports contained herein detail the many ways the ministries of CUCC are rebounding and rebuilding as we move into a post-pandemic world. I hope you will take the time to read through this report and celebrate all the new and exciting ministries that are happening at Columbia United Church of Christ!



This year is our 100th anniversary year at CUCC. We hope you will join us in our many celebrations!

-Rev. Rick Oberle, Pastor
Columbia United Church of Christ

CUCC FOUNDATIONAL STATEMENTS

Mission Statement

Columbia United Church of Christ celebrates God's boundless love by:

- Welcoming all of God's people;
- Nurturing faith and spiritual growth;
- Challenging and inspiring everyone with vibrant worship;
- Building a supportive church family;
- Transforming both the congregation and the community through service and outreach.

Core Values

Columbia United Church of Christ seeks to express God's boundless love as it values being:

- Welcoming and inclusive of all people as all are created in God's image;
- Nurturing and supportive of people as everyone is God's precious child;
- Willing to extend God's grace and forgiveness as God extends grace and forgiveness;
- Intentionally aware of others as God is intentionally aware of each person.

Columbia United Church of Christ in its governance values:

- Adherence to the Constitution and Bylaws of the church;
- Intentional inclusion of diverse perspectives and voices on all decision-making bodies;
- Willingness to recognize conflict and resolve difference in a caring and respectful manner;
- Open and transparent decision-making processes;
- Making decisions by consensus rather than simple majority-rule whenever possible.

Open and Affirming/ Inclusion Covenant

Columbia United Church of Christ celebrates God's boundless and unconditional love by intentionally welcoming and affirming all God's children.

No matter who you are or where you are on life's journey;
No matter where you are on your faith journey;
No matter your sexual orientation, gender expression or identity;
No matter your race, culture, ethnicity, nationality or politics;
No matter your age, ability, health, relationship status or family structure;
No matter your social, economic, educational, legal or life circumstances;
You are welcome here!

Called by Jesus to be an Open and Affirming, inclusive faith community, Columbia United Church of Christ commits to welcoming everyone into the full life of our congregation. Our paths and voices may differ, but we journey in faith together.

CHURCH COUNCIL REPORTS

MODERATOR

PURPOSE:

To provide leadership for the Council and Congregation, working to ensure that the Constitution and Bylaws are followed, that the Mission Statement is lived out, and that components of the Strategic Plan are executed; to foster a loving, Christian environment consistent with our stated Core Values.

Highlights:

One of the biggest markers of the 2022 calendar year at Columbia United Church of Christ was our experience with a pastoral sabbatical. This was, of course, an opportunity for reflection and rest for Pastor Rick at the culmination of five years as Pastor of CUCC and in preparation for his continued ministry with our congregation. It also served a vital purpose for the rest of us. We, as members, expanded our understanding of our responsibilities to our church, and the Church Council increased efforts to empower ministry teams and individuals in carrying out the vision of CUCC.

Our ministry activities and initiatives over the past year have been vast. Some of the highlights include expansion of adult education opportunities, as well as book studies and informative offerings to increase awareness of diverse cultures. A health and wellness ministry for congregation members was also initiated this year. In 2022, we continued to incorporate a wide variety of music into our worship services, enriched by guest musicians and choir section leaders, and we upheld many fellowship traditions that carry great meaning in our congregation. We also reached out beyond our circle of fellowship by collaborating with organizations like Loaves and Fishes, Mobility Worldwide, the Food Bank, and the Voluntary Action Center, sharing our time and gifts with those in need. Our LODO preschool continued to provide a high-quality early childhood education opportunity for families in the community, and staff was expanded to include a Curriculum Mentor. While carrying out our various ministries, we maintained and updated necessary components of our church building and parking lot, and we worked continuously to plan and manage finances to facilitate new and continued ministries.

At the close of 2022, we reflect on our past experiences to determine our path for the coming years. As a congregation founded in 1923, we begin to prepare for our centennial by *Celebrating our Past* and *Embracing our Future*. Much has changed over the past year and even more over the past one hundred, but throughout the history of our church, we continue to be followers of Christ working together and caring for each other.

Respectfully submitted,
Kristy Hayward, Moderator



VICE MODERATOR: VISION TEAM

Purpose: The members of the CUCC Vision Team who were responsible for creating this Five-Year Plan were not imbued with the same powers that allowed Jesus to turn water into wine, rather it was a process that took several months of discussions and meetings. Each committee supplied a representative to the team that was to bring a forward-facing perspective to help propel the church to new missions, goals, and possibilities.

Members: Anne Heine, Mike Pierson, Lori Drier, Mark Duncan, Ted Dachroeden, Keith Birkes, Kurt Heine

Some highlights:

Compared with last year's undertaking to plan the next five years of our Churches direction, this year's task of a one-year vision was quite simple. We want to continue to bring our church into the light of social media on as many platforms as possible. We believe we have something wonderful to share with the broader community, and these days, social media is the way. There are some physical space updates to our LODO classrooms and bathrooms that we want to prioritize so that we can continue to provide a clean and safe place for children to learn about the wonders of God and prepare for their scholastic endeavors. And finally, the Health Ministry Care Team was launched this year with the goal of assisting members and meeting their healthcare needs through education, support, transportation, and advocacy, as needed.

Strategic Plan 2021-2026:

Welcoming All God's People

Columbia United Church of Christ will:

- Develop a plan for welcoming Guests.
- Continue integrating new members into the congregation.
- Offer testimonials online (website/Facebook/Instagram).
- Continually evaluate our Sunday Morning Fellowship Time.
- Promote church activities on social media.
- Continue evaluating all aspects of our church for ways to be more inclusive.
- Work on making inclusion an integral part of our church identity, including ALL aspects of our inclusion statement.

Nurturing Faith and Spiritual Growth

Columbia United Church of Christ will:

- Continue to implement the Rubric for PreK-8th grade classes.
- Encourage the parents of our youth to help grow our youth program through their children's participation.
- Continue Adult offerings for Sunday School on Sunday mornings.
- Establish Gardens for outdoor education.
- Nurture and care for those with special needs.
- Explore the possibility of calling additional pastoral leadership.
- Continue to develop a college ministry program.

Challenging and Inspiring With Vibrant Worship

Columbia United Church of Christ will:

- Strive to ensure worship will help people connect Scripture and Christian traditions with everyday life and offer practical applications for Christian living.
- Strive to ensure worship will inspire people and lead them to engage in community service.
- Utilize creative forms of worship such as art, dance, drama, and visually vibrant decorations.
- Develop activity pages that engage children in worship. Explore production of large print bulletins.
- Find ways to incorporate LODO and families into worship.
- Continue to enhance worship through music ministry.
- Update and enhance worship space.

Transforming Both the Congregation and the Community Through Service and Outreach

Columbia United Church of Christ will:

- Be intentional about involving children, youth, and adults in outreach and service activities.
- Continue support of current community ministries and build on partnerships with Alpha Hart Lewis Elementary School and other community partners.
- Seek out new mission opportunities.
- Explore ways to work with other UCC Congregations.
- Develop a plan to increase our financial outreach program.
- Identify major outreach project annually.
- Explore ways we might serve the community by utilizing our land and facilities.
- Explore transportation needs and options for CUCC members and guests.
- Explore ways to increase our advocacy efforts.
- Identify ways to enhance awareness and practice of environmental stewardship.
- Host more community involvement activities, including exploring possibilities like hosting a PFLAG chapter and a Grown One's Day Out for people with special needs.
- Practice inclusive evangelism: take our message of inclusive church out to the community.
- Involve LODO Families in Church service and outreach opportunities.

Building a Supportive Church Family

Columbia United Church of Christ will:

- Maintain an accurate membership roster.
- Continue to reach out to inactive members.
- Identify and visit members with various needs.
- Build connection through fellowship groups and ministry teams.
- Provide ample opportunities for fellowship events.
- Bring back small group gatherings in a post-COVID world.

Administrative and Institutional

Columbia United Church of Christ will:

- Celebrate upcoming anniversaries.
 - 20th anniversary of LODO Ministry (2022)
 - The 100th anniversary of this congregation (2023)
- Regularly review decision-making processes including pastor's role.
- Continue to modify policies and procedures.
- Continue to review and modify By-Laws and Constitution.
- Utilize shared document drives for the Council and Ministry Teams.
- Develop a communications plan.
 - An internal plan for members, friends, and guests
 - An external plan to present the church to the community
- Sustain financial stewardship efforts.
- Develop a way to express thanks to major gift donors.
- Develop a long-term maintenance and renovation plan for the facilities.
- Explore the possibilities for the new LODO signage.
- Explore the formation of Church safety and security team.
- Continue to add more inclusive artwork to our church.
- Develop a system of record keeping for fellowship events.
- Strive for annual 5% increase in joyful giving.
- Set donation goals for designated funds.



Respectfully Submitted,
Kurt Heine, Vice Moderator

SECRETARY'S REPORT – ANNUAL MEETING MINUTES _____

Annual Meeting Minutes: May 15, 2022

Moderator Kristy Odneal called the meeting to order at 12:09 p.m. in the Fellowship Hall. We had 71 in attendance including 8 who joined virtually. Pastor Rick opened the meeting with a prayer.

Carol Duermeyer made a motion to approve the minutes from the 5/16/21 Congregational meeting with a second by Mahree Skala.

Kurt Heine made a motion to approve the minutes from the 11/7/21 Budget meeting with a second from Carol Duermeyer.

FINANCIAL REPORTS:

Sue Ann Schaefer reported that Joyful Giving exceeded our budget for 2021. She said it would be nice if the giving could be spread out more evenly during the year, rather than waiting till December to see if we are going to meet the budget. Giving Tuesday was a success. VAC received 5 %, City of Refuge 5% and the rest went to Joyful Giving. As of right now, Joyful Giving is behind \$22,000.

Sue Ann also explained how 3 of our Designated Funds were moved to United Church Funds to earn interest.

Sue Ann stated that \$12,000 has been budgeted for the Sabbatical pastor, but that we might only use \$9,000.

NEW BUSINESS:

Kristy Odneal stated that the Church Council is making a recommendation and motion to the congregation to amend the budget for 2022. The amount of \$2,700 would be used to hire Section Leaders for the choir for the Fall semester. Motion passed by show of hands.

Vice Moderator Kurt Heine, presented the slate of candidates for the following positions:

- ⇒ Secretary: NEED
- ⇒ Worship & Music: Mike Pierson
- ⇒ Treasurer: Sue Ann Schaefer
- ⇒ LODO: Lorry Dreier
- ⇒ Nurture & Education: Lydia Whitacre
- ⇒ Building & Grounds: NEED
- ⇒ Finance & Stewardship: Keith Birkes

The positions were approved by show of hands.

Kristy Odneal mentioned that the 100th Anniversary is approaching, and if you would be interested in being on the committee, please let us know.

PASTOR'S REPORT:

Pastor Rick encouraged us to read the Friday emails and the monthly Communicator to know what is going on in the church. Invite friends to church also.

MODERATOR'S REPORT:

Kristy Odneal told how we had to close the doors in March 2020 for COVID, but we continued to have worship services online.

VICE MODERATOR'S REPORT:

Kurt Heine talked about the 5 year Strategic Plan and how the Ministry teams have already accomplished some of their goals.

MINISTRY TEAM REPORTS:

Building & Grounds: Question was asked when appliances were going to get fixed/replaced. Downtown Appliance has loaned us two refrigerators, and the upstairs kitchenette dishwasher is being assessed on Tuesday, May 17.

Fellowship & Hospitality: Lena Muench mentioned that two fellowship events have been canceled because of lack of participation.

Finance & Stewardship: Helen Schultz asked about the giving envelopes. We will start a new system in January 2023 with a company who will mail envelopes once a month to giving families. If a family moves, they will provide us with a forwarding address.

LODO: Graduation is this coming week. The new signs are up, and this fall, is LODO's 20th Anniversary.

Membership & Care: The Cares Ministry program is up and going. Any visitors are welcome to talk to Pastor Rick about joining CUCC.

Outreach: Mark Duncan thanked everyone for donations to the Refugee families.

Worship & Music: Mike Pierson thanked those who were involved with the music of the church: Amy Crousore, Brandon Brown, and Pastor Rick. Mike also said that the lighting will be installed in the chancel area the end of June.

Youth Fellowship: Lena Muench encouraged youth to participate.

SABBATICAL TEAM REPORT: Judi Privitt announced that Rev. Dale Parson will be the Sabbatical pastor while Pastor Rick is gone.

VIRTUAL VOTING POLICY: Bryan Crousore stated that he liked the policy but that he thought it should be in the church by-laws. This will be looked into.

Lorry Dreier made a motion to adjourn with a second by Mike Pierson. Meeting adjourned at 12:58 p.m.



Respectfully submitted,
Audrey Lasley, Secretary

CUCC Budget Meeting Minutes: November 13, 2022

The meeting was called to order at 11:34 a.m. by Kristy Hayward. 75 members were present.

Pastor Rick opened with prayer.

Kurt Heine presented the **5-Year Strategic Plan** update:

Welcoming God's People Through:

- * technology
- * in person
- * personal testimonials
- * Google reviews
- * Facebook
- * TikTok

Nurturing Faith and Spiritual Growth:

- * LODO
- * Updating our physical space
- * This past year we updated to commercial grade floors, new signage, and painted two classrooms, and polished floors.

Challenging and Inspiring Vibrant Worship:

- * Strive to include different cultures.
- * Live the Ministry.

Administrative and Institutional:

- * LODO's 20th anniversary is coming up.
- * Columbia United Church of Christ's 100th anniversary is in 2023, and it is in the planning stages.

Budget Update:

- * Would like to expand our joyful giving to serve our church, our state, our nation, and our world.
- * Giving Tuesday is the Tuesday after Thanksgiving.
- * There will be information about Giving Tuesday sent out on social media.

2023 Budget (presented by Sue Ann Schaefer):

- * Joyful Giving was increased 5.25%.
- * 2023 is our 100th year anniversary, so \$3,000 was included to cover expenses



The budget was recommended by the Finance and Stewardship Team. Called for the vote. Motion passed with more than 55 votes.

Meeting was adjourned at 11:48 a.m.

Respectfully Submitted,
Alethia Tennill, Secretary

OVERVIEW OF 2022 FINANCIALS – TREASURER _____

PURPOSE: To assist the church council by maintaining financial records and providing monthly management accounts to assist in financial decision making.

2022 Financial Highlights:

- Joyful Giving total of \$327,745 and our budgeted goal was \$365,708, leaving a **shortfall of \$37,963** under our Joyful Giving goal. We needed to withdraw \$20,000 from the main investment account to help cover our Joyful Giving deficit.
- Giving Tuesday was a success again because of the generosity of the membership. The total giving amount was \$26,255. The funds were added to our Joyful Giving total.
- The Designated Funds invested with United Church Funds reflected the market conditions and ended the year with a net unrealized loss. Detailed information on these funds is included in a separate Designated Funds report.

Building Fund – 3% of Joyful Giving has been transferred each quarter to the United Church Funds Building fund. \$10,209 represents the amount transferred for the first three quarters of 2022. The 4th quarter amount will be transferred in January. Three of the HVAC units and the parking lot project were funded by the Building Fund at United Church Funds. The total amount withdrawn from the building fund to accomplish these projects was \$41,984.

Scholarship Fund - Five college scholarships in the amount of \$2,000 each were awarded to Carissa Graves, Lindsey Oberle, Brandon Brown, Kaden Lucas, and Hayley Dennis. The amount was withdrawn from the Scholarship Fund at United Church Funds.

The 2023 budget was approved at the November congregation meeting.

As treasurer I am humbled by the dedication and generosity of our members. Because of this commitment to our church, we have been able to carry out many local and international service to others. I want to thank the Finance and Stewardship Committee and the Church Council for their guidance and input. I wanted to give a special thank you to Rajini for her commitment to her duties. I couldn't do this without her.



Respectfully submitted,
Sue Ann Schaefer and Rajini Tolani

RECORDING TREASURER

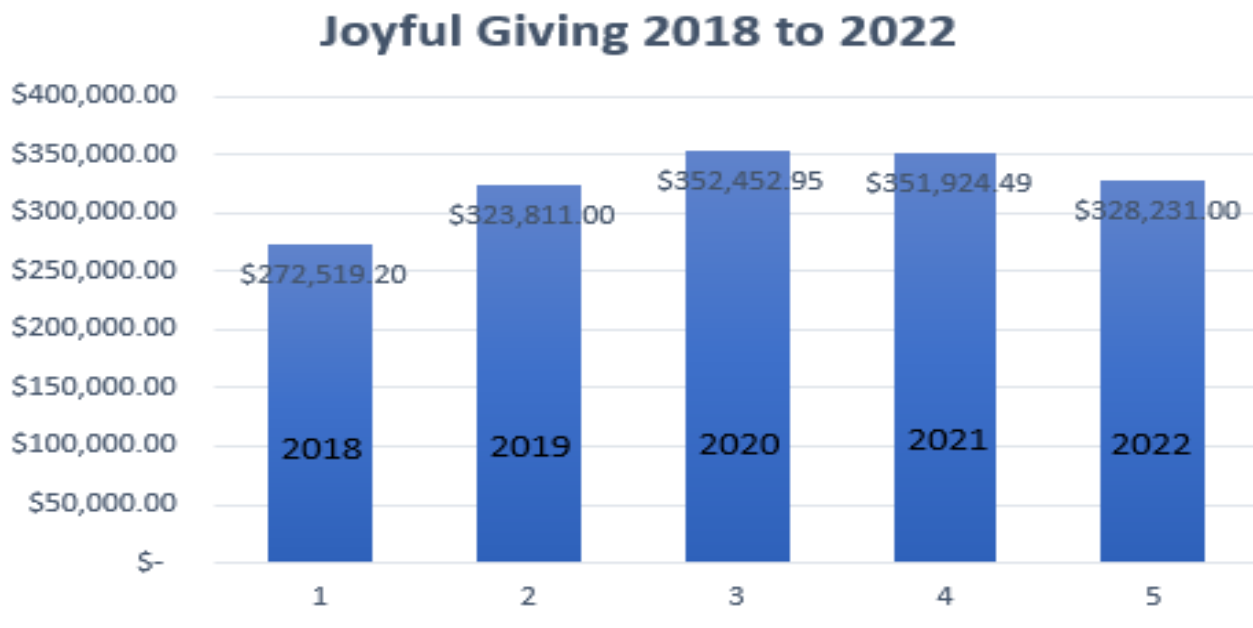
Purpose: To receive, record, and deposit all monetary contributions.

Activities/Highlights:

Joyful Giving for 2022 was \$327,745, which was \$24,173 less than we received in Joyful Giving for 2021. It was also \$37,963 less than the 2022 budget for Joyful Giving amount of \$365,708. The 2023 budgeted Joyful Giving is \$384,908.00 which is a 5.25% increase over the previously budgeted amount. We believe that the 2023 Joyful Giving goal is attainable.

One of the challenges of church finance is that 23% of our annual Joyful Giving income is remitted to the church in December. In December 2022, we received \$78,133.42 in Joyful Giving and Giving Tuesday. In December 2021, it was \$84,222.00. In December 2020, it was \$95,563.00 that month alone. It would be helpful to spread some of that out during the course of the year. Stock donations and IRA distributions are welcome all year long. We hope that 2023 provides a more steady income all year.

Graph of Historic Joyful Giving Totals



Respectfully submitted,
Brent Marcks, Recording Treasurer

BUDGETED OUTREACH & ADVOCACY DISBURSEMENTS _____

The following are missions that are supported in our CUCC Annual Budget in the following amounts. Some of these agencies receive more than this through special offerings, but these amounts are in our regular budget, approved by the Congregation.

Recipient	Given in 2022	Budgeted for 2023
Alpha Hart Lewis Elementary	\$500	\$1000
Food Bank of Central MO	\$2150	\$800
Columbia Older Adult Ministries	\$1000	\$1000
Fun City Academy	\$500	\$500
Habitat for Humanity	\$950	\$950
Love Columbia	\$400	\$400
PATCH	\$900	\$900
Ronald McDonald House	\$500	\$500
Central Food Pantry	\$800	\$1000
St. Francis/Lois Bryant House	\$2200	\$2200
Turning Point	\$1500	\$2000
Voluntary Action Center	\$2750	\$3000
Russell Chapel Food Pantry		\$300
The Bold Academy	\$500	\$1000
Grade A Plus	\$500	\$500
City of Refuge	\$500	\$1000
Back Bay Mission	\$1300	\$1300
Eden Seminary	\$1500	\$1500
Emmaus Homes	\$1000	\$1000
Growing Hope Globally	\$1100	\$1100
INESIN (Chiapas Mission)	\$500	\$500
Lydia's House	\$1000	\$1000
Melel Xojobal (Chiapas Mission)	\$500	\$500
UCC Refugee Assistance	\$2600	\$2600
Total Budgeted Outreach	\$25,050	\$25,550



Respectfully submitted,
Sue Ann Schaefer, Treasurer

DESIGNATED FUNDS

Columbia United Church of Christ has ten Designated Funds, structured and defined to do specific work of the church. Definitions of each fund are in our “Designated Funds Policy Manual” available in the church office or from a Council Member. These funds include:

Fund:	Balance 1/1/2022	1/1/2023
*Building & Grounds Fund	\$122,310	\$58,106
Chiapas Mission/Mayan Ministries Fund	\$1184	\$1384
*Memorial Fund	\$9562	\$8603
*Nurture & Education Ministry Fund	\$9250	\$8480
Outreach & Advocacy Fund	\$5385	\$6035
*Scholarship Fund	\$161,291	\$121,569
*Transportation Fund	\$10,169	\$6816
Worship & Music Ministry Fund	\$4045	\$3265
*Young Adult/Campus Ministry Fund	\$2304	\$2073
*Youth Ministry Fund	\$6993	\$6291
<i>*Invested with United Church Funds</i>		

In February 2022, the Church Council approved a recommendation from the Finance & Stewardship Ministry Team to invest more of our funds with United Church Funds (shown with asterisk). With the invasion of Ukraine, the downturn in the stock market hit about this same time. As a result, we lost significant amounts in our investments this year. As of January 1, 2023, our balances with UCF for all accounts totaled **\$383,365**. **In 2022 these accounts decreased in value by \$88,392** in realized and unrealized losses.

We also added \$10,209 in “new money” to our Building Fund, which was 3% of our Joyful Giving for Q4 of 2021 and Q1, Q2, and Q3 of 2022. (2022 Q4 3% will be added in January, 2023.) We withdrew \$41,984 from our Building Fund to pay for building upgrades (3 new HVAC units and parking lot project). We withdrew \$10,000 from our Scholarship Fund in 2022 to fund five awarded Scholarships to college students Carissa Graves, Lindsey Oberle, Brandon Brown, Kaden Lucas, and Hayley Dennis. We also withdrew \$20,000 from our main investment account to cover our 2022 Joyful Giving shortfall.

Despite the downturn in the stock market this year, the move to UCF was very beneficial to the financial picture of our congregation and will help us move forward with ministry projects in the future. We anticipate future growth in all of these funds. All of these funds are open to estate donations, stock donations, ongoing contributions, or one-time donations. If you would like to set up a recurring gift or an estate donation to one of these, contact me, and we will work together to set that up. Thank you!



Respectfully submitted,
Sue Ann Schaefer, Treasurer

MINISTRY TEAM

REPORTS

BUILDING & GROUNDS MINISTRY TEAM _____

PURPOSE: To meet accessible requirements; to protect our investment in the assets of the church; to provide a comfortable, clean, and safe place to carry out the programs of the church; to provide access to the church; to provide parking for staff and participants; to provide an aesthetically pleasing environment; to provide comfort, security, safety, and sanitation; to keep assets in good condition and repair.

Members:

John Graves, Doug Privitt, Charlie Marcks, Glenn Duermeyer, Fred Malicoat, Cliff Beckman, Hugo Wilmsmeyer, and John Bullerd.

Completed Projects & Repairs (to my knowledge):

- Minor repairs to downstairs kitchen sanitizer
- Repair upstairs toilet clog
- Repair to LODO playground equipment & gate
- Hired new cleaning service
- Hired new snow removal service
- Replaced 2 more AC units

Scheduled for 2023:

- Remove dead and fallen trees from front of church
- Replace 3 AC units

A special thanks to all members who fix the stuff that no one knows about.



Respectfully Submitted,
Ted Dachroeden, Building & Grounds Ministry Team Chair

FELLOWSHIP & HOSPITALITY MINISTRY TEAM ---

PURPOSE: The mission of the Fellowship and Hospitality Ministry Team is to coordinate events and provide opportunities that bring the congregation together in fellowship activities, as well as provide members with the opportunity to become better acquainted.

This is accomplished through the two general responsibilities of the Fellowship & Hospitality

Ministry Team:

- Organize Sunday morning hospitality (fellowship time, coffee, snacks, clean-up, etc.) Sunday morning hospitality is enjoyed by all ages, including the early morning coffee drinkers and the Sunday School children looking for a snack to tide them over during church.
- Organize all-church fellowship activities (e.g. Fastnacht, Rally Day Picnic, Christmas Banquet)

There were 8 all-church fellowship events held in 2022.

- MARCH - Fastnacht music and dinner at church
- MAY - Congregational Annual Meeting potluck after church
- JUNE - First Summer Friday Film showing *Second Hand Lions* outside
- JUNE - End of Year Picnic with a chicken tenders lunch after church
- JULY - Sabbatical Send-Off Brunch after church
- SEPTEMBER - Rally Day with a fish fry lunch after church
- NOVEMBER - Veterans special church recognition
- DECEMBER - Advent Banquet with lunch after church

Fellowship and Hospitality strives to encourage Christian fellowship and fun with good food and company. And this year, we accomplished what we could while keeping our members and community safe. Thanks to all who helped out this year and made it a year to remember!



Respectfully Submitted,
Stefanie Zimny, Fellowship & Hospitality Ministry Team Chair

FINANCE & STEWARDSHIP MINISTRY TEAM

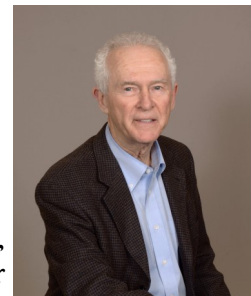
PURPOSE: This Ministry Team is responsible for oversight of CUCC's finances. These duties include oversight of the church's investments and advising the congregation and Church Council of their status. We compile and prepare the church's annual budget and promote congregational support of the budget. The team is also responsible for the education and implementation of stewardship principles to serve our greater mission through our combined time, talent, and treasures.

Members of this ministry team include: Keith Birkes, Sue Ann Schaefer, Brent Marks, Paula Wilson, Doug Privitt, Charley Marcks, Christine Staelens, Barry Kirchhoff, George Zimny, and Dominick Lee, with special thanks to Pastor Rick Oberle.

This Year's Activities:

- Time and Talent sheets were distributed, reviewed, and members were assigned to the ministry teams and activities as requested.
- Pledge cards were distributed, and responses were tallied.
- The Committee is informing the Congregation on a regular basis how we are doing with Joyful Giving.
- Five scholarship applications were approved for church members, and plans have been made to expand the number and dollar amount of scholarships based on earnings and contributions to the scholarship fund.
- The 2023 budget was prepared by Treasurer Sue Ann Schaefer, recommended by the Committee, approved by the Council, presented to the Congregation, and approved. The 2023 budget is \$392,330.
- A 5.2% increase in Joyful Giving was included in the 2023 budget.
- 3% of Joyful Giving received will continue to be transferred to the Building Fund to provide for important capital improvements in our 53-year-old church building.
- Our goal of \$25,000 for Giving Tuesday was reached and slightly exceeded. We received \$26,225. The Committee and the Congregation worked very hard to reach this goal.
- **Joyful giving for 2022 was budgeted for \$365,708, but that goal was not met. We took in \$327,745 in Joyful Giving: \$37,963 below our goal and \$25,000 below last year.**
- The Committee sponsored a stewardship potluck luncheon at which time our church finances were thoroughly discussed, and the importance of stewardship was emphasized.
- The church policy on gifts and how they are acknowledged was revised.
- The Committee is developing a plan to raise the necessary funds to renovate our sanctuary. That plan will be rolled-out to the Congregation in January of 2023.
- Various testimonials about our church have been produced and proved through social media with the expert assistance of Dominick Lee.
- **The Committee is developing strategies to implement the following specific strategic goals:**
 1. Sustain financial stewardship efforts.
 2. Develop a long-term maintenance and renovation plan for facilities.
 3. Strive for an annual 5% increase in joyful giving.
 4. Set donation goals for designated funds.
 5. Continue to modify and improve financial policies and procedures.

Respectfully Submitted,
Keith Birkes, Finance & Stewardship Ministry Team Chair



MEMBERSHIP & CARE MINISTRY TEAM

PURPOSE: Our purpose is to enable, establish, and maintain programs to care for members of the Congregation and meet the needs of their membership. We continue to evolve our programs to welcome, support, and integrate our guests and members; keep the membership records of the church current; and implement marketing techniques.

Members of this team include: Sue Beckman, Carol Duermeyer, Helen Schultz, Audrey Lasley, Anne Heine, Jessica Lucas, Jolene Kirchoff, Judi Privitt, Susan Dunham, Lea Marienfeld, and ongoing support, ideas and involvement from Pastor Rick.

The Membership & Care Team meets once a month. We've welcomed **ten** new members into the church. We also worked hard outside of planned meetings to assure new members are welcomed, cards are delivered, life circumstances are recognized, and our congregational members are cared for.

This year our CUCC CARES (Compassionate Actions Reward Everyone) Ministries continued our task-oriented, hands-on ministries that provide care for our congregation members in times of celebration and need. They include Note Writers/Cards, Handy Helpers, Visits to Church Members, Bereavement, Flowers, Meals, Prayer Shawls, Transportation, and Prayer Ministries. After recruiting members, these ministries have become very active in sending cards, planning visits, making hand-made items, providing meal trains, helping with funerals, providing rides, and praying for our members. We continued these ministries during Pastor Rick's Sabbatical. We added an additional ministry, the Health Care Ministry, under the leadership of Anne Heine. This group has the goal to assist members in meeting their health care needs through education, support, transportation, and advocacy as needed.

This year we continued to assure each visitor and member was greeted with purpose and intention. When a visitor is recognized, they are greeted and welcomed with a bag filled with info about our church and how they can get involved. We also had a "Bring a Friend" Sunday in April, which encouraged members to invite someone with them to church either physically or to worship on-line; we had 22 visitors at our April event. We also encouraged our members to share worship information through social media and sent postcards for Rally Day and Advent.

Additional goals met from the previous year included implementing small group gatherings to encourage fellowship through Eat with Eight gatherings and Reconnect with Pastor Rick gatherings following his Sabbatical.

The Membership and Care Team has several additional projects in the works for 2023.

Discussions and work has begun on:

- Continue to implement small group gatherings to encourage fellowship.
- Organize and produce a new member directory in conjunction with the 100th anniversary celebrations of the church.
- Continue to review and improve our marketing efforts via traditional methods and social media.
- Continue to identify members with various needs and visit them, call them, send cards and/or prayers and explore possibilities for the transportation to meet members' needs.
- Continue to follow up with visitors and welcome new members into our church and integrate them into the life of the congregation.



Respectfully submitted,
Jessica Lucas, Membership & Care Ministry Team Chair

NURTURE & EDUCATION MINISTRY TEAM

PURPOSE: To provide Sunday morning forums to nurture families through Christian faith and to challenge faith through learning opportunities. To prepare our youth to be confirmed into the faith and provide them with extended learning and fellowship opportunities. To support our children and youth to attend camp and other educational and outreach events. To provide quality nursery care on Sunday mornings during worship. To coordinate CUCC's annual Vacation Bible School.

TEAM MEMBERS: Lydia Whitacre (Chair as of June 2022), Pastor Rick Oberle, Linda Neale, Judi Privitt, Pat Forward, Paula Wilson, Audrey Lasley, Kim Oberle, Gina Pierson, Lena Muench, Jessica Lucas, Kristy Hayward, Kurt Heine, Josh Wedemeyer, Alex Oberle, and Shelly Adams

SUNDAY SCHOOL END OF TERM PICNIC & VBS PREVIEW: When our Sunday School season came to an end on June 5th, we celebrated with a picnic and a VBS preview. The picnic at the shelter had a lovely turn out and delicious food. The VBS preview included crafts before the service and a bouncy slide during the picnic. On that day, we also honored our graduates (8th, high school, and college) with cake during Fellowship time and recognition during the service.

VACATION BIBLE SCHOOL: VBS was held on August 1st through 3rd. Its theme was "Food Truck Party," and it was organized and run by Lena Muench and Gina Pierson. There was high attendance and many volunteers.

SAFE CHURCH TRAINING: The annual Healthy Relationships Training was held on July 24th and August 28th. This course was taught by Linda Neale.

NURSERY: Over the summer, nursery supervision was performed by members of the committee. In October, our new nursery supervisor, Summer Lyons, was hired. She is a sophomore at Mizzou studying elementary education, human development, and family science.

RALLY DAY: Rally Day was held on September 11th. The theme was "Bounce Back to Church" and was well attended. Sunday School classes began again for all ages. The youth enjoyed a bouncy house, and all enjoyed a fish fry after church!

ADULT EDUCATION OPPORTUNITIES: Adult Bible Study in the fall was taught on rotation by Phillip Neale, Barry Kirchhoff, Shelly Adams (Seminary Student), and Rev. Dale Parson (Sabbatical Pastor). There were three Contemporary Issues classes scheduled for the fall, although one had to be canceled due to health-related circumstances for the teacher. In September, Rev. Dale Parson taught "Living the Questions: Questioning Capital Punishment," and in October, Tricia Price led a book study on *You'll Never Believe What Happened to Lacey* by Amber Ruffin and Lacey Lamar.

YOUTH SUNDAY SCHOOL CLASSES: This year, due to low attendance, we combined Youth Sunday School classes into two groups: Pre-K through 5th Grade and 6th Grade through 12th Grade. Attendance was not consistent or high. Our teachers have been dedicated and engaging, regardless!

CONFIRMATION 2022: During Pastor Rick’s Sabbatical, Confirmation Classes were taught on rotation by Lydia Whitacre, Judi Privitt, and Pat Forward. These substitute teachers were aided by Lena Muench, Audrey Lasley, and Paula Wilson. On November 20th, Danielle Dreier, Aidan Pierson, Trevor Pierson, and Lawson Jack Flood-Order presented their testimonies to the congregation and were Confirmed on November 27th.

BLESSING BOXES: On November 7th, Linda Neale, Helen Schultz, Paula Wilson, Audrey Lasley, Lydia Whitacre, and Pastor Rick assembled 25 Blessing Boxes that we mailed to current students and military service people. Helen Schultz purchased items, and Mike Pierson procured shipping boxes.

COOKIES BY THE POUND: This fundraiser was held on December 11th and was a big success: raising over \$500 for our Designated Fund and completely selling out of cookies. The event was hosted by Lydia Whitacre, Gina Pierson, and Lori Dreier.

CHRISTMAS PROGRAM: The Children’s Christmas Program was held on December 18. Program rehearsals began November 27 during Sunday School. The program was run and directed by Linda Neale with help from Paula Wilson on costumes. The program was titled “A Christmas Window” and featured a story of discovering the real meaning of Christmas. All those involved did a wonderful job!

SPIRIT SUNDAYS: An initiative called “Spirit Sundays” was started this fall in an effort to increase youth Sunday school attendance. The Spirit Sunday will happen roughly once a month and be a smaller version of “Rally Day” themed around a holiday or important church event. Our first Spirit Sunday was Halloween weekend and incorporated the Book of Ezekiel and the lesson of the dry bones. The next planned Spirit Sunday was January 8, 2023, and it was “all-star” themed for Epiphany Sunday.



Ministry Team Representative on Sabbatical Committee: Pat Forward

Ministry Team Representative on Vision Committee: Lena Muench

Submitted by
Lydia Whitacre, Nurture & Education Ministry Team Chair

OUTREACH & ADVOCACY MINISTRY TEAM _____

PURPOSE: To coordinate and encourage participation in local outreach activities; promote organizations included in the annual Outreach budget; promote support for Our Church's Wider Mission and the special offerings of the United Church of Christ; identify non-partisan issues for which advocacy may be appropriate.

After dealing with early year variants of COVID-19, some normalcy continued to return in 2022 as the vaccines allowed more freedom of movement and gatherings. We were able to sustain our in-person outreach team projects. Many CUCC members and friends contributed their time, talents, and treasure in 2022. The Russian war on Ukraine impacted fuel and food cost, along with the economy picking up, resulting in 40-year high inflation impacting those who were already challenged to meet living costs. The activities listed below are a sample of the congregation's Outreach and Advocacy efforts.

Special Offerings and Contributions

CUCC was again a "Five for Five" congregation, supporting all 5 UCC campaigns—Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Fund (Veterans of the Cross). We supported the Food Bank of Central and NE Missouri (5th Sunday offerings) as they experienced a steep increase in demand with people unable to afford the inflation in food prices. In addition, we collected special offerings for Church World Service Tools and Blankets Sunday; the CROP Walk (CUCC contributions were 2nd in all local churches); supported the Festival of Sharing; and the Christmas Eve offering went to Camp MO-Val that reopens in 2023.

Budgeted Support for Service Agencies

Through the congregation's generous support, \$25,550 from the general fund was disbursed to 12 local service agencies and 10 state, national, and international organizations to assist their work in feeding the hungry, ministering to refugees, serving disaster victims, housing the homeless, and providing spiritual support for people in their times of need. The special mission project provided \$1,250 to the Food Bank of Central and NE Missouri and \$1,250 to the Voluntary Action Center to assist community members facing crisis from inflationary costs.

Gathering Supplies and Gifts

CUCC donated generously to several collection drives. For our Partner in Education school, Alpha Hart Lewis Elementary, we contributed school supplies and provided snacks for Parent-Teacher conferences; we also dispensed Christmas gifts and food for 40 local people via the Voluntary Action Center Christmas Drive and money for additional family needs.

Faithful Service

The Food Bank volunteer opportunity presented, and CUCC had groups each month. Many CUCC groups and individuals helped Audrey Lasley serve meals to homeless and low-income people every third Monday at Loaves and Fishes (Wilkes Blvd. Methodist Church). Twenty-seven volunteers picked up 50 bags of trash near the church during Clean-Up Columbia Day in April. The Alpha Hart Lewis partnership in education has been held up as a model for faith and community partners. Thanks to Llona Weiss, the faithful team of volunteers, and our church's generous contributions to the staff and families.



Respectfully Submitted,
Mark Duncan, Outreach & Advocacy Ministry Team Chair

OUR CHURCH'S WIDER MISSION

CUCC Remittances to Our Church's Wider Mission 2010-2022

2022	\$15,000	2016	\$10,000
2021	\$14,000	2015	\$9,844
2020	\$13,020	2014	\$9,844
2019	\$12,600	2013	\$10,431
2018	\$12,000	2011	\$9,300
2017	\$10,000	2010	\$8,550

What is Our Church's Wider Mission? It is *not* an Outreach program; it *is* about identity. Our Church's Wider Mission (OCWM) is who we are as Christians, acting out love in God's World. OCWM is who we are as God's Children!

Where does the money go? When we remit our OCWM contributions each month, 80% of the funds stay here in the Missouri Mid-South Conference to undergird and support Camps MoVal and Shannondale, to support the ministries of the Conference, to support churches in need, to provide pastoral assistance for churches in the search process, to provide revitalization resources for churches seeking new growth and vitality.

Twenty percent of the funds we send are remitted to the National Setting of the United Church of Christ where they are used to fund our missionary work overseas (such as the work being done in Chiapas): to provide resources for clergy and churches seeking growth and revitalization, to help churches who are struggling, to advocate for those who are disenfranchised and in need of God's healing love, to enable youth programming throughout the denomination, to change lives and transform the world into an image more reflective of God's passion for shalom.

Columbia United Church of Christ has committed to supporting God's work through our increased support of Our Church's Wider Mission each year. **This is not outreach, this is who we are; God's Children making a difference in God's World.**

Our budgeted amount for 2023 remains the same as last year, \$15,000. With increases the last five years, we felt it prudent to remain steady a year or two to allow Joyful Giving to catch up. We continue to be a strong donor in the Conference and intend to maintain our commitment to our identity as Christians by supporting OCWM in this way.



Respectfully Submitted,
Rev. Rick Oberle

CHIAPAS MISSION REPORT

The year 2018 was the beginning of the relationship between Columbia United Church of Christ and our Global Mission Partners in Chiapas. After a year of studying about the culture and climate of Chiapas, in October 2018, seven CUCC members (and four from other churches) travelled to Chiapas for our first ever Mission Immersion Experience. It was quite an exciting time as we learned about the people of Chiapas and the context in which they live. We contributed to finishing the Bishop Samuel Ruiz Multipurpose Facility, the building which has been constructed in large part by members of the Missouri Mid-South Conference of the United Church of Christ. Our hearts were changed forever by our experiences in Chiapas.

There are two agencies we work with directly: The Institute for Intercultural Studies and Research (“The Institute” or “INESIN”) and Melel Xojobal. Both agencies are Global Missions Partners, supported by Our Church’s Wider Mission and One Great Hour of Sharing.

The Institute was formed by UCC clergy working in the 1990s with Bishop Samuel Ruiz to address the systemic oppression of the Mayan communities. Their work has changed the landscape of the culture in Chiapas and has brought about a peaceful exchange of ideas. Their work to educate and empower the people continues to be an important force for good in Chiapas. They have almost two dozen support and education programs they manage annually.

Melel Xojobal works directly with the children of San Cristobal. They provide preschool, daycare, education, and advocacy initiatives for the many children of San Cristobal, many of whom are forced to work on the street selling textiles made by their communities. Melel Xojobal (“true light” in the native Tzotzil language) is a light of hope for children who need direction.

I had the opportunity to work with both of these agencies the month I lived in Chiapas during my sabbatical, and I was very impressed with the work they are doing and the changes they are bringing to these oppressed communities.

In our 2021 budget, for the first time, we included these agencies in our “Wider Missions” line item, giving each agency \$500. That support continued in 2022 and is in our 2023 budget, as well.



We had planned to take another trip there for a Mission Immersion Experience in 2022, but the pandemic sidelined that. But we have a trip scheduled for June 8-15, 2023! Mark Duncan and I have information packets if you are interested in going on the trip. We are limited to ten participants, so let me know if you want to go!

Respectfully Submitted,
Rev. Rick Oberle

WORSHIP & MUSIC MINISTRY TEAM

PURPOSE: To assist and support the Pastor and the Music Coordinator in their coordination of praise, thanksgiving, confession, and faith response that connects worshippers to God.

The Year of 2022 was a time of continual growth in music and worship at Columbia United Church of Christ. Throughout this year, we saw a growing number of people returning to church after the COVID 19 pandemic! The Chapel Ringers and Celebration Singers continued to grow in number and strength under the leadership of Brandon Brown. At Brandon's urging and with Council support, we added Soprano, Alto, and later, Tenor, section leaders as paid positions in the choir. This is a common practice at other churches in town which contributes stability and leadership for the choir. We continued reaching folks who were not able to join us in-person by way of our streamed services on YouTube. That continues to be an important link to the community (and all parts of the world) and a method of attracting potential future members.

To staff our needs in the technology booth, weekly volunteers/technicians continue to operate the sound and video equipment. Doug Privitt continues to do a great job of recruiting additional volunteers. We continue to train volunteers to operate the soundboard/sound system, as well as the live streaming software and hardware. A move to use of a PowerPoint-like software called "Faithlife Proclaim" was made in October. Proclaim offers the connection to an online Bible reference, a library of hymns and songs, incorporated announcement loops, etc. that makes it more applicable and useful in a church setting. It is a subscription service that is purchased through Worship and Music budgetary funds.

Brandon Brown continues his outstanding leadership of the Music program as Music Coordinator. The Chapel Ringers and Celebration Singers presented many fine, individual Sunday performances, along with a "Sermon in Song" December 11th filled with a variety of exciting and poignant songs, which included additional musicians from the community. Through Brandon's leadership, CUCC became a partner with the Columbia Civic Orchestra and Columbia Chorale in presenting Handel's "Messiah" in a sing-a-long format. CUCC was well represented in the chorus. Brandon was the featured bass soloist for the event that took place at First Baptist Church in December.

Installation of additional sanctuary lighting to brighten the chancel, song leader, and bell areas was completed by Doug Privitt and Mike Pierson in the summer of 2022. This greatly optimizes the picture quality of our live streaming cameras and also presents a stronger worship experiences to our in-person members .

The Banner Team of Jo Ellen Grace, Jolene Hackman, Connie Loveless, Lea Marienfeld, and Melba Shaffer met multiple times creating new banners, including *Feed My Sheep* and *Hosanna* and also refurbished several older ones.

Planning for the Sanctuary Renovation picked up pace as 2022 came to a close. Mike spent a lot of time meeting with Kenna Weber of Abundance Designs selecting carpet, wallpaper, paint, etc. He was then able to contact several different companies/vendors to procure quotes for the different services/products. A proposal was submitted to the Finance and Stewardship Team in December for their approval. They will be planning a fundraising campaign and presenting that information to Council in early 2023.

Pastor Rick continues to point out that our church is leading the way in Columbia in attracting new members, post-pandemic. This a testament to the power of not only the worship and music ministry at CUCC, as well as the loving, affirming, welcoming nature of all those who come through our doors! Our goal continues to provide powerful and meaningful worship experiences for all those who are present and at home.



Respectfully Submitted,
Mike Pierson, Worship & Music Ministry Team Chair

BANNER TEAM

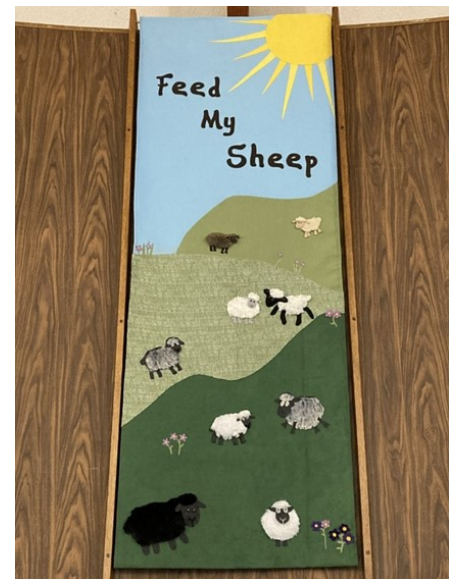
Purpose: The Banner Team is a sub-team under the Worship and Music Ministry Team. This team is tasked with designing, creating, re-creating and repairing the banners used in our worship services.

Members: Team members in 2022 were Melba Shaffer, Lea Marienfeld, Connie Loveless, Jolene Hackman and Jo Ellen Grace.

Achievements: In 2022, the team completed two projects. The first was to re-create our Palm Sunday “Hosanna” banner, as it needed lots of TLC. We used the design of our old banner as a template. This banner was displayed on Sunday, April 10, 2022. The second project was the creation of the “Feed My Sheep” banner. It was first displayed on Sunday, May 1, 2022.



Respectfully submitted,
Jo Ellen Grace



INCLUSION & AFFIRMATION MINISTRY TEAM _____

Purpose: To assist in implementing Inclusion and Affirmation opportunities in the Church and the local community, and involvement from the congregation.

Members: Tricia Price (chair), Tricia Soncasie (secretary), Alisa Lau-Sieckman, Isaiah Jackson-Post, Edie Diel, Steve Keithahn, Lydia Whitacre, and Pastor Rick Oberle.

We sponsored a table at the Columbia Values Diversity Celebration in January. We also celebrated the third anniversary of our CUCC Open and Affirming Covenant in January. We continued to live into our Covenant throughout this year, trying to look at all our church's ministries through a lens of inclusion, and we always ask what we could do to be more inclusive of all God's children.

We continued with Inclusion Moments in church, Communicator articles, and bulletin inserts about important people in history and current events that church members might want to know more about. We developed a display of pictures of Chiapas to hang in the gathering area and purchased a new Last Supper print by the artist Quintana for the sanctuary.

We organized a Black History Tour of St. Louis in May, and twelve people attended. We enjoyed lunch at a local Black-owned restaurant and learned a lot on the tour.

We had a booth at PrideFest in September. The ten volunteers who staffed the booth talked to many people. In addition, they gave out 1500 packets with information about our church. At least a few people we talked to at PrideFest have since visited our church and/or watched our live streamed service.

In October, we hosted a book study during the Sunday School hour on the book *You'll Never Believe What Happened to Lacey*, by Amber Ruffin and Lacey Lamar. Five people attended, and we had some great discussions.

We are now planning for 2023, focusing on information to be shared during Black History Month, Women's History Month, Asian American History Month, and Pride Month, as well as celebrating the national UCC ONA Sunday and the anniversary of our local CUCC ONA covenant. Our ministry team is always open to new ideas if there are other topics you



would like to see addressed. We would always love to have assistance from anyone else who feels inspired to include everyone fully in our church life and affirm every person's worth, no matter who they are or where they are on life's journey.

Respectfully submitted,
Tricia Price, Inclusion & Affirmation Ministry Team Chair

SABBATICAL TEAM

PURPOSE: The Sabbatical Team of CUCC shall operate under the authority and authorization of the Church Council and the congregation of CUCC. The Sabbatical Team is an ad-hoc team focused on facilitating a smooth sabbatical experience for the Congregation of CUCC while the settled Pastor is on sabbatical.

Date of Pastor Rick’s Sabbatical – August 1 – October 31, 2022

Members of the Team:

Church Council Moderator:	Kristy Hayward
Clergy Personnel Committee representative:	Judi Privitt
Membership & Care Ministry Team representative:	Jolene Kirchhoff
Nurture & Education Ministry Team representative:	Pat Forward
Worship & Music Ministry Team representative:	Mike Pierson

Sabbatical Pastor – Dale Parson. Dale was hired for August 1 – October 31, 2022.

The Sabbatical Team began meeting semi-monthly on March 10, 2022 to:

- Develop Job description of Sabbatical pastor and curate a candidate.
- Coordinate the Supervision of CUCC staff.
- Plan for Emergency services (funerals, hospital visits, etc.).
- Coordinate Pastoral Care needs with Membership & Care, including visiting home-bound members and members in Care Facilities.
- Work with Worship & Music Ministry Team, Sabbatical Pastor, and Music staff to coordinate special Sunday observances, worship themes, music, hymns, etc.
- Work with Nurture & Education to provide educational opportunities pertaining to Sabbatical for kids and adults and to provide leadership for Confirmation classes.
- Provide continuing information about the upcoming Sabbatical to the congregation through Sabbatical moments during worship, Communicator Articles, Friday emails, and bulletin inserts.
- Coordinate the completion of the weekly bulletins, power point presentations for worship, Friday emails, and monthly Communicators.
- Coordinate a Meet & Greet with Dale Parson on August 7, and a Good Bye Gathering for Dale on October 30, 2022. Coordinate a Welcome Back Reception for Pastor Rick on November 6, 2022.

Sabbatical Team Activities:

- “While the Cat’s Away, the Mice will Play” theme was created, Pastor Rick being the Cat and members of CUCC being the mice. Using a puzzle format (The Cheese Board), each puzzle piece (a piece of cheese) represented a job that needed a volunteer to complete it. A new puzzle was made for each month of August, September, and October, with the tasks for that month. A video explaining the theme and how to use the Cheese Board was created. A postcard was also sent to the congregation about “The Cheese Board.” The response by volunteers was great, and the “pieces of cheese” were taken and completed by many congregants.
- Several congregants were asked what books they had read during Sabbatical, and these were shared by Power Point and during the Sabbatical Moment on Sundays.
- Cheez-It and Cheetos snacks were handed out on two Sundays to the “mice” (everyone in worship).
- Bryan Crousore offered “Spiritual Check Ups” for anyone who wanted to meet individually with him.
- The website to sign up for “Still Speaking Daily Devotional” from United Church of Christ was shared with everyone.
- Photos Pastor Rick sent from Chiapas were shown by PowerPoint on Sundays during October.

The Sabbatical Team will be decommissioned during worship on January 22, 2023.



Respectfully Submitted,

Pat Forward, Sabbatical Team Member

On behalf of the Sabbatical Team:

Kristy Hayward, Jolene Kirchhoff, Mike Pierson, Judi Privitt, and Pat Forward

HEALTH MINISTRY CARE TEAM

Purpose: The Health Ministry Care Team is a new initiative through our Membership and Care Committee with the goal to assist members in meeting their health care needs through education, support, transportation, and advocacy, as needed.

For example, if you need help getting to a health care appointment or a hospital procedure or have questions about your health care situation, call Anne Heine at 573-529-1543 or the church office. We will do our best to help meet your needs. Our team will also be checking the AED monthly, making sure our first aid kits are up-to-date, having Blood Pressure Checks on the dates of our all-church celebrations, and having health related presentations throughout the year.

On January 22, at our Pot-Luck Anniversary meal, the Health Ministry Care Team will be checking blood pressures and recording them for you. We plan to do this again at Fastnacht on February 21 and our Chili Cookoff on March 19. We are also planning to do CPR and AED training on “Heart Sunday” February 12.

Members of our team include: Emmalee Heine, Stefanie Zimny, Mona Dachroeden, Elaine Trout, Mary Lorber-Solt, Lloyd Viehland, and Anne Heine, Chair.

Ideas for topics are welcomed. Let us know how our Health Ministry Care Team can help you. If you want to participate on our team, we’d love to have you! Contact Anne Heine at Heine@missouri.edu – “Here’s a health to thee!”



Respectfully Submitted,
Anne G. Heine

HERITAGE TEAM

Members: Kristy Odneal, Audrey Lasley, Jolene Hackman, Jim Loveless, Connie Loveless, Melba Shaffer, Dorothy Vetter, Jan Barry, Dean Barry, Pastor Rick Oberle, and Doug Privitt

One hundred years ago, a lot was happening in Columbia that would affect us as current members of Columbia United Church of Christ. Mizzou Professor H. H. Krusekopf attended an Evangelical Church back home. In 1921, Professor Krusekopf held prayer meetings, hosted speakers, and led worship services in his home, at the YMCA, and at the University of Missouri, where he was a professor in the soils department, School of Agriculture. Other leaders at this time were Ella Parmeier, Elsa Nagel, and Caroline Brautigam, who helped start our congregation and were involved well into the 1960s.

On January 23, 1923, our church was formally organized, calling themselves “The Evangelical Club.” They were officially a mission of the Evangelical Synod of North America (one of the predecessor bodies of the UCC), providing a college ministry in Columbia on behalf of the Synod.

A motto of the Evangelical Club in 1925 stated their identity and purpose: “To strive after righteousness; to seek only the good in each other; to find the true meaning of life in service; and not to yield to less than the best that is in us.”

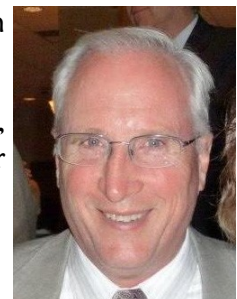
The Evangelical Club grew and asked for a permanent pastor. The Evangelical Synod sent an Eden Seminary graduate, Ralph Abele, to serve as part-time pastor while doing graduate work at Mizzou. Meetings were held at the Bible College of Mizzou. He was in Columbia two years and got the group planning for the future.

Throughout the year, we will be celebrating our Heritage, while we embrace the great things that are to come. The motto of the year for us is, “Celebrating our Past, Embracing our Future.” We will have several events all year long where we do just that. On January 22, we will kick off our Anniversary Year with a Pot-Luck meal and presentations from Walter Schroder and Melba Shaffer. Some of our other events planned are:

- **Fastnacht** – February 21 (organized by Fellowship & Hospitality) with Anniversary focus
- **Chili Cookoff** – March 19 (organized by Men’s Fellowship) with focus on the 1940s
- **LODO Anniversary Celebration** – April 16 (organized by LODO Ministry Team) with focus on the 20th anniversary of LODO and recognizing past teachers, directors, alumni
- **Recognition of The Graduates Group and Student Clergy** (date TBD– May or June)
- **Come Gather Round** – a celebration of our Heritage September 30 with dinner and entertainment at the Farmer’s Market Pavilion, and special celebrations in worship the next day, October 1, including a **Choir Reunion** with past choir directors participating!

More exciting events are coming! Be sure to follow our CUCC 100th Anniversary Facebook page!

Respectfully Submitted,
Doug Privitt, Heritage Team Chair



**CELEBRATING OUR PAST,
EMBRACING OUR FUTURE!**

LITTLE ONE'S DAY OUT

REPORTS

LODO MINISTRY TEAM

PURPOSE: To guide Little One's Day Out (LODO) in supporting families in their children's education and nurturing children in a Christian setting.

LODO became a part of CUCC when the preschool doors opened in the fall of 2002. Erika Maltzbarger has served as the Director since 2015, and began her career as a teacher with LODO in 2011. LODO remains a high-quality preschool program and operates with caring, experienced teachers and aides.

The presence of energetic LODO children in our building is refreshing and reminds us of the innocence and how impressionable children are. The building is also buzzing with their high energy. Director Erika and her staff continue to do an amazing job coordinating learning through fun activities for the children while serving the community through outreach. Inflation and unemployment have caused challenges for enrollment, impacting families' ability to afford tuition. LODO staff are mindful of these challenging times and are fiscally responsible in watching expenses and are sensitive to family situations. LODO staff's strong commitment and dedication is evident in the love and education provided to LODO students and families and make the LODO program successful.

The LODO Ministry Team continues to function as oversight to the preschool and has representation at church council meetings. The Team provides input and assistance to Director Erika and approves policies, practices, handbooks, and the strategic plan. The team meets as needed, but at least once quarterly to review financial statements, enrollment, activities, concerns, and offer input and advice. Linda Evans and Mariann Bullerd completed their terms in June. Many thanks to them for their time and service! These positions were filled by Susan Dunham and Darla Privitt.

CURRENT MINISTRY TEAM MEMEBERS:

Lorry Dreier, Ministry Team Chair

Jolene Kirchoff, Secretary

Susan Dunham

Jo Ellen Grace

Linda Neale

Ann Stone-Meyer

Darla Privitt

Enrollment fluctuated this fall, and we ended the year at 71% enrollment. LODO serves two CUCC families. Thank you to everyone who supports LODO through your time, donations, and encouragement.



Respectfully Submitted,
Lorry Dreier, LODO Ministry Team Chair

LODO PRESCHOOL MINISTRY

Mission: Little One’s Day Out (est. July 2002) is designed to support families in the education and nurturing of children in a Christian setting (from the LODO Policies & Procedures Manual). This outreach ministry of CUCC continues to serve families of Columbia and the surrounding area. Hours of operation are Monday through Friday from 9:00 a.m. to 1:00 p.m. during the academic year. “LODO Plus” hours are 8:30 a.m. to 4:30 p.m. Monday through Friday during the academic year. LODO Plus is available to children enrolled in the Lambs, Lions, Leopards, or Leap Frogs regular program. We strive to provide a loving environment, nutritious snacks, developmentally appropriate activities, positive family interactions, and fun for all children ages 1-5 years.

Vital statistics (January 2022– May 2022)

67.2% Average Enrollment

Class	Age	Average # of Children				
		Mon	Tue	Wed	Thu	Fri
Lightning Bugs	1-2 yr	4	4	4	4	0
Lambs	2-3 yr	7.3	8	7.3	8	5.3
Lions	3-4 yr	3.3	6	3.7	6	4
Leopards	3-4 yr	4	5	7	6	3.7
Leap Frogs	4-5 yr	4.7	6.7	3.3	7.7	.7
LODO + AM Only	2-5 yr	2.7	4.7	1.3	4.7	1.7
LODO + AM/PM	2-5 yr	9	7.7	7.7	8.7	3.7

Vital statistics (September 2022 – December 2022)

70.7% Average Enrollment

Class	Age	Average # of Children				
		Mon	Tue	Wed	Thu	Fri
Lightning Bugs	1-2 yr	4	4	4	4	4
Lambs	2-3 yr	7.5	8	8	8	8
Lions	3-4 yr	4	5	4.75	6	3
Leopards	3-5 yr	3	4.75	3.75	4.75	0
Leap Frogs	4-5 yr	6.5	8.5	7	7.25	6.5
LODO + AM Only	2-5 yr	1.5	1	1.5	1	1.5
LODO + AM/PM	2-5 yr	8.5	9.75	9.5	8.75	6

Enrollment statistics (January 2022 – December 2022)

Months	Average Total Enrolled Children	Average Total Enrolled Families	Average Daily Enrollment
January - May	46.3	41.7	25.54
September - December	49.3	46	26.85

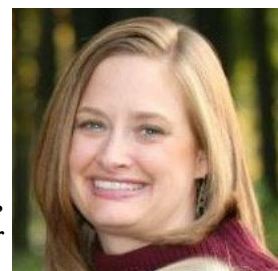
January 2022 – May 2022: 1 CUCC Family Served

September 2022 – December 2022: 2 CUCC Families Served

Notable Program Activities of 2022

January	Return from Christmas Break
February	Valentine’s Day Classroom Parties Enrollment for Fall 2022
March	Parent/Teacher Conferences Staff Professional Development Day Math & Science Night
April	Literacy Night (Theme: Laura Numeroff Books) Week of the Young Child/Spirit Week Easter Classroom Celebrations/Egg Hunt
May	Teacher Appreciation Week Spring Family Picnic Pre-K Graduation New LODO Signage Installed
June	Closed Repainting of Lion and Leap Frogs Classrooms Implementation of Brightwheel Childcare Management Program
July	Closed Floor Maintenance in Lambs, Lions, Leopards, and Leap Frogs Classrooms
August	Closed Teacher Workdays Back to School Night
September	Fall Family Picnic Fire Truck Visit
October	Special Guest — Linda Neale (Music Education) LODO Pumpkin Patch at CUCC Johnson Photography School Pictures Halloween Classroom Celebrations
November	Parent Teacher Conferences Thanksgiving Feast VAC Holiday Service Project
December	Special Guest Reader — Jolene Kirchhoff Christmas Program

Respectfully Submitted,
Erika Maltsbarger, LODO Director



STAFF REPORTS

PASTOR'S REPORT

Luke 6:12: "Now during those days he went out to the mountain to pray; and he spent the night in prayer to God."

Luke 22:39-41: "He came out and went, as was his custom, to the Mount of Olives; and the disciples followed him. When he reached the place, he said to them, "Pray that you may not come into the time of trial." Then he withdrew from them about a stone's throw, knelt down, and prayed."

The Gospels are rich with instances of Jesus retreating from the day-to-day ministry of life to enter into a time of Sabbath. He retreated after being baptized to focus on God's call in his life, and to prepare himself for the temptations that were to come. He retreated into the wilderness to pray before selecting 12 to be his closest allies. He retreated and spent time in prayer before being crucified to prepare himself for the challenge that was to come. Sabbath time was critical to Jesus' ministry.

The past year of our church life has been dominated by the idea of Sabbath. For three months this fall, from August 1 - October 31, I was on Sabbatical from my duties as Pastor of Columbia United Church of Christ. The rationale of Clergy Sabbatical follows the Biblical model set by Jesus: spending time practicing Sabbath is integral to effective ministry. We followed the model for Sabbath that is advocated among church strengthening organizations: three months of Sabbatical after every five years of service. We utilized the strengths of the congregation to ensure a smooth Sabbatical experience. It was a joyful time for me, and for this congregation.

We began talking about Sabbatical in June 2021, a full 14 months before our shared Sabbatical began. We spent time discussing the idea of Sabbatical and the important role it plays in the life of a church and the longevity of a pastorate. We began to investigate all the little things that I do daily that keep this church running, things that would now have to be considered by members of the congregation. We formed an amazing Sabbatical Team to enable the work of the congregation. We enlisted the aid of a part time Sabbatical Pastor, Rev. Dale Parson. He agreed to work 20 hours/week focusing on pastoral care and worship duties. By the time July 31 rolled around, we were ready for our Shared Sabbatical to begin.

The first two weeks of August were spent in decompression mode, learning to explore the world without the constant pressure and worries of congregational ministry. It took me that long to disconnect from responsibilities, worries, and wondering what was going on “back at church.” My wife and I took a trip to Iowa the second week of August to see our daughter in a community theatre play. This trip was a big help in the process of decompression.

On August 28, I left U.S. soil to spend one month in San Cristobal de las Casas, Chiapas, Mexico. It was a very frightening endeavor. I had never been separated from my family for that long, and spending a month in a foreign country was a daunting idea. I rented an apartment and immersed myself in the culture of this city I have come to love.

Columbia United Church of Christ, through Global Ministries, has three mission partners in San Cristobal. I worked with two of those partners on Sabbatical. The Institute for Intercultural Studies and Research is the partner with whom I am most familiar, and the partner who hosted me. Melel Xojobal is the other partner I worked with. The Institute works primarily with adults, going into indigenous villages and hosting workshops focusing on practical skills, as well as theological reflection. Melel Xojobal (“True Light” in the indigenous Tzotzil language) works with urban children, going into the marketplaces and teaching them life skills and educational skills. Both agencies rely on support from the United Church of Christ through Global Ministries.

The 30 days I spent there were formative for me. I worked at The Institute 4-5 days/week for about 3-4 hours each day; the rest of the time was mine to spend reading, exploring, and praying. I spent many hours in prayer at various churches around San Cristobal. Many of the churches are almost 500 years old. Their architecture is impressive. I led worship twice, preaching in two indigenous churches. I also spent time in public areas: parks, marketplaces, and outdoor restaurants. These settings gave me a chance to interact with the people and learn from their context and to connect with myself and my faith. Simply walking through the marketplace was a religious experience for me.

Some evenings I joined the team from Melel Xojobal working with the children in the marketplace. As their parents and older siblings sell textiles to folks in the marketplace, the personnel from Melel gather the children together and play educational and developmental games with them, teaching them life skills and issues of personal dignity and security. I gathered with them several times on my trip.

As my time in San Cristobal came to an end, I became sad about leaving. I had come to love my new friends and new home and was sorry to see this time end, but I also missed my family and my church and looked forward to seeing everyone again. I was a bit torn, but was glad to be back in St. Louis in the early morning hours of September 30.

I returned to work on November 1, reconnecting with the church I love. As I reenter my ministry with all of you, my thoughts are on what the future will bring. We have accomplished much in the past five years, but what will the next five years bring? What will the next ten years bring? These are my thoughts as I return from Sabbatical: what do we want this church to be ten years from now, and what can we do today to make that vision a reality?

On **September 23-24, 1989**, Columbia United Church of Christ celebrated our 20th anniversary at this location. On Saturday, September 23, there was a fellowship dinner with reminiscence and good food. Rev. Jerry Jordan and his family returned, and many folks brought pictures of the past.

Sunday morning, September 24, 1989, the congregation celebrated again in worship. On that occasion, they also celebrated the joy of burning the mortgage on this building, a loan they had been paying off since 1969. In honor of the occasion, Ed Kaiser presented the church with a King Protea plant. This plant is the national flower of South Africa and has a unique quality. It not only survives, but thrives in the aftermath of wildfires.

When a King Protea plant is part of a wildfire event, the aftermath of the fire causes the seeds of the plant to be distributed across great distances. The young seeds take root in the burnt soil, and the nutrients from the burning actually aid in the new plant growth. A few months after a wildfire event, the ground is covered with King Protea plants. Ed used this analogy to illustrate the growth that he anticipated happening at CUCC in the aftermath of the mortgage burning. The nutrients of the fertile ground that had been prepared in those twenty years would lead to a great flowering of CUCC.

What happened next was incredible! This church grew, spiritually, as well as numerically. Rev. Brandenburg led this congregation in both celebrating the past and embracing the future. We learned to be a voice for justice and righteousness in our context. We remodeled the Sanctuary that year (1989) and added an educational wing (1999), as well as our LODO preschool ministry (2002). We grew in many exciting ways.

Fast forward to 2023. We are emerging from a wildfire of sorts in our world today, as well. The COVID pandemic has ravaged our country to a great degree, burning our entire culture to the ground in many ways. Now that the pandemic phase of our relationship with COVID is over, and we are in the managed phase (thanks to the COVID vaccines, God's divine intervention), we are rebuilding from the ashes. Like the King Protea plant, we have the opportunity to scatter our seeds to the winds, causing God's will to blossom and grow all over our context. In the ashes of COVID, the opportunity for new spiritual life is present.

In the past three years of pandemic, expressions of faith have changed greatly. Many people discovered a yearning for spiritual connection during this time and are now searching for a progressive faith expression such as ours. Others, who had been active church-goers prior to the pandemic, have drifted away from their faith. Our faith expression as a church has changed, most notably in our online expression but also in the way we interact day to day. We are growing and blossoming in the aftermath of the COVID wildfire.

We are now entering a new year. The year 2023 stretches out before us with hope and possibilities. This year for CUCC is very much like 1989 was. We will be introducing a campaign for Sanctuary remodel, just as this church did in 1989. We are celebrating an anniversary (100 years as a congregation), just as they did in 1989. And just like in 1989, we are rebuilding: not from the ashes of the mortgage burning, but from the ashes of the COVID pandemic.

It was expressed at that 1989 celebration that **“the best is yet to come for CUCC,”** and in many ways, that was true. The following 15 years or so were a golden age for this church and for God’s will being done in this context. I feel that we are entering another golden time for this church, and as we spend this entire year celebrating and blossoming, I think that phrase is fitting once again, **“the best is yet to come for CUCC”** as we celebrate our past and embrace our future. Come be part of the excitement!

The next ten years for CUCC will be critical. We will need to look at the ways we do church, the ways we finance our ministry, the ways we express our identity in the world, so we can emerge from the ashes of the COVID pandemic flourishing, like the King Protea. This will only happen with your support: financially, certainly, but more importantly -- time. When you give your time to God’s work in the world through CUCC, you enable the ministries of this church to flourish.

What will emerge from the ashes of the COVID pandemic? That is up to you!



Blessings to you!

-Pastor Rick

CLERGY PERSONNEL COMMITTEE REPORT _____

Purpose: The Clergy Personnel Committee meets quarterly to support Pastor Rick and discuss developments within the congregation (including celebrations and appreciations, as well as concerns and disappointments). We discuss Pastor Rick's goals and progress toward them. Our goal is to have open communication and address concerns before they grow and to engage in support for and reflection with the pastor.

Our committee consists of: Three members serving staggered three-year terms, one member elected by the Congregation each year at the Annual Meeting.

Pat Forward, John Graves, and Judi Privitt made up the committee this year.

Account of 2022:

The Clergy Personnel Committee continued to meet regularly with Pastor Rick to offer support and feedback for the ongoing ministry of Columbia UCC. The committee also discussed the wider church setting (Western Association, Missouri Mid South Conference) as it relates to Columbia UCC.

Our Quarterly meetings with Pastor Rick were:

- March 17, 2022
- June 15, 2022
- September meeting not held — Pastor Rick was on Sabbatical.
- December Meeting — Postponed until after the holidays to allow Pastor Rick to catch up following Sabbatical.

Many thanks to Pat Forward and John Graves for their continued dedication on the committee.



Respectfully submitted,
Judi Privitt

ADMINISTRATIVE ASSISTANT

Purpose: To perform daily activities that assist the Pastor, Church Council, church family, LODO, and outside organizations that utilize our space. Office duties include: e-mail, phone, snail-mail, weekly bulletins, PowerPoint Presentations for Sunday Services, the monthly Communicator (newsletter), organization, purchasing and restocking of supplies, maintenance of accounts, assisting with events, and general office skills.

A Little about Me: I started working at CUCC December 12, 2022. Therefore, I do not know as much about everyone, yet; although, I plan to get to know everyone soon. To me, a church is a family. I grew up in a wonderful church environment, but not until I was in my teens. Due to some unforeseen circumstances, I moved in with my older sister when I was fourteen. She had one rule for me to stay there: I had to be at church twice on Sundays and once on Wednesdays. Church became my life. I never felt that kind of love anywhere else. I participated in Bible Quiz, Christmas Plays, and the Drama Team. Over the course of my teenage years, I brought many new youth members to the church from my school. We thrived, and I loved being a part of it. When I went off to college, I did not have that “home.” I instead put all of my effort into work. One job I did throughout college was at the Writing Center. We checked all English Composition papers for any errors, as well as for flow. I was always a little nerdy: I worked on the yearbook and newspaper in high school. During the time I worked in the Writing Center, I also worked with children at a place called The Spider Jump. It was one of those trampoline places in the mall and was a lot of fun. My boss there was one of those amazing people who does right by everyone. She told me about my potential and kept promoting me until there was no more forward movement. I went on to work for another company while remaining good friends with her. Every now and then, she had me come back and work as a training supervisor for her when she hired new staff. The other job I moved on to was Gotcha Covered. It was a cell phone cover store that also made car decals. The owners were two brothers who did not always get along. One was this bright beacon of hope, and the other was kind of grouchy all the time. Together, they got me back into church. I had a family again. You would think that based on my personality type (I am very bubbly) that when the business split into two, I would choose to go with the nicer brother. My life did not take that turn. The grouchy one was opening a full-on graphic design business with his portion of the business, and that was the part of the job I loved. He and I became fast friends and before you know it, I was running his business while he was doing fun projects with his wife and kids. It was the time of my life. Then, out of nowhere, I met the man of my dreams, and life took a different turn. After so many years of working at Artistic Designs, I made a phone call that I never thought I would make: I turned in my two weeks notice. We were moving to Columbia to be closer to my husband’s family. His grandmother had dementia, and she did not have long left. This call made that grouchy man break down in tears. I know I said we became fast friends, but to be honest, he and his wife were two of the best friends I have ever had. That is the story of how I got here, and the rest of my story you all get to live with me.

Thank you for the opportunity to be a part of this family.

Respectfully Submitted,
MJ King, Administrative Assistant



MUSIC COORDINATOR

PURPOSE: The purpose of this position is to meet the sacred music needs of our congregation by coordinating the music and directing the choir on a weekly basis. Music is chosen that correlates with the lectionary and themes put forth by Pastor Rick Oberle for each Sunday. This position seeks to include church members and provide diverse music offerings to meet the needs of the CUCC congregation.

CUCC: What a blessing it has been to serve as Music Coordinator for the past year. CUCC is a wonderful community of loving people, and it has been a joy to worship with the congregation. The Celebration Singers and Chapel Ringers represent the music ministry beautifully each week, and it is an honor to lead them.

This year we were able to add three section leaders to the Celebration Singers. Sophie Heimerl, Caitlin Kenney, and Zach Reinert have added so much to the worship service by leading the soprano, alto, and tenor sections gracefully with their strong voices, singing solos, and serving as song leader. The choir has been able to expand its repertoire to a higher level because of the dedication of the section leaders and our musician, Amy Crousore.

The Chapel Ringers continues to grow in skill and numbers. We welcomed a new member, Chloe Eveler, and returning members, Lea Marienfeld and Kitty Rogers. Rehearsals are fun, and we love presenting our music for the congregation.

One of my goals mentioned in last year's report was to present a Sing-along *Messiah* at the church. My vision came into fruition even better than was expected. We collaborated with the Columbia Civic Orchestra and Columbia Chorale to present the *Messiah*. It was a well-attended event held at First Baptist Church. I am thankful to Pastor Rick and the Music and Worship committee for supporting my vision.

We also had a successful Sermon in Song. During the worship service we presented spirituals, classical and gospel music. We were accompanied by our own Amy Crousore and guests Dr. Brandon Boyd and Colton Johnson.

The church was blessed to have many guests throughout the year, including vocalists and instrumentalists, with acoustic and bass guitars, violin, flute, clarinet, trombone, piano, and percussion. A highlight was at Pastor Rick's return from sabbatical when the Chapel Ringers performed a New Orleans Jazz styled 'When the Saints Go Marching In' with a jazz quartet. We are always welcoming new members and guests to participate in worship.

I am thankful for the new family I have received during my time in Columbia. This experience has shown me what to look for in a church home, and I am thankful the Lord has joined us. Before my time in Columbia ends, I would like to present the Chapel Ringers and Celebration Singers in concert. Columbia should know about the awesome music ministry at CUCC.



Joyfully submitted,
Brandon Brown, M.M., Music Coordinator

FELLOWSHIP

GROUP

REPORTS

MEN'S FELLOWSHIP

PURPOSE: To provide an organized program for men of the church for fellowship, education, service, and outreach.

Activities/Highlights:

- Men's Fellowship met monthly during 2022. While in person, we enjoyed pancakes and sausage.
- Men's Fellowship hosted a chili cookoff on January 9, 2022. After expenses were paid, we donated \$250.00 from "gray bowl" contributions to Voluntary Action Center.
- Men's Fellowship once again hosted an in-person breakfast fundraiser on February 12, 2022 raising \$2,100.00 that was donated to Habitat for Humanity.
- Men's Fellowship served breakfast for those who attended the sunrise service on Easter.
- Men's Fellowship set up the nativity scene on December 3 in conjunction with the all-church decoration of the church for the holiday season.
- Men's Fellowship put together goodie bags for the children who were in the Sunday School Christmas Program December 18.
- Members of the Men's Fellowship helped with projects around the church all year, such as changing filters in the HVAC units and maintaining the budling and grounds, as needed,

In 2023, the Men's Fellowship will be hosting the Habitat for Humanity Breakfast again on February 11 from 7:00 a.m. - 11:00 a.m. There are many more events happening in 2023 with our group, as we seek to support the ministry work of the church in many varied ways. We generally meet the second Sunday of each month at 7:30 a.m. for pancakes and sausage and talk about ways we can help the mission of the church. Come join us for pancakes and fellowship!

Upcoming in 2023:

- February 11: Pancake Breakfast 7:00 a.m. - 11:00 a.m.
- March 5: Men's Fellowship meeting/breakfast 7:00 a.m.
- March 19: Chili Cookoff after worship; bring Chili by 9:30 a.m.

Respectfully Submitted,
Doug Privitt, President of Men's Fellowship



WOMEN'S FELLOWSHIP

PURPOSE: Women's Fellowship provides an opportunity for women to become acquainted, express caring and concern, grow in spirituality, and contribute to Christian service.

Activities:

We started off as usual in 2022, meeting on the second Thursday of each month at 9:30 a.m. After a small brunch, we had our program continuing the Bible study discussion material, "What My Grandmothers Taught Me; Learning from the Women in Matthew's Genealogy of Jesus." This study explored the family stories of women who influenced the history and lineage of Jesus.

September started with new Bible study discussion material, "Celebrating Sabbath: Accepting God's Gift of Rest and Delight." The lessons explore how we celebrate the Sabbath in the areas of creation, surrender of will, hospitality, self-care, justice, and community.

The Women's Fellowship assisted the STOP Human Trafficking Coalition of Central Missouri in holding a dinner for survivors. Members donated, prepared, and served food. We also bought and delivered nine poinsettias to Church members.

We held our annual Christmas bazaar: selling bean soup, jelly, honey, and our cookbooks. The honey and apple butter were donated by Mary Lorber-Solt. All of the money raised goes to local charities that are not included in the Church benevolences. Items are still available in the cloak room.

Highlights: This year for our day out in June, we had a guided tour of the Historic Churchill Museum and Wren Church in Fulton. We enjoyed a recital on the historic organ of Wren Church by Amy Crousore. We then shared lunch at Beks restaurant.

Officers are: President, Linda Evans; Vice President, Corrine Remeika; Secretary, Ginny Van Hove; Treasurer, Brenda Muench

Meetings are held on the second Thursday of each month, September through May, at 9:30 a.m. in the gathering area. Come join us!!



Respectfully Submitted,
Linda Evans, Women's Fellowship President

The following are donations made in 2022 with money raised through fundraisers and monthly giving of Women's Fellowship members.

Donation Made To:	Amount Given
Church World Service	\$0
Patch	\$0
Emmaus Homes	\$0
City of Refuge	\$300.00
Every Child's Hope	\$0
Meals on Wheels	\$0
Habitat for Humanity	\$0
Cedar Creek Riding Academy	\$300.00
Love Inc.	\$0
Boys and Girls Club	\$0
True North	\$0
CoMo Foster and Adoption Project	\$300.00
Church Women United	\$0
St. Francis and Louis Bryant	\$0
PET (Mobility Worldwide)	\$0
VAC	\$0
Sponsorship of bike ride for the youth of Cambodia	\$0
Rainbow House	\$0
Turning Point	\$0
Heifer International	\$0
Poinsettias for home-bound members	\$62.91
*STOP Human Trafficking Coalition of Central Missouri	\$300.00
Ukraine Aide	\$300.00
Total	\$1,562.91



*Human Trafficking Coalition meal sponsorship, assisting April Rothweiler with food, preparation, and clean-up all donated by Women's Fellowship members

Respectfully Submitted,
Brenda Muench, Women's Fellowship Treasurer

PRAYER SHAWL

Prayer Shawl Mission: Our mission group has been active since January. We have 7-8 knitters/crocheters and have completed numerous prayer shawls, lap robes, and neck shawls. These are given to folks for various reasons as determined by Pastor Rick. Symbolic blessing of these items is performed periodically during a church service. Baptismal blankets have also been made and given out by Pastor Rick on the appropriate occasions. Young children/infants receive colorful flannel blankets. Fleece blankets are given to older children/confirmands.

Prayer squares which consist of a foam heart stitched inside of a small fabric square are available for anyone to give to friends, family, or anyone experiencing difficult or challenging times, or those facing medical tests, surgery—any uncertain situations as a reminder of those who love them and care about them. Small cards are included with the church address with these items.

We initially met twice each month but scaled back to once monthly. We will assess that as needed and make adjustments accordingly.



Respectfully Submitted,
Elaine Trout

QUILTERS

PURPOSE: This is a fellowship and service group for anyone who wishes to quilt or learn to quilt. We meet in the Fellowship Hall on Tuesdays from 10:00 a.m. until 2:00 p.m., including a BYOB (bring your own bag) lunch. We welcome anyone who would like to join us working on the quilt, or while working on their own handcraft project, such as knitting, cross-stitch, embroidery, etc.

Current members: Alice Moon, Corinne Remeika, Mahree Skala, Jean Strothman, Ginny Van Hove, and Juanita Veigard. We are delighted to have seasoned-quilter, Juanita, join us. She is a new friend from the Lenoir community.

Activities/Highlights:

- ◆ Our special banner commemorating the 100th anniversary of Columbia United Church of Christ was dedicated on Sunday, July 31. You will be seeing lots more of it in the sanctuary throughout our anniversary year 2023.
- ◆ We quilted a queen-size apple-green quilt constructed by Jean Strothman in honor of the marriage of one of her grandsons.
- ◆ Elaine Trout asked us to quilt and bind her floral art-quilt. We enjoyed basking in this cloth garden during the sunny summer months.
- ◆ Our next project was assembling forty-two 16” blocks cross-stitched by Jo Behymer. We are, at present, quilting this king-size beauty.

Contributions/Donations:

- ◆ We contributed \$300 to the General Fund of Columbia United Church of Christ.
- ◆ We donated \$200 to the Festival of Sharing.



Respectfully submitted,
Ginny Van Hove

STATISTICAL REPORTS

MEMBERSHIP RECORDS & REPORTS

As of January 1, 2022 CUCC membership was 343 people.

In the year 2022:

10 members were added

4 members died

7 members transferred to other churches

15 members resigned their membership

As of January 1, 2023, CUCC membership was 327 people.

The following statistics reflect data that was reported to the CUCC office in 2022. To keep our database up to date, please remember to let the church office know of any changes in contact information, weddings, births, or other status changes as they occur. Thank you!

Baptisms: 4

August Williams	May 1
Lawson Flood-Lorber	November 27
Aidan Pierson	November 27
Trevor Pierson	November 27

New Members Received: 10

Dominick Lee	July 17
Stephanie Lee	July 17
Danielle Dreier	November 27
Trevor Pierson	November 27
Aidan Pierson	November 27
Lawson Flood-Lorber	November 27
Shelly Adams	December 4
Mark Eveler	December 4
Chloe Eveler	December 4
Kitty Rogers (reaffirm)	December 4

Confirmations: 4

Danielle Dreier	November 27
Trevor Pierson	November 27
Aidan Pierson	November 27
Lawson Flood-Lorber	November 27

Weddings officiated thru CUCC: 0

Births in the CUCC family: 0

Funerals officiated thru CUCC: 0

Membership Loss due to Death: 4

Connie Tanis	April 27
Cathy Illingsworth	May 30
John Bernhardt	November 13
Melvin Wilson	November 18

Membership Loss by Resignation: 15

Sydney Schupp	March 16
Conne Burnham	March 23
Tom Schupp	March 31
Brenda Schupp	March 31
Chris Schupp	March 31
Ali Schupp	March 31
Kelly Bredehoeft	March 31
Samantha Schupp	April 4
Isaiah Jackson-Post	July 20
Larry Elliott	November 7
Barb Elliott	November 7
Erin Elliott	November 7
Claire Kespohl	November 7
Connor Kespohl	November 7
Anna Kespohl	November 7

Membership Loss by Transfer: 7

Nick Evans to Fulton UCC	March 1
Tracy Evans to Fulton UCC	March 1
John Bracke to Umstead Park UCC	April 4
Mary Bracke to Umstead Park UCC	April 4
Vena Long to Westminster Presb.	July 5
Ed Guinn to New Franklin UCC	October 1
Barb Guinn to New Franklin UCC	October 1



Respectfully Submitted,
Pastor Rick Oberle

WORSHIP ATTENDANCE 2022

* “Views” on YouTube

	2017	2018	2019	2020	2021	2022
January	87	145	137	145	N/A	56
February	105	135	103	123	48	65
March	98	134	101	112	51	91
April	131	155	154	N/A	86	109
May	102	139	126	28	77	75
June	124	129	106	39	77	73
July	85	111	96	29	60	67
August	85	117	122	35	64	69
September	137	118	133	60	88	95
October	148	145	122	49	96	81
November	147	151	126	73	90	104
December	140	144	132	N/A	98	97
Average for the Year	116	135	122	69	74	82

Special Services	2017	2018	2019	2020	2021	2022
Ash Wednesday	35	42	63	58	36	40
Maundy Thursday	37	29	N/A	N/A	25	6
Good Friday	58	56	N/A	N/A	27	41
Easter Sunrise	40	24	39	N/A	33	22
Christmas Eve	209	235	257	171*	177	161

Respectfully Submitted,
Office Staff and Volunteers

UNITED CHURCH OF CHRIST STATISTICAL DATA 2022 _____

The data below is from the 2022 Statistical Profile of the United Church of Christ (copies are available in the church office) as published by the UCC Center for Analytics, Research, and Data (CARD). This data is based on reports submitted in early 2022 by United Church of Christ congregations across the denomination.

MEMBERSHIP AND PARTICIPATION

	2019	2020	2021
Congregations:	4852	4794	4724
Members:	802,536	773,539	745,230
Average Membership:	167	163	160
Average Worship Attendance:	67	60	52
Average Confirmations:	1.4	1	1.1
Average New Members:	6	2.4	2.5
Average Deaths:	3.6	3.9	3.9
Average Transfers out:	1	.9	1.2
Average Child Baptisms:	1.7	.7	1.2
Average Adult Baptisms:	.4	.2	.2

CONGREGATIONAL IDENTITY

Churches with less than 100 worship attendance:	92.4%
Churches with 100-150 worship attendance:	4.7%
Churches that are Open and Affirming:	34.6% (1700 congregations as of 12/31/22)
Churches that are Handicapped Accessible:	86.2%
Churches that have a website:	70.4%
Churches that offer virtual worship services:	88.7%
Churches that were founded prior to 1957:	84.9%
Churches that were founded after 2000:	4.6%

CLERGY

	2019	2020	2021
Number of ordained ministers (includes retired):	9753	9662	9611
Number of active ordained ministers:	5557	6475	6334
Ordained ministers serving in local churches:	3112	3048	2939
Number of retired or emeriti ministers:	4170	3187	3277
Number of authorized ministers under 40 years old	6.8%	7.9%	8.2%
Number of authorized ministers over 50 years old	78.9%	79.2%	78.6%
Number of authorized ministers over 60 years old	66.3%	56.6%	56.5%

FINANCIAL REPORTS

Columbia United Church of Christ **Balance Sheet** — December 31, 2022

	<u>Dec 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
BCNB - Money Market	0
BCNB Checking Account	65,395.68
BCNB Payroll Account	<u>576.00</u>
Total Current Assets	65,971.68
Other Assets	
United Church Funds Main Account	148,563.40
United Church Funds Building Fund	58,105.76
United Church Funds Mader Estate	22,863.23
United Church Funds Scholarship	121,569.20
United Church Funds Transportation	6815.52
United Church Funds Memorial	8602.88
United Church Funds Nurture & Education	8480.04
United Church Funds Youth Ministry	6291.40
United Church Funds Young Adult/Campus Ministry	2072.62
Total Other Assets	<u>383,364.05</u>
TOTAL ASSETS	449,335.73
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Chase Credit Card	1537.64
Mastercard Credit Card	<u>2425.11</u>
Total Credit Cards	4002.56
Other Current Liabilities	
Prepaid LODO Tuition	<u>204.00</u>
Total Liabilities	4206.56
Equity	
Investment Income/Loss	-154,272.01
Opening Balance Equity	134,198.98
Retained Earnings	587,389.04
Net Income	<u>-122,186.84</u>
Total Equity	<u>445,129.17</u>
TOTAL LIABILITIES & EQUITY	449,335.73

Columbia United Church of Christ **Income Statement** - December 31, 2022

	<u>Jan - Dec 22</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
Joyful Giving	327,744.58	365,708	(37,963.42)
LODO Overhead & Workmen's Comp	5,649.11	6,000.00	(350.89)
Money Market Interest	0.11	0.00	
Other Income	459.29	1,000.00	(540.71)
Fellowship Activities	654.00	0.00	0.00
Total Income	<u>334,507.09</u>	<u>372,708</u>	<u>(38,200.91)</u>
Expense			
ADMINISTRATION			
Bank Service Fees	1407.74	800.00	607.74
Computer Equip/Software/ Services	1019.98	2000.00	(980.02)
Computer Maintenance	2160.26	3000.00	(839.74)
Employment Fees	2047.71	0.00	2047.71
Kindred Fees	2006.37	3000.00	(993.63)
Lay Travel-Registration	500.00	1000.00	(500.00)
Mileage	1466.85	2000.00	(533.15)
Office Equipment Maintenance	2297.79	1800.00	497.79
Office Supplies	2043.47	3000.00	(956.53)
Other	0.00	0.00	0.00
Postage	1086.40	1,500.00	(4123.60)
Staff Continuing Education	0.00	1200.00	(1200.00)
Telephone	<u>4092.00</u>	<u>3000.00</u>	<u>1092.00</u>
Total ADMINISTRATION	20,128.57	22,300.00	(2171.43)

Columbia United Church of Christ **Income Statement** - December 31, 2022

	Jan - Dec 22	YTD Budget	\$ Over Budget
BUILDING & GROUNDS			
Building Insurance	15,554.50	13,100.00	2454.50
Elevator Maintenance	4774.96	4762.00	12.96
Maintenance			
Building	4136.37	3000.00	1136.37
Cleaning Service	6264.00	9000.00	(2736.00)
Grounds	6832.50	6500.00	332.50
Minor Repairs	886.24	3000.00	(2113.76)
Supplies	1369.35	1200.00	169.35
Utilities	<u>25,997.79</u>	<u>25,000.00</u>	<u>997.79</u>
Total BUILDING & GROUNDS	65,815.71	65562.00	253.71
MINISTRY TEAMS			
FELLOWSHIP & HOSPITALITY			
All Church Activities	<u>4,400.47</u>	<u>2,000.00</u>	<u>2,400.47</u>
Total FELLOWSHIP & HOSPITALITY	1462.43	4000.00	(2537.57)
FINANCE & STEWARDSHIP			
Joyful Giving	0.00	300.00	(300.00)
Stewardship Expenses	<u>581.99</u>	<u>500.00</u>	<u>81.99</u>
Total FINANCE & STEWARDSHIP	581.99	800.00	(218.01)
INCLUSION & AFFIRMATION			
COMO Values Diversity Gathering	270.00	0.00	270.00
Guest Honorariums	168.35	0.00	168.35
Other	83.94	0.00	83.94
Pridefest Registration	730.00	500.00	230.00
Supplies	<u>2140.92</u>	<u>2000.00</u>	<u>1590.92</u>
Total INCLUSION & AFFIRMATION	3393.21	2500.00	893.21
MEMBERSHIP & CARE			
Member to Member Programs	58.00	1075.00	(1017.00)
Member To Visitor/Guest Programs	<u>1185.65</u>	<u>600.00</u>	<u>585.65</u>
Total MEMBERSHIP & CARE	1243.65	1675.00	(431.35)

Columbia United Church of Christ **Income Statement** - December 31, 2022

	Jan - Dec 22	YTD Budget	\$ Over Budget
NURTURE & EDUCATION			
Adult Bible Study	0.00	1800.00	(1800.00)
Adult Education	617.57	350.00	267.57
Christmas Program	0.00	150.00	150.00
Confirmation Class	498.74	1200.00	(701.26)
Nursery Worker	595.00	2600.00	(2005.00)
Other	100.00	0.00	100.00
Sunday School	3616.78	2550.00	1066.78
Vacation Bible School	2910.82	2000.00	910.82
Young Adult Ministry	1687.29	2,500.00	(812.71)
Youth Ministry	<u>281.59</u>	<u>3,500.00</u>	<u>(3218.41)</u>
Total NURTURE & EDUCATION	10,307.79	16,650.00	(6342.21)
OUTREACH & ADVOCACY			
Community Assistance	784.94	750.00	34.94
Local Missions	12,150.00	15,050.00	(2900.00)
Special Mission Project	2500.00	5,000.00	(2500.00)
Wider Mission	<u>10,709</u>	<u>9,500.00</u>	<u>1209.00</u>
Total OUTREACH & ADVOCACY	26,143.94	30,300.00	(4156.06)
WORSHIP & MUSIC			
Christian Copyright License	383.80	500.00	(116.20)
Guest Ministers	200	1,200.00	(1000.00)
Guest Musicians	1125.00	500.00	625.00
Instrument Tuning	390.00	750.00	(360.00)
Music Program	1946.60	3300.00	(1353.40)
Non-Music Programs	1216.30	1000.00	216.30
Section Leaders	3980.00	0.00	3980.00
Sheet Music	875.65	0.00	875.65
Supplies	<u>1045.60</u>	<u>1200</u>	<u>(154.40)</u>
Total WORSHIP & MUSIC	<u>11,162.95</u>	<u>8450.00</u>	<u>2712.95</u>
Total MINISTRY TEAMS	120,112.25	132,637	(12,524.75)

Columbia United Church of Christ **Income Statement** - December 31, 2022

	Jan - Dec 22	YTD Budget	\$ Over Budget
OTHER MINISTRY PROJECTS			
3% Joyful Giving Transfer	16,191.73.45	10,971.00	5220.73
Heritage Team	422.01	500.00	(77.99)
OCWM	15,000	15,000	0.00
Vision Team Expenses	1225.58	1400.00	(174.42)
Western Association Contribution	<u>500.00</u>	<u>1,000.00</u>	<u>(500.00)</u>
Total OTHER MINISTRY PROJECTS	33,339.32	28,871.00	4468.32
LEADERSHIP			
MUSIC LEADERSHIP			
Accompanist	8520.00	8520.00	0.00
Music Program Coordinator	<u>14,667.00</u>	<u>14,000</u>	<u>667.00</u>
Total MUSIC LEADERSHIP	23,186.00	22,520.00	667.00
PASTOR			
Continuing Education	155.05	750.00	(594.95)
Health/Dental Insurance	26,245.75	24,000	2245.75
Housing	22,195.92	22,196.92	(.08)
Pastor Expense	563.53	1000.00	(436.47)
Pension	10,470.00	11,760.00	(1290.00)
Salary	56,206.07	56,206.00	0.07
Sabbatical Pastor	7388.23	12,000.00	(4611.77)
Social Security	<u>5997.84</u>	<u>5997.75</u>	<u>0.09</u>
Total PASTOR	129,222.39	133,909.75	(4687.36)
STAFF			
Administrative Assistant	24,142.18	24,960.00	(817.82)
Custodian	4778.01	7800.00	(3021.99)
Church Pension Annuity	(75.00)	300.00	(375.00)
Financial Secretary	7399.92	7400.00	(0.08)
Pay Taxes-FICA	5446.50	4,500.00	946.50
Workmen's Comp. Insurance	1685.00	1,200.00	485.00
Year End Bonuses	<u>1350.00</u>	<u>1800.00</u>	<u>(450.00)</u>
Total STAFF SALARY	44,726.61	47,960.00	(3233.39)
Total Expense	370,715.20	387,497.75	(16,782.55)
Net Income	<u>(36,208.11)</u>	<u>(14,789.75)</u>	<u>(21,418.36)</u>

Columbia United Church of Christ **Income Statement**
LODO Budget Report — December 2022

	<u>Jan - Dec 22</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
Little Ones Day Out Tuition			
Other Income	2,165.38	0.00	0.00
Summer Tuition	0.00	9,503.00	-9,503.00
Tuition Deposit	4,700.00	4,000.00	700.00
Little Ones Day Out Tuition - Other	<u>150,626.55</u>	166,781.63	-16,155.08
Total Little Ones Day Out Tuition	157,491.93	180,284.63	-22,792.70
LODO Enrollment Fees	<u>1,120.00</u>	800.00	320.00
Total Income	158,611.93	181,084.63	-22,472.70
Expense			
Little Ones Day Out Expenses			
Fax	390.00	0.00	0.00
Advertising	2,444.49	360.00	30.00
Maintenance	1,311.28	500.00	811.28
Rent	4,764.00	4,764.00	0.00
Special Events	1,149.91	1,000.00	149.91
Staff Expense			
Staff Appreciation	481.91	1,200.00	-718.09
Staff Training	<u>782.07</u>	2,455.00	-1,672.93
Total Staff Expense	1,263.98	3,655.00	-2,391.02
Supplies			
Classroom Consumables	775.34	2,450.00	-1,674.66
Classroom Durables	716.54	1,575.00	-858.46
Cleaning Supplies	164.82	560.00	-395.18
Gross Motor Indoor	0.00	150.00	-150.00
Gross Motor Outdoor	295.13		
Kitchen Supplies	98.59	100.00	-1.41
Office Materials	2,200.10	2,050.00	150.10
Paper Goods	442.48	1,250.00	-807.52
Snacks	1,443.61	2,250.00	-806.39
Technology	<u>1,196.34</u>	100.00	1,096.34
Total Supplies	7,332.95	10,485.00	-3,152.05
Total Little Ones Day Out Expenses	18,656.61	20,764.00	-2,107.39
Little Ones Day Out Payroll			
Director's Salary	33,573.42	33,573.40	.02
LODO FICA	9,694.22	9,848.04	-153.82
LODO Year End Bonus	0.00	5,000.00	-5,000.00
Staff Salaries	92,870.90	107,444.17	-14,573.27
Workmen's Compensation	<u>885.11</u>	977.48	-92.37
Total Little Ones Day Out Payroll	137,023.65	156,843.09	-19,819.44
Total Expense	<u>155,680.26</u>	177,607.09	-21,926.83
Net Income	<u>2,931.67</u>	3,477.54	-545.87

Columbia United Church of Christ **Designated Funds Report** — December 31, 2022

	<u>Retained Earnings</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>TOTAL</u>
Building & Grounds Fund	125,014.08	-1187.95	-59,828.16	63,997.97
Chiapas Mission Trip	1184.29	0.00	-756.22	1384.29
CUCC Scholarship Fund	161,290.51	-26,721.31	-13,000	121,569.20
Fellowship & Hospitality Fund	0.00	659.20	-659.20	0.00
Giving Tuesday	0.00	26,255	-26,255	0.00
Mader Estate Fund	27,414.04	-4550.81	-2145	20,718.23
Membership & Care Fund	26.00	4.00	-30.00	0.00
Memorial Fund	9652.43	29,303.80	-29,237.80	9316.04
Nurture & Education	9250.88	0.00	0.00	8,552.18
Outreach & Advocacy Fund				
Blankets	0.00	552.00	-552.00	0.00
Camp MoVal	0.00	565.00	0.00	565.00
Christmas in July	0.00	522.00	-522.00	0.00
Church World Service	0.00	35.00	0.00	35.00
Crop Walk	0.00	1,500.00	-1,500.00	0.00
Eden Seminary Fund	25.00	0.00	0.00	25.00
Every Child's Hope	25.00	0.00	0.00	25.00
Festival of Sharing	80.00	0.00	0.00	80.00
Food Bank of Central & NE MO	1931.98	1548.00	-1548.00	1,931.98
Habitat for Humanity	50.00	200.00	-200.00	50.00
Health Kits	0.00	50.00	0.00	50.00
Heifer Project	0.00	6,053.00	-5,953.00	100.00
Loaves and Fishes	1047.66	0.00	-449.74	597.92
Member Assistance	0.00	50.00	0.00	50.00
Neighbors in Need	0.00	602.00	-602.00	0.00
OGHS	0.00	2481.00	-2481.00	0.00
PET Project	560.89	1250.00	-1250.00	560.89
Refugee Resettlement	1,264.50	500.00	0.00	1764.50
Strengthen the Church	0.00	530.00	-530.00	0.00
Super Bowl	0.00	251.25	-251.25	0.00
Transportation Fund	200.00	1713.15	-1913.15	0.00
VAC Families	100.00	440.00	-440.00	100.00
Total Outreach & Advocacy Fund	5385.03	12,789.40	-12,239.14	5935.29
Transportation Fund	10,128.71	0.00	-339.99	9788.72
Worship & Music Fund	4045.17	3380.00	-4160.00	3265.17
Young Adult/Campus Ministry	2,303.80	2072.62	-2770.30	1606.12
Youth Ministry Fund	6993.12	6629.40	-6993.12	6629.40
TOTAL	473,778.81	84,430.37	-173,340.77	384,868.41

FACILITIES USAGE

PURPOSE: To give account of our facilities' usage for the year, *according to the church calendar*. This is, in addition to regular Sunday morning activities: special worship services, outside organization events, member usage, and LODO usage.

To ensure this is an accurate account, please be sure to record your event on the online church calendar. If you don't have access to edit the online church calendar, talk to MJ!

Grand total of facilities usage in 2020 = 254

Grand total of facilities usage in 2021 = 265

Grand total of facilities usage in 2022 = 353

Event	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Open & Affirming	0	0	0	0	0	0	0	0	0	0	0	0	0
Ministry Meetings	8	8	9	5	10	9	6	9	6	8	10	8	96
Music	6	8	10	8	8	2	0	8	7	8	7	7	79
Quilters	0	4	5	4	1	0	5	5	4	4	5	4	41
Special Events	2	1	4	6	3	1	2	2	2	2	0	5	30
Fellowship	1	2	2	2	1	1	1	0	2	1	4	4	21
Youth	0	0	0	0	0	3	3	3	3	3	6	0	21
Conference Meetings	0	0	0	0	0	0	0	0	0	0	0	0	0
Weddings	0	0	0	0	0	0	0	0	0	0	0	0	0
Funerals	0	0	0	0	0	0	0	0	0	0	0	0	0
Outreach	1	0	1	1	1	0	0	0	1	1	0	1	7
Other	1	2	4	2	5	0	0	3	0	1	1	0	19
Wed. Book Study	3	1	0	0	0	0	0	0	0	0	0	0	4
Staff Meetings	3	3	3	2	3	3	0	0	3	3	3	3	29
Scouts	0	0	0	0	0	0	0	0	1	1	3	1	6



Respectfully Submitted,
MJ King, Administrative Assistant

2023 BUSINESS:

2023 BUDGET

(APPROVED ON NOVEMBER 11, 2022)

NOMINATING COMMITTEE REPORT

APPROVED 2023 BUDGET

CUCC Income/Expense 2019-2023

	BUDGET 2023	Actual 2022	BUDGET 2022	Actual 2021	Actual 2020	Actual 2019
Income						
Joyful Giving	\$384,908	\$327,745	\$365,708	\$351,924	\$352,453	\$323,811
Fellowship Activities	\$1,000	\$654	\$0	\$0	\$0	\$0
LODO Overhead & Worker's Comp	\$6,000	\$5649	\$6,000	\$5,522	\$5,437	\$5,515
Money Market Interest	\$0	0	\$0	\$8	\$2	\$8
Other	\$1,000	\$459	\$1,000	\$30,271	\$665	\$1,028
Total Income	\$392,908	\$334,507	\$372,708	\$387,828	\$358,557	\$330,361

Expense

Administration	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Computer Equipment/ Software	\$2,000	\$1020	\$2,000	\$347	\$2,682	\$1,753
Computer Maintenance	\$3,000	\$2160	\$3,000	\$4,266	\$769	\$1,709
Office Supplies	\$3,000	\$2043	\$3,000	\$3,000	\$2,609	\$2,393
Office Equipment Maintenance	\$1,800	\$2298	\$1,800	\$2,644	\$1,720	\$1,826
Payroll Expenses/Bank fees	\$800	\$1408	\$800	\$1,141	\$914	\$2,762
Kindrid Fees	\$2,000	\$2006	\$3,000	\$3,784	\$2,775	\$0
Postage	\$1,800	\$1086	\$1,500	\$1,252	\$1,506	\$1,089
Telephone	\$3,500	\$4092	\$3,000	\$4,146	\$3,090	\$3,083
Staff Continuing Education	\$1,000	0	\$1,200	\$137	\$0	\$0
Lay/Staff Travel/Registration	\$1,000	\$500	\$1,000	\$11	\$0	\$875
Mileage	\$2,000	\$1467	\$2,000	\$974	\$1,010	\$2,884
Employment Fees	\$400	\$2048	\$0	\$744	\$0	\$642
Total Administration	\$22,300	\$20,129	\$22,300	\$22,445	\$17,075	\$19,015

Ministry Teams

Building & Grounds	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Building Insurance	\$15,000	\$15,555	\$13,100	\$13,591	\$11,531	\$10,190
Elevator Maintenance Maintenance	\$4,775	\$4775	\$4,762	\$5,038	\$4,798	\$4,137
Building	\$3,000	\$4136	\$3,000	\$3,620	\$10,011	\$11,824
Cleaning Service	\$9,000	\$6264	\$9,000	\$8,250	\$8,180	\$8,050
Grounds	\$6,500	\$6832	\$6,500	\$7,630	\$6,385	\$5,667
Supplies	\$1,200	\$1369	\$1,200	\$1,431	\$0	\$0
Minor Repairs	\$3,000	\$886	\$3,000	\$1,681	\$16,193	\$275
Utilities	\$26,000	\$25,998	\$25,000	\$24,656	\$20,512	\$22,348
Total Building & Grounds	\$68,475	\$65,816	\$65,562	\$65,897	\$79,630	\$62,491

Fellowship & Hospitality	\$4,000	\$1462	\$4,000	\$4,400	\$1,833	\$1,965
Finance & Stewardship	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Stewardship Expenses	\$535	0	\$500	\$0	\$789	\$339
Joyful Giving	\$600	\$582	\$300	\$204	\$182	\$249
Total Finance & Stewardship	\$1,135	\$582	\$800	\$204	\$971	\$588
Inclusion & Affirmation	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Pridefest	\$500	\$730	\$500	\$500	\$0	\$0
COMO Values Diversity		\$270				
Honorariums	\$400	\$252	\$0	\$440	\$0	\$0
Supplies	\$1,600	\$2141	\$2,000	\$834	\$1,593	\$0
Total Inclusion & Affirmation	\$2,500	\$3393	\$2,500	\$1,775	\$1,593	\$1,413
Membership & Care	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Member programs	\$1,100	\$58	\$1,075	\$816	\$538	\$65
Guest and Welcoming programs	\$600	\$1186	\$600	\$1,379	\$152	\$469
Total Membership & Care	\$1,700	\$1244	\$1,675	\$2,240	\$690	\$534
Nurture & Education	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Adult Education	\$1,800	\$618	\$350	\$522	\$908	\$144
Adult Bible Study	\$350	0	\$1,800	\$1,000	\$119	\$0
Vacation Bible School	\$2,500	\$2911	\$2,000	\$2,399	\$1,254	\$1,759
Christmas Program	\$300	0	\$150	\$150	\$0	\$38
Confirmation	\$1,000	\$499	\$1,200	\$915	\$403	\$1,056
Nursery Worker	\$2,600	\$595	\$2,600	\$210	\$713	\$1,400
Sunday School	\$3,000	\$3617	\$2,550	\$2,870	\$1,995	\$2,229
Young Adult/College Ministry	\$1,600	\$1687	\$2,500	\$1,106	\$1,605	\$675
Youth Ministry	\$3,400	\$282	\$3,500	\$1,357	\$1,779	\$2,742
Other	\$0	\$100	\$0	\$51	\$0	\$0
Total Nurture & Education	\$16,550	\$10,308	\$16,650	\$10,580	\$8,776	\$12,014
Outreach & Advocacy	Budget 2023	Actual 2022	Budget 2022	2021	2020	2019
Local Missions	\$15,550	\$12,150	\$15,050	\$13,015	\$11,196	\$11,500
Wider Missions	\$9,500	\$10,709	\$9,500	\$9,100	\$7,500	\$8,400
Special Mission Project	\$5,000	\$2500	\$5,000	\$5,000	\$5,000	\$5,750
Community Assistance	\$750	\$785	\$750	\$1,012	\$935	\$734
Total Outreach & Advocacy	\$30,800	\$26,144	\$30,300	\$28,127	\$24,631	\$26,384

Worship & Music	Budget 2023	Actual 2022	Budget 2022	Actual 2021	2020	2019
Copyright License	\$400	\$384	\$500	\$771	\$0	\$374
Guest Ministers	\$1,200	\$200	\$1,200	\$1,027	\$800	\$800
Guest Musicians	\$500	\$1125	\$500	\$750	\$0	\$0
Section Leaders	\$2,700	\$3980	\$2,700	\$0	\$0	\$0
Instrument tuning	\$750	\$390	\$750	\$330	\$270	\$360
Music Program	\$3,300	\$1947	\$3,300	\$1,760	\$1,078	\$2,318
Sheet Music	\$500	\$876	\$0	\$0	\$0	\$0
Non-Music Programs	\$1,000	\$1216	\$1,000	\$932	\$917	\$708
Supplies	\$1,200	\$1046	\$1,200	\$2,581	\$1,040	\$512
other	\$0	0	\$0	\$46	\$0	\$227
Total Worship & Music	\$11,550	\$11,163	\$11,150	\$8,198	\$4,105	\$5,298
Total Ministry Teams	\$136,710	\$120,108	\$132,637	\$123,442	\$122,230	\$110,686
Other Ministry Projects	Budget 2023	Actual 2022	Budget 2022	Actual 2021	2020	2019
Heritage Team	\$3,000	\$422	\$500	\$0	\$0	\$3,671
Visioning	\$1,200	\$1226	\$1,400	\$1,371	\$1,323	\$0
Our Church's Wider Mission	\$15,000	\$15,000	\$15,000	\$14,000	\$12,996	\$12,600
Western Assoc. Contribution	\$1,000	\$500	\$1,000	\$1,000	\$1,021	\$1,000
3% Joyful Giving Transfer	\$11,547	\$16,192	\$10,971	\$16,806	\$7,500	
Total	\$31,747	33,339	\$28,871	\$33,177	\$22,840	\$17,271
Leadership						
Administrative Staff	Budget 2023	Actual 2022	Budget 2022	Actual 2021	2020	2019
Administrative Assistant	\$24,960	\$24,142	\$24,960	\$24,952	\$24,606	\$23,418
Building Monitor	\$7,930	\$4778	\$7,800	\$1,393	\$1,760	\$6,834
Church Pension Annuity	\$300	(\$75)	\$300	-\$600	\$300	\$250
Financial Secretary	\$7,622	\$7400	\$7,245	\$7,175	\$7,034	\$6,829
FICA/Taxes	\$5,128	\$5447	\$4,500	\$4,342	\$4,422	\$4,555
Worker's Compensation Ins.	\$1,850	\$1685	\$1,200	\$1,587	\$1,101	\$1,638
Year End Bonuses	\$1,500	\$1350	\$1,800	\$1,500	\$1,700	\$1,800
Total Administrative Staff	\$49,290	\$44,727	\$47,805	\$40,349	\$40,923	\$45,324
Music Staff Salaries						
Accompanist	\$8,775	\$8520	\$8,520	\$8,275	\$8,034	\$7,800
Music Coordinator	\$15,500	\$14,667	\$14,000	\$12,875	\$12,721	\$11,670
Total Music Staff Salaries	\$24,275	\$23,187	\$22,520	\$21,150	\$20,755	\$19,470
Pastoral Leadership						
Salary	\$59,780	\$56,206	\$56,206	\$54,044	\$52,470	\$49,500
Housing	\$21,886	\$22,195	\$21,574	\$20,744	\$20,140	\$19,000
Social Security	\$6,116	\$5998	\$6,075	\$5,721	\$5,555	\$5,240
Pension	\$12,410	\$10,470	\$11,667	\$11,278	\$10,210	\$8,889
Health/Dental/Vision	\$26,316	\$26,246	\$24,000	\$26,769	\$21,531	\$23,954
Pastoral Expenses	\$1,000	\$564	\$1,000	\$1,314	\$690	\$1,060
Sabbatical Pastor	\$0	\$7388	\$20,000	\$0	\$0	\$0
Continuing Education	\$500	\$155	\$750	\$224	\$417	\$282
Total Pastoral Leadership	\$128,008	\$129,222	\$141,272	\$120,094	\$111,013	\$107,925
Total Expense	\$392,330	\$370,715	\$395,405	\$360,657	\$334,836	\$319,692
Net Income/Expense	\$578	-\$36,208	-\$22,697	\$27,062	\$23,721	\$10,669

NOMINATING COMMITTEE REPORT

The Nominating Committee for 2022 was formed and approved by the Church Council in April 2022.

Members of the committee included: Lena Muench, Pat Forward, Kaden Lucas, and Anne Heine, as well as Kurt Heine and Rev. Rick Oberle.

Seven terms were up as of May 31, 2022; the team found people to fill four of these terms. Sue Ann Schaefer agreed to another term as Council Treasurer, Keith Birkes agreed to serve a full term as Finance & Stewardship Ministry Team Chair, Lorry Dreier agreed to serve another term as LODO Ministry Team Chair, and Mike Pierson agreed to serve full term as Worship & Music Ministry Team Chair. (Keith and Mike filled vacated but unexpired terms.) At our Congregational Meeting, Lydia Whitacre volunteered to fill the Nurture & Education Ministry Team Chair position, and Alethea Tennill volunteered to fill the Secretary's position. All six positions were elected by the Congregation. Ted Dachroeden volunteered later to serve as Building and Grounds Ministry Team Chair; he was appointed by Council.

The 2023 Nominating Committee (which will be appointed by Council at our January meeting) will solicit recommendations for Council positions with terms ending May 31, 2023, as well as any other positions that may open. The 2023 Slate of Candidates will be voted on by the Congregation at our Congregational Meeting May 21, 2023.

COUNCIL TERMS 2023-2024

Terms end May 31, 2023

Moderator	Kristy Odneal
Vice Moderator	Kurt Heine
Recording Treasurer	Brent Marcks
Fellowship & Hospitality	Stefanie Zimny
*Inclusion & Affirmation	Tricia Price
Membership & Care	Jessica Lucas
*Outreach & Advocacy	Mark Duncan
<i>*Eligible to run again</i>	

Terms end May 31, 2024

*Secretary	Alethea Tennill
Treasurer	Sue Ann Schaefer
*Building and Grounds	Ted Dachroeden
Finance & Stewardship	Keith Birkes
Little One's Day Out	Lorry Dreier
*Nurture & Education	Lydia Whitacre
Worship & Music	Mike Pierson
<i>*Eligible to run again</i>	

Respectfully Submitted,
Kristy Hayward, Moderator



NOTES:



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Columbia
United Church of Christ

**100th Anniversary
Celebration**

"Celebrating our Past,
Embracing our Future"

Save the Date

Save the date for monthly events to celebrate CUCC's **100th anniversary!**
Each month we will also focus on a decade in the history of our church.

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January 22nd

Potluck after worship service with
entertainment & presentation of
our history.

February 21st

Fastnacht with a special focus on the
history of this tradition at CUCC

March 19th

Chili Cookoff and a discussion of
CUCC's history of advocacy

September 30th - October 1st

Come gather round for a night of fellowship
and celebration at the MU Health Care
Pavilion at the Farmers Market on Ash St. on
Saturday afternoon & evening followed by a
special worship service on Sunday morning



Join the celebration!
FOLLOW: CUCC 100th Anniversary Celebration page

Columbia
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