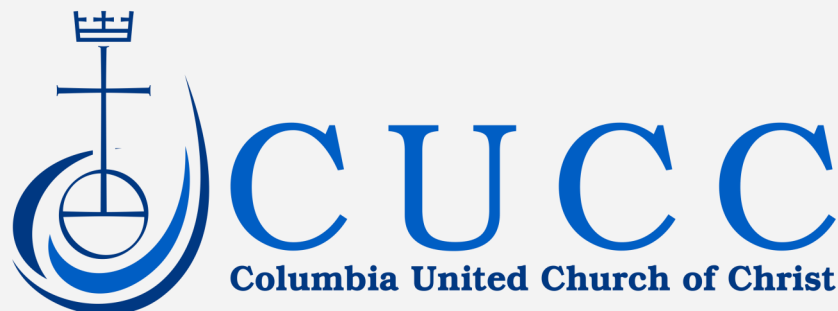


Columbia
United Church of Christ
2021 Annual Report



ANNUAL CONGREGATIONAL MEETING
MAY 15, 2022



ANNUAL REPORT 2021

COLUMBIA UNITED CHURCH OF CHRIST

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INTRODUCTION

1 Corinthians 12:12-27 (NRSV)

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit, we were all baptized into one body- Jews or Greeks, slave or free- and we were all made to drink of one Spirit. Indeed, the body does not consist of one member, but many. Now you are the body of Christ and individually members of it.

This Annual Report you are holding is a story with many diverse characters.

We are all members of Christ's body, and we each have a role to play. Some fulfill their call to ministry by providing educational opportunities; some by facilitating worship endeavors; some through outreach; and others by maintaining our building.

This Annual Report is their story, and it is also YOUR story. Because your participation in the ministries of this church does not stand on its own, everything you do happens because others fill their calling as stewards of God's ministries in this time and place.

In other words, like a body, we are all dependent on each other.

As you read this report, I hope you will not only enjoy hearing what other ministries have done over the course of the year, but also see how their ministries intersect with your ministries. As you read about what others are doing, I hope you appreciate how their efforts enhance yours, and how all of our ministries are ultimately done with the purpose of glorifying God.

They all intersect, as we are all one body.

This, then, is our story....

-Rev. Rick Oberle, Pastor
Columbia United Church of Christ



CUCC FOUNDATIONAL STATEMENTS

Mission Statement

Columbia United Church of Christ celebrates God's boundless love by:

- Welcoming all of God's people;
- Nurturing faith and spiritual growth;
- Challenging and inspiring everyone with vibrant worship;
- Building a supportive church family;
- Transforming both the congregation and the community through service and outreach.

Core Values

Columbia United Church of Christ seeks to express God's boundless love as it values being:

- Welcoming and inclusive of all people as all are created in God's image;
- Nurturing and supportive of people as everyone is God's precious child;
- Willing to extend God's grace and forgiveness as God extends grace and forgiveness;
- Intentionally aware of others as God is intentionally aware of each person.

Columbia United Church of Christ in its governance values:

- Adherence to the Constitution and Bylaws of the church;
- Intentional inclusion of diverse perspectives and voices on all decision-making bodies;
- Willingness to recognize conflict and resolve difference in a caring and respectful manner;
- Open and transparent decision-making processes;
- Making decisions by consensus rather than simple majority-rule whenever possible.

Open and Affirming/ Inclusion Covenant

Columbia United Church of Christ celebrates God's boundless and unconditional love by intentionally welcoming and affirming all God's children.

No matter who you are or where you are on life's journey;
No matter where you are on your faith journey;
No matter your sexual orientation, gender expression or identity;
No matter your race, culture, ethnicity, nationality or politics;
No matter your age, ability, health, relationship status or family structure;
No matter your social, economic, educational, legal or life circumstances;
You are welcome here!

Called by Jesus to be an Open and Affirming, inclusive faith community, Columbia United Church of Christ commits to welcoming everyone into the full life of our congregation. Our paths and voices may differ, but we journey in faith together.

CHURCH COUNCIL REPORTS

MODERATOR

PURPOSE:

To provide leadership for the Council and Congregation, working to ensure that the Constitution and Bylaws are followed, that the Mission Statement is lived out, and that components of the Strategic Plan are executed; to foster a loving, Christian environment consistent with our stated Core Values.

Highlights:

The year of 2021 was one of new beginnings at CUCC. We focused on nurturing the spiritual well-being of the congregation and strengthening our ministries while continuing to hold the health and safety of our members and community as our highest priority. We took the circumstances that began the year before and carefully but faithfully moved forward.

Throughout the previous year, we were shocked by the reality of a global crisis, COVID-19. The World Health Organization declared the global pandemic on March 11, 2020. A nationwide emergency was declared for the United States on March 13, and larger coastal cities began shutting down March 15. Locally, our schools and businesses began to close a few days later. CUCC had to close our physical doors, but we quickly found ways to continue some of our most vital activities, such as worship and outreach. Despite some of the greatest limitations we have ever faced, we continued on with our mission.

During 2021, circumstances throughout the world have been far from resolved, but we have found new ways to resume many of our ministries and started new initiatives, as well. Throughout the year, we received eighteen new members into our congregation. We welcomed our new music director, provided Sunday School opportunities for children and adults, spread the word of our mission for inclusion, and celebrated together (both in person and virtually) in vibrant worship. Every ministry team continued to move boldly forward with our strategic plan.

This has been a year of growth and change. We are still facing waves of increased spread of the virus, as well as ideological unrest and polarization throughout our society. But we have realized that, in the midst of this, we can continue to come together through our common journey of faith. We have come to understand that serving God, each other, and our local and global communities is as important as ever, and we continue to be reminded of God's gifts.

Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead.

-1 Peter 1:3

Respectfully submitted,
Kristy Odneal, Moderator



VICE MODERATOR: VISION TEAM

Members: The members of the CUCC Vision Team who were responsible for creating this Five-Year Plan were not imbued with the same powers that allowed Jesus to turn water into wine, rather it was a process that took several months of discussions and meetings. Each committee supplied a representative to the team that was to bring a forward-facing perspective to help propel the church to new missions, goals, and possibilities.

Some highlights :

In our first meeting we took the previous five-year plan and crossed off the goals we had achieved. Easy enough! Vision members then returned to their respective committees and discussed the areas they felt the church could grow and expand or improve. The next meeting was full of discussion as we decided where in the six categories below each idea best fit. We were guided by pastor Rick every step of the way, and with his expertise and a little prayer, we came to the final product below. Though it didn't come about as a divine miracle, it is our hope that like wine it ages gracefully.

Strategic Plan 2021-2026:

Welcoming all God's People

Columbia United Church of Christ will:

- Develop a plan for welcoming Guests.
- Continue integrating new members into the congregation.
- Offer testimonials online (website/Facebook/Instagram).
- Continually evaluate our Sunday Morning Fellowship Time.
- Promote church activities on social media.
- Continue evaluating all aspects of our church for ways to be more inclusive.
- Work on making inclusion an integral part of our church identity, including ALL aspects of our inclusion statement.

Nurturing Faith and Spiritual Growth

Columbia United Church of Christ will:

- Continue to implement the Rubric for PreK-8th grade classes.
- Encourage the parents of our youth to help grow our youth program through their children's participation.
- Continue Adult offerings for Sunday School on Sunday mornings.
- Establish Gardens for outdoor education.
- Nurture and care for those with special needs.
- Explore the possibility of calling additional pastoral leadership.
- Continue to develop a college ministry program.
- Continue providing educational opportunities for the congregation about inclusion issues.
- Explore the expansion of LODO services by:
 - Updating physical space.
 - Providing continuous education and training for staff.
 - Encourage church member involvement in classrooms.
 - Explore tuition assistance for families in need.

Challenging and Inspiring with Vibrant Worship

Columbia United Church of Christ will:

- Strive to ensure worship will help people connect Scripture and Christian traditions with everyday life and offer practical applications for Christian living.
- Strive to ensure worship will inspire people and lead them to engage in community service.
- Utilize creative forms of worship such as art, dance, drama, and visually vibrant decorations.
- Develop activity pages that engage children in worship. Explore production of large print bulletins.
- Find ways to incorporate LODO and families into worship.
- Continue to enhance worship through music ministry.
- Update and enhance worship space.

Transforming both the Congregation and the Community Through Service and Outreach

Columbia United Church of Christ will:

- Be intentional about involving children, youth, and adults in outreach and service activities.
- Continue support of current community ministries and build on partnerships with Alpha Hart Lewis Elementary School and other community partners.
- Seek out new mission opportunities.
- Explore ways to work with other UCC Congregations.
- Develop a plan to increase our financial outreach program.
- Identify major outreach project annually.
- Explore ways we might serve the community by utilizing our land and facilities.
- Explore transportation needs and options for CUCC members and guests.
- Explore ways to increase our advocacy efforts.
- Identify ways to enhance awareness and practice of environmental stewardship.
- Host more community involvement activities, including exploring possibilities like hosting a PFLAG chapter and a Grown Ones Day Out for people with special needs.
- Practice inclusive evangelism: take our message of inclusive church out to the community.
- Involve LODO Families in Church service and outreach opportunities.

Building a Supportive Church Family

Columbia United Church of Christ will:

- Maintain an accurate membership roster.
- Continue to reach out to inactive members.
- Identify and visit members with various needs.
- Build connection through fellowship groups and ministry teams.
- Provide ample opportunities for fellowship events.
- Bring back small group gatherings in a post-COVID world.

Administrative and Institutional

Columbia United Church of Christ will:

- Celebrate upcoming anniversaries.
 - 20th anniversary of LODO Ministry (2022)
 - The 100th anniversary of this congregation (2023)
- Regularly review decision-making processes including pastor's role.
- Continue to modify policies and procedures.
- Continue to review and modify By-Laws and Constitution.
- Utilize shared document drives for the Council and Ministry Teams.
- Develop a communications plan.
 - An internal plan for members, friends, and guests
 - An external plan to present the church to the community
- Sustain financial stewardship efforts.
- Develop a way to express thanks to major gift donors.
- Develop a long-term maintenance and renovation plan for the facilities.
- Explore the possibilities for the new LODO signage.
- Explore the formation of Church safety and security team.
- Continue to add more inclusive artwork to our church.
- Develop a system of record keeping for fellowship events.
- Strive for annual 5% increase in joyful giving.
- Set donation goals for designated funds.



Respectfully Submitted,
Kurt Heine, Vice Moderator

SECRETARY'S REPORT – ANNUAL MEETING MINUTES _____

Annual Meeting Minutes: May 16, 2021

Note: These are the minutes from the 2021 Annual Meeting and will be voted on for acceptance at the 2022 Annual Meeting.

Business Meeting:

James Melton opened the meeting at 11:45 a.m. in Fellowship Hall and declared a quorum (65). Pastor Rick opened the meeting with a prayer.

The 2020 Congregational Meeting minutes were discussed:

- Annual Congregational Meeting January 26, 2020
- Special Congregational Meeting March 8, 2020
- Special Congregational Meeting September 20, 2020
- Budget Meeting November 8, 2020

A motion to approve the minutes was made by Val Schoeneberg and seconded by Mike Pierson. The motion carried.

New Business

The slate of nominees for the 2021-22 Council is as follows:

Position	Candidate	Term ends
Moderator	Kristy Odneal	May 31, 2023
Vice Moderator	Kurt Heine	May 31, 2023
Recording Treasurer	Brent Marcks	May 31, 2023
Fellowship & Hospitality	Stefanie Zimny	May 31, 2023
Inclusion & Affirmation	Tricia Price	May 31, 2023
Membership & Care	Jessica Lucas	May 31, 2023
Outreach & Advocacy	Position not filled	May 31, 2023
Secretary	Jessica Jenks	May 31, 2022 (partial term)
Nurture & Education	Linda Neale	May 31, 2022 (partial term)
Worship & Music	Mike Pierson	May 31, 2022 (partial term)
Clergy Personnel Committee	Pat Forward	May 31, 2024 (3-year term)

(Not a Council position but still elected by the Congregation)

Treasurer	Sue Ann Schaefer	May 31, 2022 (eligible to renew)
Building & Grounds	John Bullerd	May 31, 2022
Finance & Stewardship	George Zimny	May 31, 2022
Little Ones Day Out	Lorry Dreier	May 31, 2022 (eligible to renew)

Kristy Odneal moved that we accept the proposed slate of nominees, noting that the position of Outreach & Advocacy remains open at present. Emily Malicoat seconded. The motion passed.

Note: Connie Loveless was appointed on 1/19/21 to fill the unexpired term of Secretary ending 5/31/2022. Mike Pierson was appointed on 1/19/21 to fill the unexpired term of Worship & Music ending 5/31/2022.

Outgoing Council members are James Melton, Jane Duncan/Connie Loveless, Pat Forward, Pete Jaberg, Alisa Lau-Sieckman, and Mahree Skala.

A motion to adjourn the official part of the meeting was made at 11:51 a.m. by Lorry Dreier. It was seconded by Sue Ann Schaefer. The motion passed.

Lunch was catered by Dickey's Barbecue and was served by the Fellowship & Hospitality team.

At 12:20 p.m. the meeting resumed.

Financial Reports

Sue Ann Schaefer reported that despite the challenges of a global pandemic during the past year, the year ended \$23,747 over budget, due to the generosity of our members and the grace of God. We are striving to be proactive with financial planning regarding the return on our funds and have moved our accounts to United Church Funds to avoid transaction fees.

A Designated Funds Policy has been set up for use of Designated Funds. The Building Fund is a Designated Fund which will allow us to replace major items like air conditioning, and 3% is being set aside each month for that fund. We have awarded scholarships from the Scholarship Fund to two recipients in 2020 and three in 2021.

A van equipped for transportation for disabled individuals has been donated to our church for youth and members to use for camps, etc.

Joyful Giving is behind by \$26,700 as of April 2021. Members are reminded that CUCC needs each of us regarding finances, time and talents.

2020 saw an 8% increase in Joyful Giving. The upcoming budget is a 5% increase.

James Melton expressed his thanks to Sue Ann Schaefer and Brent Marcks. Their expertise has helped us immensely regarding getting a fair return on our investments and avoiding unnecessary banking fees. We thank Raj Tolani, as well, for paying our bills every day.

Pandemic Ministry — CUCC's Impact in a COVID World

James Melton and Kristy Odneal created posters showing the many activities and ministries shared both within and outside of our church by members of CUCC during 2020. The book *Piloting Church* by Cameron Trimble encouraged us to celebrate our accomplishments in the last couple of years, and the posters are a visual representation of what we accomplished during the pandemic. They were put together by compiling accomplishments that each of the CUCC ministry teams wished to highlight. Kristy Odneal pointed out that we reflected on how we could live out our mission and vision in the throes of a pandemic, balancing safety and health for social and spiritual well-being, and then we managed to continue with some of the activities of the past and had a very productive year.

Pastor's Report

Pastor Rick stated that God was very present in 2020, as evidenced in a number of ways. For example, in January 2019, talk began about online giving; fortunately we were already set up to accept online giving when in-person worship was stopped in March 2020 for public health reasons. In June 2019, we began talking about a new sound system. and 16 months later it was installed — just two weeks before the old soundboard broke down. New technology allowed us to livestream in a new way just at the time it was necessary due to changes at Facebook.

Pastor Rick wanted us to know that his top priority every week is to communicate with each of us, using the Communicator, Friday emails, etc. He asks that everyone read all the information that comes out. Friday emails are concise — please read the links and attachments. And please take written communications home from church and read them, as well.

He praised James Melton and Mike Pierson for managing technology extremely well in regard to all the livestreaming.

Moderator's Report

Leaders of ministry teams were recognized by James Melton and had a time to highlight something from their team if they wished to do so. James expressed his great appreciation for all the time and talents that members brought to the Council in his time as Moderator.

Building & Grounds

John Bullerd was thanked for managing Buildings & Grounds extremely well. His work is much appreciated.

Fellowship & Hospitality

N/A

Finance & Stewardship

N/A

Inclusion & Affirmation

Alisa was thanked for her service; she asks for more people to join in that ministry — to physically match the ONA vision we have expressed.

Little One's Day Out

Lorry Dreier reminded us that LODO connects us to the community. Although 2020 was a challenging year, everyone stepped up; everyone pulled together. 2022 will mark twenty years of this ministry. The LODO board can use more members.

Membership & Care

Jessica Lucas highlighted that the team strives to greet all attending worship and wants to recognize life events. The team can use more members.

Nurture & Education

Pat Forward, Gina Pierson, and Lena Muench have organized Sunday School every week in the last 7 weeks since we have returned to in-person worship at church.

Outreach & Advocacy

Mahree Skala was thanked for her leadership in this ministry. Audrey Lasley was recognized for her faithful service coordinating Loaves & Fishes every month. This team is a strong one. Llona Weiss developed a relationship with Alpha Hart Elementary School and is helping to maintain that relationship. Jessica Jenks is taking notes for the team. It was noted that CUCC teamed up with Broadway Christian Church this past year for the CROP Walk.

Worship & Music

Mike Pierson stated it was necessary to add infrastructure over the past year to support this team. The team is looking forward to choir resuming in August. CUCC has made thoughtful choices about our building and priorities in spending, however, as we have livestreamed, looking through the lens of a camera has made us aware of the need for an updated design of the sanctuary (carpeting & drapes were last installed around 1989). Volunteers are needed to make up a committee for redesign.

Youth Fellowship Report

Lena Muench acknowledged that much has happened since last March, but urges everyone at CUCC to get back together now that we are able to resume gathering in person. She asks everyone to consider tithing not just money but also time. In order to keep our promise to raise our kids in a Christian environment and encourage them in their growth as Christians, it is important to make God a priority in our lives. That means we have to show up and be present. She urges everyone to invite your friends back to church and get back to a reboot in the fall.

James Melton reminded everyone that there are many opportunities for each member to get back into ministries. The congregation gave James Melton a standing ovation for his leadership as Moderator in 2020.

Pastor Rick led the congregation in a closing prayer.



Respectfully submitted,
Connie Loveless, Interim Council Secretary

CUCC Budget Meeting Minutes: November 7, 2021

Moderator Kristy Odneal called the meeting to order at 11:44 a.m.

A quorum was declared with 53 members present in person and 15 members present by phone.

Treasurer Sue Ann Schaefer presented the budget. There is a 5% projected increase in Joyful Giving. Three percent (3%) of the monthly Joyful Giving offering will transfer to the Building Fund. The Sabbatical Pastor expense is a non-reoccurring expense for 2022. This expense will create a deficit budget. The surplus savings from past years should allow this deficit without a negative effect on the church ministries.

Moderator Odneal called for a vote to approve the budget as presented. The budget was approved unanimously.

After a point of order with reference to CUCC Constitution and the allowance of electronic voting, David Meyer made a motion, with a second by Mahree Skala, to accept votes electronically for this specific meeting. Motion passed.

Meeting adjourned at 11:52 a.m.



Respectfully Submitted,
Jessica Jenks, Secretary

OVERVIEW OF 2021 FINANCIALS / TREASURER _____

PURPOSE: To assist the church council by maintaining financial records and providing monthly management accounts to assist in financial decision making.

2021 Financial Highlights:

- Joyful Giving exceeded our budgeted goal by \$3,630. The faith and compassion of our members allowed this goal to be achieved.
- Giving Tuesday was a big success again because of the membership's generosity. The total giving amount was \$25,585. The amount was shared 5% to the Voluntary Action Center and 5% to the local City of Refuge. The remaining funds went to Joyful Giving.
- The Designated Funds invested with United Church Funds (5 funds) increased in value by \$39,115 in 2021. Detailed information on these funds is included in a separate Designated Funds Report.
- Our actual income for 2021 was \$387,929 and actual expenses were \$358,636. The surplus was due in part to the PPP loan that was shown as income when the loan was forgiven in 2021.

Scholarship Fund – Three \$1,000 scholarships were awarded for higher education. The recipients were Carissa Graves, Lindsey Oberle and Hayley Dennis.

Building Fund – 3% of Joyful giving has been transferred each quarter to the United Church Funds Building fund. A portion of the driveway has been resurfaced and plans to complete the remaining driveway and all of the parking lot are in place for 2022. Two of the HVAC units have been replaced and another two will be done in 2022. The remaining 13 units will be done as needed or two each year as planned.

The 2022 budget was approved at the November congregation meeting.

As treasurer I am humbled by the dedication and generosity of our members. Because of this commitment to our church, we have been able to carry out many local, national and international services for others. I would like to thank the Finance and Stewardship committee and the Church Council for their guidance and input. I wanted to give a special thank you to Rajini for her patience and her commitment to her duties. I couldn't do this without her.



Respectfully submitted,
Sue Ann Schaefer and Rajini Tolani

RECORDING TREASURER _____

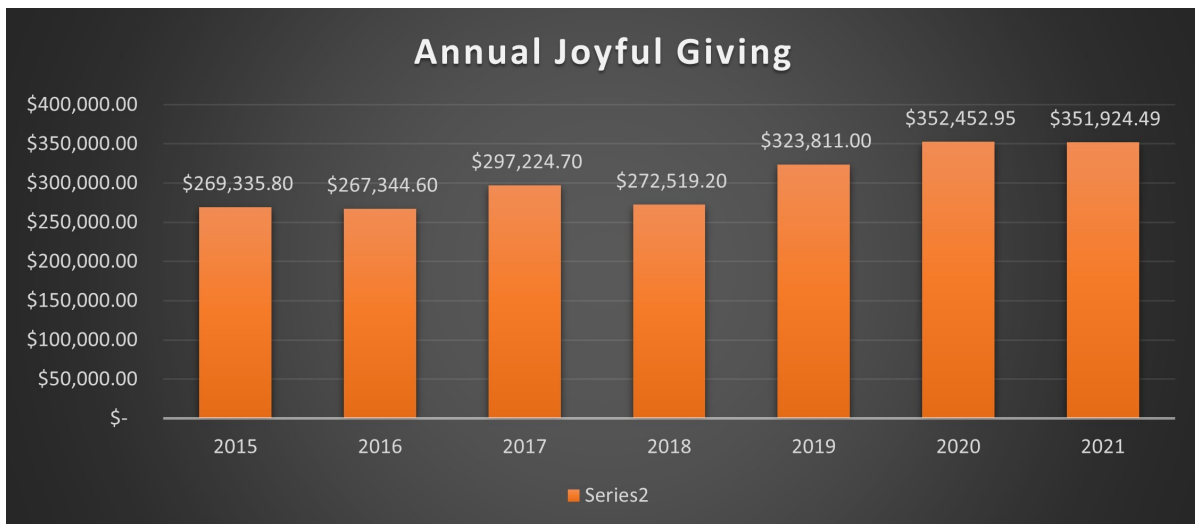
Purpose: To receive, record, and deposit all monetary contributions.

Activities/Highlights:

Joyful Giving for 2021 was \$351,924.49, which is \$528 less than we received last year, but still above our budgeted amount of \$348,294. We beat our budgeted Joyful Giving total by \$3,630. For 2022, our budgeted Joyful Giving is \$365,708, which is an increase of 5% over 2021. We believe a 5% increase is achievable by this congregation.

One of the challenges to church finance is that 24% of our annual Joyful Giving income is remitted to the church in December. In December, 2021, we received \$84,222; in December, 2020, it was \$95,563 that month alone. It would be helpful to spread some of that out during the course of the year. Stock donations and IRA distributions are welcome all year long. We hope that 2022 provides a more steady income all year.

Graph of Historic Joyful Giving Totals



Respectfully submitted,
Brent Marcks, Recording Treasurer

BUDGETED OUTREACH & ADVOCACY DISBURSEMENTS _____

The following are missions that are supported in our CUCC Annual Budget, in the following amounts. Some of these agencies receive more than this through special offerings (such as the 10% tithe from Giving Tuesday) but these amounts are in our regular budget, approved by the Congregation in November

Recipient	Given in 2021	Budgeted for 2022
Alpha Hart Lewis Elementary	\$500	\$500
Food Bank of Central MO	\$800	\$800
Columbia Older Adult Ministries	\$1000	\$1000
Fun City Academy	\$500	\$500
Habitat for Humanity	\$950	\$950
Love Columbia	\$400	\$400
PATCH	\$900	\$900
Ronald McDonald House	\$500	\$500
Central Food Pantry	\$800	\$800
St. Francis/Lois Bryant House	\$2200	\$2200
Turning Point	\$2000	\$2000
Voluntary Action Center	\$3000	\$3000
The Bold Academy		\$1000
Grade A Plus		\$500
City of Refuge		\$500
Back Bay Mission	\$1300	\$1300
Eden Seminary	\$1500	\$1500
Emmaus Homes	\$1000	\$1000
Growing Hope Globally	\$1100	\$1100
INESIN (Chiapas Mission)	\$500	\$500
Lydia's House	\$1000	\$1000
Melel Xojobal (Chiapas Mission)	\$500	\$500
UCC Refugee Assistance	\$2600	\$2600
Total Budgeted Outreach	\$23,050	\$25,050



Respectfully submitted,
Sue Ann Schaefer, Treasurer

DESIGNATED FUNDS

Columbia United Church of Christ has ten Designated Funds, structured and defined to do specific work of the church. Definitions of each fund are in our “Designated Funds Policy Manual” available in the church office, or from a Council Member. These funds include:

Fund:	Balance 1/1/2022
*Building & Grounds Fund	\$122,310
Chiapas Mission/Mayan Ministries Fund	\$1184
Memorial Fund	\$9562
Nurture & Education Ministry Fund	\$9250
Outreach & Advocacy Fund	\$5385
*Scholarship Fund	\$161,291
*Transportation Fund	\$10,169
Worship & Music Ministry Fund	\$4045
Young Adult/Campus Ministry Fund	\$2304
Youth Ministry Fund	\$6993
<i>*Invested with United Church Funds</i>	

In December, 2020, the Church Council approved a recommendation from the Finance & Stewardship Ministry Team to invest some of these funds (shown with asterisk) with **United Church Funds**. We also transferred other investments to UCF, including money that had been invested with the investment vehicle of Simmons Bank and the initial funds we received from the Alan Mader estate (\$125,000). As of January 1, 2022 our balances with UCF for all accounts totaled **\$523,660**. **In 2021 these accounts increased in value by \$39,115** in realized and unrealized gains (“dividends” and “increase in value”).

We also added \$6,939 in “new money” to our Building Fund, which was 3% of our Joyful Giving for Q1, Q2 & Q3 of 2021. (Q4 3% will be added in January, 2022.) We withdrew \$3,000 from our Scholarship Fund in 2021 to fund three awarded Scholarships to college students Carissa Graves, Lindsey Oberle, and Hayley Dennis.

The move to UCF was very beneficial to the financial picture of our congregation, and will help us move forward with ministry projects in the future. All of these funds are open to estate donations, stock donations, ongoing contributions, or one-time donations. If you would like to set up a recurring gift or an estate donation to one of these, contact me, and we will work together to set that up. Thank you!



Respectfully submitted,
Sue Ann Schaefer, Treasurer

MINISTRY TEAM REPORTS

BUILDING & GROUNDS MINISTRY TEAM _____

PURPOSE: To meet accessible requirements; to protect our investment in the assets of the church; to provide a comfortable, clean, and safe place to carry out the programs of the church; to provide access to the church; to provide parking for staff and participants; to provide an aesthetically pleasing environment; to provide comfort, security, safety, and sanitation; to keep assets in good condition and repair.

Members:

John Graves, Doug Privitt, Charlie Marcks, Glenn Duermeyer, Fred Malicoat, Cliff Beckman, Hugo Wilmsmeyer, and John Bullerd.

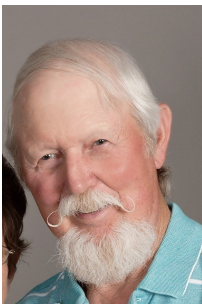
Completed Projects & Repairs:

- Minor repairs to downstairs kitchen sanitizer
- Replacement of pavilion floor
- Replacement of LODO Lions classroom window, from damage done by lawnmower (paid for by lawn company)
- Replacement of lighting in LODO classrooms with new LED lights
- Replaced two HVAC units
- Mill Creek Landscape maintained the landscaping with new mulch around the building
- Replaced HVAC filters
- Updated Church security system to include cameras and motion detectors/alarms, as well as remote access and key card access
- Completed driveway updates: stripping, filling of cracks, new asphalt, and sealing

Scheduled for 2022:

- Complete parking lot update: stripping, filling of cracks, new asphalt, and sealing of remaining portion of Church parking lot around the building
- Replace two more HVAC units (scheduled to replace two each year)

A special thanks to the committee members who helped clean up and maintain the property throughout the year.



Respectfully Submitted,
John Bullerd, Building & Grounds Ministry Team Chair

FELLOWSHIP & HOSPITALITY MINISTRY TEAM _____

PURPOSE: The mission of the Fellowship and Hospitality Ministry Team is to coordinate events and provide opportunities that bring the congregation together in fellowship activities, as well as provide members with the opportunity to become better acquainted.

This is accomplished through the two general responsibilities of the Fellowship & Hospitality Ministry Team:

- ◆ Organize Sunday morning hospitality (fellowship time, coffee, snacks, clean-up, etc.)
 - ◆ Sunday morning hospitality is enjoyed by all ages, the early morning coffee drinkers, and the Sunday School children looking for a snack to tide them over during church.
- ◆ Organize all-Church fellowship activities (Heritage Night, Rally Day Picnic, Advent Banquet, etc.)

This year was particularly difficult to accomplish all of these things while being mindful of COVID restrictions and the health of our congregation but we did our best when it was appropriate.

Eight all-church fellowship events were held in 2021:

APRIL	Earth Day Lunch after Clean Up Columbia
MAY	Congregational Meeting Lunch catered by Dickey's
JUNE	End of Sunday School Year Picnic
AUGUST	Ice Cream Social to help Columbia celebrate our bicentennial year
SEPTEMBER	Rally Day — celebrated by having a fish fry
OCTOBER	Fall-o-ween Trunk or Treating, Games, and Activities
NOVEMBER	Veterans Recognition — special church recognition
DECEMBER	Advent Banquet

Fellowship and Hospitality strives to encourage Christian fellowship and fun with good food and company. And this year, we accomplished what we could while keeping our members and community safe. Thanks to all who helped out this year and made it a “special” year to remember!



Respectfully Submitted,
Stefanie Zimny, Fellowship & Hospitality Ministry Team Chair

FINANCE & STEWARDSHIP MINISTRY TEAM _____

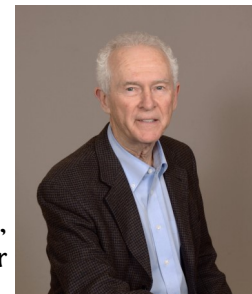
PURPOSE: This Ministry Team is responsible for oversight of CUCC's finances. These duties include oversight of the church's investments and advising the congregation and Church Council of their status. We compile and prepare the church's annual budget and promote congregational support of the budget. The team is also responsible for the education and implementation of stewardship principles to serve our greater mission through our combined time, talent, and treasures.

Members of this ministry team include: Keith Birkes, Sue Ann Schaefer, Brent Marks, Paula Wilson, Doug Privitt, Charley Marcks, Christine Staelens, Barry Kirchhoff, and George Zimny, with special thanks to Pastor Rick Oberle.

This Year's Activities:

- Time and Talent sheets were distributed, reviewed, and members were assigned to the ministry teams and activities as requested.
- Pledge cards were distributed, and responses were tallied.
- The committee is finalizing a way to inform the congregation on a monthly basis how we are doing with joyful giving.
- Thanks to Sue Ann Schaefer for pursuing a PPP loan in the amount of \$60,500, which was approved and forgiven under the Cares Act.
- Three scholarships were approved for church members, and plans are being considered to expand the number and amount of scholarships based on earnings and contributions to the scholarship fund.
- The 2022 budget was prepared by the committee, approved by the Council, presented to the Congregation, and approved. The 2022 budget is \$392,705. A very important sabbatical for our minister was included in this budget, and this expense will be a non-recurring item.
- A 5% increase in joyful giving was included in the 2022 budget, and 3% will continue to be transferred to the Building Fund to provide for important capital improvements in our 52 year old Church building.
- Our goal of \$25,000 for giving Tuesday was reached and slightly exceeded. The committee and the congregation worked very hard to reach this goal.
- Joyful giving for 2021 was budgeted for \$348,294, and that goal was exceeded by \$3,600 with the hard work of our committee and the generosity of our congregation.
- The committee is developing strategies to implement the following specific strategic goals:
 1. Sustain financial stewardship efforts.
 2. Develop ways to express thanks to major gift donors.
 3. Develop a long term maintenance and renovation plan for facilities.
 4. Strive for an annual 5% increase in joyful giving.
 5. Set donation goals for Designated Funds.
 6. Continue to modify and improve financial policies and procedures.
 7. Offer testimonials online (website, Facebook, Instagram).

Respectfully Submitted,
Keith Birkes, Finance & Stewardship Ministry Team Chair



MEMBERSHIP & CARE MINISTRY TEAM

PURPOSE: Our purpose is to enable, establish, and maintain programs to care for members of the Congregation and meet the needs of their membership. We continue to evolve our program to welcome, support, and integrate our guests and members; to keep the membership records of the church current; to implement new sign and marketing techniques.

Members of this team include: Sue Beckman; Carol Duermeyer; Helen Schultz; Audrey Lasley; Anne Heine; Jessica Lucas; Jolene Kirchoff; Judi Privitt; Susan Dunham; Tiffany Brookshire; and ongoing support, ideas, and involvement from Pastor Rick.

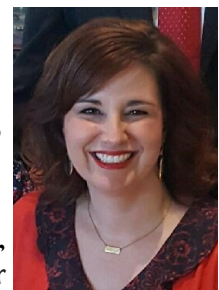
The Membership & Care Team meets once a month. We've welcomed eighteen new members into the church in 2021 and eleven new members in 2020. Not bad during a pandemic! We also worked hard outside of planned meetings to assure new members are welcomed, cards are delivered and life circumstances are recognized, and our congregational members are cared for. We also added two new members to our team.

One of our bigger undertakings this year was our CUCC CARES (Compassionate Actions Reward Everyone) Ministries. These are task-oriented, hands-on ministries that provide care for our congregation members in times of celebration and need. They include Note Writers/Cards, Handy Helpers, Visits to Church Members, Bereavement, Flowers, Meals, Shawls, Transportation, and Prayer Ministries. After recruiting members, these ministries have become very active in sending cards, planning visits, making hand-made items, providing meal trains, helping with funerals, providing rides, and praying for our members.

This year we strived to assure that each visitor and member was greeted with purpose and intention. When a visitor is recognized, they are greeted and welcomed with a bag filled with info about our church and how they can get involved. We also had a virtual and in-person "Bring a Friend" Sunday in October, which encouraged members to invite someone with them to church either physically or to worship on-line. We also encouraged our members to share worship information through social media, and we sent postcards for Rally Day and Advent.

The Membership and Care Team has several additional projects in the works for 2022. Discussions and work have begun on:

- Implementing small group gatherings to encourage fellowship.
- Continuing to review and improve our marketing efforts via traditional methods and social media.
- Continuing to identify members with various needs and visiting them, calling them, sending cards and/or prayers and exploring possibilities for the transportation to meet members' needs.
- Continuing to follow up with visitors and welcoming new members into our church and integrating them into the life of the congregation.



Respectfully submitted,
Jessica Lucas, Membership & Care Ministry Team Chair

NURTURE & EDUCATION MINISTRY TEAM _____

PURPOSE: To provide Sunday morning forums to nurture families through Christian faith, and to challenge faith through learning opportunities. To prepare our youth to be confirmed into the faith, and provide them with extended learning and fellowship opportunities. To support our children and youth to attend camp and other educational and outreach events. To provide quality nursery care on Sunday mornings during worship. To coordinate CUCC's annual Vacation Bible School.

Team Members: Linda Neale, Ministry Team Leader; Pat Forward; Paula Wilson; Audrey Lasley; Kim Oberle; Gina Pierson; Lena Muench; Jessica Lucas; Kristy Odneal; Lauren Helmreich; Kurt Heine; Josh Wedemeyer; Alex Oberle; Judi Privitt; Bryan Crousore.

Adult Education Opportunities on Sunday Mornings offered:

- Young Adult Group: Led by Alex Oberle and Josh Wedemeyer
- Bible Study Class: Led by Bryan Crousore, Rick Oberle, Quinn Rosenthal, Cindy Deegan
- Adult Sunday School:
 - "Living Your Strengths" book study led by James Melton.
 - "A Time to Grieve" book study led by Pastor Rick.
 - "The Last Week" Lenten book study led by Pastor Rick.
 - "Popular Hymns and their History and Origin" led by Connie Loveless.
 - "Heifer International" led by Lloyd Viehland and Mahree Skala.
 - "Conversion Therapy" flaws and traumas led by Pete Jaberg.

Confirmation 2021:

Sunday, April 25: Lily Jaberg, Hazel Keithahn, and Brandon Lavelly

Sunday November 21: Kennedy Lucas, Abby Dennis, and Zabibu Kibaro were confirmed.

8th grade Confirmation Class: Aiden Pierson, Trevor Pierson, and Danielle Dreier continue to meet Wednesdays, 6:00-7:30 with Pastor Rick. To be confirmed in 2022.

Vacation Bible School was held August 2-4, 5:15-8:15 p.m. for ages 3 through finishing 8th grade. It was well attended. There were lots of helpers/teachers.

Safe Church Training was held August 1, following worship, with a 1 hour training. It is needed for anyone who volunteers with children/youth in any capacity at CUCC. Pastor Rick led this.

Nursery: Amanda Dwyer continues to be employed by the church as Nursery Supervisor. Sunday School teachers fill in when she is absent.

Rally Day was held Sunday September 12. Lots of activities, games, inflatable slide for children/youth.

Children/Youth Sunday School classes divided up as follows:

Preschool-1st grade: Teachers: Pat Forward, Paula Wilson, Audrey Lasley

Grades 2-5: Teachers: Kim Oberle, Gina Pierson, Linda Neale

Grades 6-8: Teachers: Lena Muench, Jessica Lucas, John Tummons

Grades 9-12: Teachers: Alex Oberle, Josh Wedemeyer, Kristy Odneal, Kurt Heine

Blessing Boxes: Helen Schultz purchased items. Pastor Rick, Helen Schultz, Linda Neale, Judi Privitt, Doug Privitt packed boxes. Pastor Rick sent boxes. 25 boxes were sent to CUCC college students and military personnel.

Children/Youth Christmas play: “Do Not Be Afraid” was presented Sunday, December 19 during worship service. Jessica Lucas, Director; Linda Neale, Music Director. Preschool through High School participated.

New **children’s activity bags** were purchased, stocked with new activities, and hung in the coat room to be used by children during worship service.

Cookies by the Pound: Fundraiser for church camp. Held on Sunday, December 12. Raised over \$600.

Trunk or Treat: Saturday, October 30, 1-3 p.m. Held in church parking lot. Lots of attendees. Huge success.

Ministry Team Representative on Vision Committee: Lena Muench

COMING UP IN 2022:

In 2022, we have several new Adult Education opportunities lined up, including welcoming Phillip Neale as leader for the Bible Study Class.

- Judi Privitt is leading a class on “Holy Chaos” (January—February, 2022).
- Amy Crousore is leading a class on Hymnody (February 13—20, 2022).
- Pastor Rick is leading a class on “Christians Against Christian Nationalism” (March, 2022).
- April Rothweiler is leading a class about preventing Human Trafficking (April, 2022).
- Also, our VBS curriculum for this summer is ordered. The theme is “Food Truck Party—on the Roll with God!”

2022 promises to be a great year of Nurture & Education at CUCC!



Respectfully submitted,
Linda Neale, Nurture & Education Ministry Team Chair

OUTREACH & ADVOCACY MINISTRY TEAM _____

PURPOSE: To coordinate and encourage participation in local outreach activities; promote organizations included in the annual Outreach budget; promote support for Our Church's Wider Mission and the special offerings of the United Church of Christ; identify non-partisan issues for which advocacy may be appropriate.

We continued to manage the challenges of the pandemic with most things continuing to be done virtual until the vaccine became available and some normality returned for our usual in-person outreach team projects. Many CUCC members and friends contributed their time, talents, and treasure to reach out into our community and the wider world in both familiar and new ways in 2021. One of the unique global occurrences was the fall of the Afghan government. More refugees arrived in our community in just a few months than we had seen in recent years. The activities listed below are a sample of the congregation's Outreach and Advocacy efforts.

Special Offerings and Contributions

CUCC was again a "Five for Five" congregation, supporting all five UCC campaigns—Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Fund. We supported the Food Bank of Central and NE Missouri (5th Sunday offerings) as they experienced increased demand due to the pandemic. In addition, we collected special offerings for Church World Service Tools and Blankets Sunday; the CROP Walk (CUCC contributions led all local churches); School Resource Packs for the Festival of Sharing; and the special Christmas season offering for Mobility Worldwide. Funds from Giving Tuesday (10% tithe) were provided to City of Refuge and Voluntary Action Center.

Budgeted Support for Service Agencies

Through the congregation's generous support, \$23,550 from the general fund was disbursed to 12 local service agencies and 10 state, national, and international organizations to assist their work in feeding the hungry, ministering to refugees, serving disaster victims, housing the homeless, and providing spiritual support for people in their times of need. The special mission project provided \$3,000 to the City of Refuge and \$2,000 to Refugee and Immigration Services of Catholic Charities for support of the unique resettlement of Afghan refugees.

Gathering Supplies and Gifts

CUCC donated generously to several collection drives. For our Partner in Education school, Alpha Hart Lewis Elementary, we contributed school supplies and provided snacks for Parent-Teacher conferences and some books in honor of a teacher who tragically died; supported Christmas gifts and food for 43 local people via the Voluntary Action Center Christmas Drive and money for additional family needs; collected hygiene items for City of Refuge.

Faithful Service

The Food Bank volunteer opportunity resumed; and CUCC had groups each month, and many CUCC groups and individuals helped Audrey Lasley serve meals every third Monday at Loaves and Fishes (Wilkes Blvd. Methodist Church). Twenty seven volunteers picked up 48 bags of trash near the church during Clean-Up Columbia Day in April.



Respectfully Submitted,
Mark Duncan, Outreach & Advocacy Ministry Team Chair

OUR CHURCH'S WIDER MISSION

CUCC Remittances to Our Church's Wider Mission 2010-2022

2022	\$15,000 (<i>budgeted</i>)	2016	\$10,000
2021	\$14,000	2015	\$9,844
2020	\$13,020	2014	\$9,844
2019	\$12,600	2013	\$10,431
2018	\$12,000	2011	\$9,300
2017	\$10,000	2010	\$8,550

What is Our Church's Wider Mission? It is *not* an Outreach program; it *is* about identity. Our Church's Wider Mission (OCWM) is who we are as Christians, acting out love in God's World. OCWM is who we are as God's Children!

Where does the money go? When we remit our OCWM contributions each month, 80% of the funds stay here in the Missouri Mid-South Conference to undergird and support Camps MoVal and Shannondale, to support the ministries of the Conference, to support churches in need, to provide pastoral assistance for churches in the search process, to provide revitalization resources for churches seeking new growth and vitality.

Twenty percent of the funds we send are remitted to the National Setting of the United Church of Christ where they are used to fund our missionary work overseas (such as the work being done in Chiapas): to provide resources for clergy and churches seeking growth and revitalization, to help churches who are struggling, to advocate for those who are disenfranchised and in need of God's healing love, to enable youth programming throughout the denomination, to change lives and transform the world into an image more reflective of God's passion for shalom.

Columbia United Church of Christ has committed to supporting God's work through our increased support of Our Church's Wider Mission each year. ***This is not outreach, this is who we are; God's Children making a difference in God's World.***

One of our goals for 2022 will be to form an OCWM education team to investigate what OCWM is and does, and report success stories back to the congregation. If you would like to be on the OCWM team, talk to me about it sometime!



Respectfully Submitted,
Rev. Rick Oberle

CHIAPAS MISSION REPORT

2018 was the beginning of the relationship between Columbia United Church of Christ and our Global Mission Partners in Chiapas. After a year of studying about the culture and climate of Chiapas, In October, 2018, seven CUCC members (and four from other churches) travelled to Chiapas for our first ever Mission Immersion Experience. It was quite an exciting time, as we learned about the people of Chiapas and the context in which they live. We contributed to finishing the Bishop Samuel Ruiz Multipurpose Facility, the building which has been constructed in large part by members of the Missouri Mid-South Conference of the United Church of Christ. Our hearts were changed forever by our experiences in Chiapas.

There are two agencies we work with directly: The Institute for Intercultural Studies and Research (“The Institute” or “INESIN”) and Melel Xojobal. Both agencies are Global Missions Partners, supported by Our Church’s Wider Mission and One Great Hour of Sharing.

The Institute was actually formed by UCC clergy working in the 1990s with Bishop Samuel Ruiz to address the systemic oppression of the Mayan communities. Their work has changed the landscape of the culture in Chiapas and has brought about a peaceful exchange of ideas. Their work to educate and empower the people continues to be an important force for good in Chiapas. They have almost two dozen support and education programs they manage annually.

Melel Xojobal works directly with the children of San Cristobal. They provide preschool, daycare, education, and advocacy initiatives for the many children of San Cristobal, many of whom are forced to work on the street selling textiles made by their communities. Melel Xojobal (“true light” in the native Tzotzil language) is a light of hope for children who need direction.

We sent money to each agency in 2019: \$3,000 to the Institute and \$2,000 to Melel Xojobal from our Special Mission Project line item in the budget. In our 2021 budget, for the first time, we included these agencies in our “Wider Missions” line item; and that support continues into 2022.

We had planned to take another trip there for a Mission Immersion Experience in 2020, but the pandemic sidelined that. But we have a trip scheduled for July 8-15, 2022! Mark Duncan and I have information packets if you are interested in going on the trip. We are limited to ten participants, so let me know if you want to go!



Respectfully Submitted,
Rev. Rick Oberle

WORSHIP & MUSIC MINISTRY TEAM

PURPOSE: To assist and support the Pastor and the Music Director in their coordination of praise, thanksgiving, confession, and faith response that connects worshippers to God.

The Year of 2021 was a time of renewal in music and worship at Columbia United Church of Christ. As COVID numbers continued on a downward trend, we were able to slowly negotiate our way back to traditional worship with some continuing alterations. Congregational worship attendance grew each Sunday as parishioners became more comfortable being together to worship, and several new people joined the congregation throughout the year! Throughout this time, we continued to share the Good News via our streaming video system, accessible through YouTube and our church website. This allowed us to continue reaching folks who were not able to join us in-person. That service continues to be an important link to the community (and all parts of the world) and a method of attracting potential future members. Renewal also took place in the form of a personnel change of our Music Coordinator and a re-start of in-person communion.

To staff our needs in the technology booth, weekly volunteers/technicians continue to operate the sound and video equipment. Doug Privitt has done a great job of recruiting additional volunteers. We continue to train volunteers to operate the soundboard/sound system, as well as the live streaming software and hardware. Although it is wonderful to have “many hands” to take the load off of a few people, we continue to experience growing pains related to live streaming worship services due to simple inexperience and an increased learning curve. We continue to have up to 10 households (computers) tuned in on any Sunday morning and many continuing to watch the recording via our YouTube channel.

Ed Rollins resigned from the Music Coordinator position in 2021. We welcomed Brandon Brown as our new Music Coordinator in October. Brandon brings extensive worship and choir leadership experience which he gained at a UCC church in South Chicago. He plans to be in Columbia for at least 2 years while pursuing a Masters in Choral Conducting at Mizzou. In the process of renewing our traditional worship, Brandon has facilitated the return of the choir and bell ringers. We were delighted with the return and performance of the church cantata (Sermon in Song)!

The Organ Scholar Position took a step backwards. Due to an increasingly busy school schedule, Lucy Smith declined to continue as our organ scholar in June. We want to thank Lucy for her service and music she provided us during her tenure as the first Organ Scholar in the program, and we wish her well.

Significant purchases this year included an iPad to be mainly utilized by Amy Crousore, organist. This opens up different avenues to access, organize, and utilize digital versions of organ music. It also could be utilized in combination with the organ/sound system to augment the sound palette Amy shares through the organ. Purchase of updated lighting equipment for the chancel area of the sanctuary was also made. Installation should be complete in the winter/spring months of 2022. This should optimize our use of live streaming cameras and present a stronger worship product to our communities and world.

Our Banner committee met several times over the spring and summer months to design and construct a new set of banners that was debuted in August at our “Fall Back into Church” service. The purple banner featured the words “Peace,” “Unity,” and “Equality” with the phrase of “Let it begin with me” included. It also featured images of many hands of different shades to reflect our church’s mission of being open and affirming to all people.

Although it progresses slowly, planning still continues regarding a renovation of the sanctuary. This major project will encompass wall coverings/color, new carpet/flooring, addition of railings on the side steps to the chancel area, window renovations/replacements, etc. We hope to make some significant progress in this project in the next year by prioritizing project targets, allocating funds needed for completion, and seeking out professional consultation for the design of the renovations. Renewal will not stop with the end of 2021!

Throughout this time of renewal of in-person worship, Pastor Rick has pointed out that our church is leading the way in Columbia in attracting new members. What a testament to the power of not only the worship and music ministry at CUCC, but also the loving, affirming, welcoming nature of all those who come through our doors! Our goal continues to provide powerful and meaningful worship experiences for all those who are present, as well as those who are worshipping “at home and in cyberspace” (to quote Pastor Rick).



Respectfully Submitted,
Mike Pierson, Worship & Music Ministry Team Chair

INCLUSION & AFFIRMATION MINISTRY TEAM _____

Purpose: To assist in implementing Inclusion and Affirmation opportunities in the Church and the local community, and involvement from the congregation.

Members: Tricia Price (chair), Tricia Soncasie (secretary), Alisa Lau-Sieckman, Isaiah Jackson Post, Steve Keithahn, Pete Jaberg, Jess Wolfe, Elaine Trout, Lena Muench, Lindsey Oberle, Pastor Rick Oberle.

We continued to live into our Open and Affirming Covenant this year, trying to look at all our church's ministries through a lens of inclusion, and always asking what we could do to be more inclusive of all God's children.

The pandemic led us to explore more flexible options this year, like recording videos instead of speaking live in church during Black History Month and offering hybrid in-person and Zoom discussion after a movie night. We investigated how best to provide access to the videos of church services to members who don't have internet access to be able to watch the livestream videos, and the end result was a set of DVDs of recorded services for those members.

We led a letter-writing campaign to try to get more funding for the Emmaus Home and other services for people with developmental disabilities. We learned about the General Synod resolution against conversion therapy and hosted a movie night and other activities around that theme.

We discussed adding more inclusive artwork to our building, and we were so fortunate to have Lisa Jaberg volunteer to help with this. She painted three amazing pieces that are now hanging in the gathering area. We are also working on making a display of photographs from Chiapas.

We had a booth at PrideFest and talked to many people, as well as giving out information about our church.

We are now planning for 2022, focusing on presentations/videos/information during Black History Month, Women's History Month, Asian American History Month, and Pride Month, among other topics. Our ministry team would love to have the help of anyone else who feels inspired to help us include everyone fully in our church life and affirm every person's worth, no matter who they are or where they are on life's journey.



Respectfully submitted,
Tricia Price, Inclusion & Affirmation Ministry Team Chair

LITTLE ONE'S DAY OUT

REPORTS

LODO MINISTRY TEAM

PURPOSE: To guide Little One's Day Out (LODO) in supporting families in their children's education, and nurturing children in a Christian setting.

LODO has been a part of CUCC since July 2002 and operates under the Direction of Erika Maltzbarger. She has served as the Director since 2015, and began serving as a teacher in the program in 2011. LODO remains a high quality preschool program and operates with experienced teachers and aides.

The presence of energetic LODO children in our building keeps things buzzing and alive. Erika and her staff continue to do an amazing job coordinating activities and learning for the children while serving the community through outreach. COVID-19 continues to present challenges in adapting and keeping the children and staff safe. Current and potential LODO families have expressed concerns about having children in a public setting, which has adversely affected enrollment. LODO teachers and staff continue to adjust to the pandemic to maintain a safe environment for all. Their dedication and hard work are evident in the love and education they provide to LODO students and families.

The LODO Ministry Team continues to function as oversight to the preschool and with representation at church council meetings. The Team provides input and assistance to Director Erika and approves policies, practices, handbooks, and strategic plans. The team meets as needed, but at least quarterly to review financial statements, enrollment, activities, to discuss any concerns, and offer advice. Kurt Heine and Kim Oberle completed their terms in July and many thanks to them for their time and service! These positions were filled by Jo Ellen Grace and Jolene Kirchhoff.

Current ministry team members:

Lorry Dreier, Ministry Team Chair

Linda Evans, Secretary

Mariann Bullerd

Jo Ellen Grace

Jolene Kirchhoff

Linda Neale

Ann Stone-Meyer

Enrollment has slowly increased and averages 68.4 percent. LODO serves two CUCC families. The LODO Ministry Team members are honored to be involved with this wonderful and vital program for children.



Respectfully Submitted,
Lorry Dreier, LODO Ministry Team Board Chair

LODO PRESCHOOL MINISTRY

PURPOSE: Little One’s Day Out (est. July 2002) is designed to support families in the education and nurturing of children in a Christian setting (LODO Policies & Procedures Manual). This outreach & education ministry of CUCC continues to serve families of Columbia and the surrounding area. Hours of operation are Monday through Friday from 9:00 a.m. to 1:00 p.m. during the academic year. “LODO Plus” hours are 8:30 a.m. to 4:30 p.m. Monday through Friday during the academic year. LODO Plus is available to children enrolled in the Lambs, Lions, Leopards, or Leap Frogs regular program. We strive to provide a loving environment, nutritious snacks, developmentally appropriate activities, positive family interactions, and fun for all children ages 1-5 years.

Vital statistics (January 2021 – May 2021)

62.0% Average Enrollment

Class	Age	Average # of Children				
		Mon	Tue	Wed	Thu	Fri
Lightning Bugs	1-2 yr	4	2.8	4	4	0
Lambs	2-3 yr	5.4	8	6.6	7.8	4
Lions	3-4 yr	2.2	3	3.2	4	2.2
Leopards	3-4 yr	3	5	3	5	3
Leap Frogs	4-5 yr	7.6	7	9	8	6
LODO + AM Only	2-5 yr	3.2	6.6	2.2	7.6	3.2
LODO + AM/PM	2-5 yr	5	4.6	5.6	4	6

Vital statistics (September 2021 – December 2021)

68.4% Average Enrollment

Class	Age	Average # of Children				
		Mon	Tue	Wed	Thu	Fri
Lightning Bugs	1-2 yr	4	4	4	4	4
Lambs	2-3 yr	8	8	8	8	4.75
Lions	3-4 yr	4.25	6.5	4.5	6.5	6.5
Leopards	3-5 yr	4.75	5	7.75	6	4.75
Leap Frogs	4-5 yr	4	5.25	2	6.25	0
LODO + AM Only	2-5 yr	3.5	5	2	4	2
LODO + AM/PM	2-5 yr	10	7.75	7.75	9	5.75

Additional on-site supervision/instruction is provided by two School Aides daily, September through December 2021.

Enrollment statistics (January 2021 – December 2021)

Months	Average Total Enrolled Children	Average Total Enrolled Families	Average Daily Enrollment
January - May	41.4	38.4	23.56
September - December	46	42	28.15

January 2021 – May 2021: 2 CUCC Families Served
September 2021– December 2021: 2 CUCC Families Served

Notable Program Activities of 2021

- January KidSight Vision Screenings
- February Valentine’s Day Classroom Parties
Enrollment for Fall 2021
- March Parent/Teacher Conferences
Staff Professional Development Day
- April Week of the Young Child/Spirit Week
Easter Classroom Celebrations/Egg Hunt
- May Teacher Appreciation Week
Pre-K Graduation
- June Closed
- July Closed
- August Teacher Workdays
Back to School Night
- September Fall Family Picnic
- October LODO Pumpkin Patch at CUCC
Johnson Photography School Pictures
Halloween Classroom Celebrations
- November Parent Teacher Conferences
VAC Holiday Service Project
- December Christmas Program

Respectfully Submitted,
 Erika Maltsbarger, LODO Director



STAFF REPORTS

PASTOR'S REPORT

1 Corinthians 12:12-27

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit, we were all baptized into one body- Jews or Greeks, slave or free — and we were all made to drink of one Spirit. Indeed, the body does not consist of one member, but many . . . Now you are the body of Christ and individually members of it.

When Paul wrote this letter to the fledgling Christian Church in Corinth, they were struggling to figure out who they were. Identity politics, power dynamics, and questions of faith were at the root of their issues, and Paul was trying to clarify roles. Some are feet, some are hands, some are other parts of the body. Each part of the body has an assigned task, and when each part does its task the body works fluidly. The body could not exist if every part were a hand or a foot or an eye; the church is the same. We need diversity in talent, diversity in gifts, diversity in membership to function effectively as the Body of Christ in this time and place.

But not only does God require a diversity of gifts in God's community of faith; *God also requires the bearers of those gifts to utilize their gifts to God's glory, and not the glory of the world.* This is a challenge in our culture. Our culture tries to prioritize our activities and tells us that the material things of the world matter more than the nature of our souls. Some say the road to hell is paved with good intentions; I would argue that it is paved with unrealized potential.

We each have gifts to share, and we each have a role to play. If you are on a CUCC Ministry Team or on the Church Council, your team has a position description that details how you are expected to share your talents with the church. If you are on staff at CUCC, you have a job description detailing what is expected of your performance. But what is expected of us as church members? What is our role?

The Constitution of CUCC says that our role as members of CUCC is “regularly to attend worship and to participate in the Sacrament of Holy Communion; to support the life and work of the church by offering their time and talents and to provide financial support for the ministries and outreach of the congregation as they are able.” This is quite ambiguous. Interpretations of “as they are able” vary, as well as what is meant by “support.” An exact definition of “church member” is unclear, but maybe we can work together to discuss some expectations.

So . . . what are the expectations of being part of the Body of Christ?

- Presence — Being present, not only in worship, but also in fellowship activities, is an important part of being a part of the body of Christ. The Body Christ cannot function as effectively without you here, and fellowship events are not as robust without your presence.

- Passion — Having passion for the work of the church is an important part of our identity as parts of the Body of Christ. As members of the body, we should be interested and opinionated! We should ask questions, we should set expectations, and we should worry and wonder about what is going on in the life of the church. If we are not curious about what is happening, we are lacking in passion.
- Persistence — Members of the Body of Christ are not bungee jumpers, jumping in to do one task and then jumping back out again. Members of the Body of Christ are expected to be persistent in their work, continuing to work fully and ably to further the mission goals of the church.
- Prioritize — This is the big one. Members of the Body of Christ are expected to prioritize God's work in their every day life. This is where we often fail. We get busy at work and at whatever distraction life throws at us (sports, clubs, work, etc.), and we forget to prioritize God's work in the world. We forget that we are parts of the Body of Christ, because we are so wrapped up in being part of other bodies. But we have been claimed by Christ as his Body on earth, and that should take priority over anything else in our lives.

COVID-19 affected our lives greatly. Many people realized there is something missing in their lives, and have found that missing piece in church. Others got out of the habit of coming to church and have not returned. As we put this pandemic behind us, it is up to us all to decide if we are going to be part of the Body of Christ or not; and if we are, it is up to us to live into that role.

One of the most important parts of our role as members of the Body of Christ is communication. If parts of the body did not communicate with each other, the Body would not be able to function. The brain must be able to send instantaneous messages to the limbs, and the limbs coordinate their movement by sending messages back to the brain. Communication is a must. One of the top priorities of the staff at CUCC is communicating with the congregation; and we spend much of our time attempting to communicate. However, our efforts are for naught if the members of the body do not avail themselves of our communications. We make exhaustive efforts to inform, but we cannot make people read the information we supply. There are three main ways to stay informed about what your church is doing in the world:

- Friday email: Every Friday we send out a one-page sheet that can be downloaded, printed, posted, shared, and utilized however works for you. April and I spend much time each week making sure this is pertinent and concise. This Friday email literally takes one minute to read.
- The Communicator: April and I spend roughly a combined 40 hours every month putting together the Communicator (and chasing people down for articles). This monthly newsletter contains every bit of information you need about what is going on at the church and how you can be involved. It literally takes ten minutes to read.
- The Sunday Bulletin: Announcements in the Sunday bulletin highlight major events at church; the calendar in the bulletin tells what is happening that week; the volunteer section tells who is on tap this week and next week in our volunteer positions at church; and the prayer list informs us of who is in special need of prayer. The bulletin is emailed to you every Friday, and is handed out on Sunday mornings. Much of our time is spent putting this together for you every week, as well.

We are all parts of the Body of Christ, and as one body, we have responsibilities to one another. Some of our responsibilities include utilizing our time, talents, and treasures to the good of our common cause; other responsibilities include simply reading. As a member of CUCC, I hope that this year you will keep yourself informed!

2021 was an incredible year for the ministries of Columbia United Church of Christ! We started out the year online only. For the first time ever, we were not able to celebrate Christmas Eve in person in 2020. We missed our Advent Banquet, our Advent Cantata, and our Sunday School Christmas program. None of that happened in 2020. This was how 2021 began; on the heels of that sense of loss.

We continued our online only presence thru Ash Wednesday, February 17. At that point COVID case numbers were contained, and the new COVID vaccine was available to many. Our Congregation members began getting vaccinated, and because of that reality, we began gathering cautiously for in-person worship. In March, we began having Lunch Bunch again, and Women’s Fellowship began meeting again. Cindy Clark from Emmaus Homes came to worship with us and spoke about their ministry and presented us with an Advocacy project. We began a campaign to write letters to our Missouri State Legislature to advocate for fairness among Adults with Developmental Disabilities. Our efforts paid off! Funding increased to that community in 2021, and the proposal for 2022 is even more robust.

In May and June, we talked about the flaws of Conversion Therapy and supported the General Synod Resolution denouncing Conversion Therapy as a harmful practice and medically unsound. We also held our first Annual Meeting under our new Constitution and By-Laws, with ministry terms now running from June 1 through May 31, and every position equitable in length of service and renewal. Now, everyone on Council is elected to two-year terms, and has the option to renew for one two-year term for a maximum of four elected years.

By the time fall came around, we were running full steam ahead. Sunday School started up with two adult classes (one contemporary issues, one Bible Study). We participated in the CROP Walk and raised the highest amount of any organization in Columbia. We had a booth at Pridefest and met many new friends and had great discussions there. We renewed our partnership with Alpha Hart Lewis Elementary School, and several people have volunteered on a regular schedule. We hosted a Christmas Party for victims of Human Trafficking and celebrated milestone events — Jim Elliot’s 60th ordination anniversary and Vernie Blank’s 100th birthday. We were able to once again have our Holiday events — the Advent Banquet, the Advent Cantata, the Sunday School Program, and our beloved Christmas Eve Services.

One of the most exciting events of 2021 was hiring our new Music Coordinator! Brandon Brown is a graduate student in Choral Conducting at Mizzou. He started working with us on October 1, and hit the ground running! He has begun several initiatives to help the church music program emerge from the pandemic, and has great ideas for the future. We are thrilled to have Brandon on board!

We also welcomed a record 18 new members in 2021! Six of these members were confirmation students; three confirmed in April and three in December. The other 12 are people in the community who started coming to our church when we reopened, people who were seeking an Inclusive faith community. We also welcomed 11 new members in 2020 and 9 new members in 2019. That's 38 new members since we voted to become an "Open and Affirming Congregation" on January 27, 2019. We continue to attract new members because of our expressly inclusive nature, embodying Christ in the world.

As we head into 2022 and emerge from the COVID pandemic, it will be important that we, the Body of Christ in this time and place, continue our intentional efforts at being extravagantly welcoming, intentionally inclusive, and vibrantly expressive of Christ's call to service. Jesus was extravagant in all that he did; we should be, too!

And remember — all that we do is not for the glory of an institution; all that we do is for God's glory. We glorify God when we express our faith in abundance, and share the love that we first felt from Christ with others in need. Be extravagant, be intentional, and be vibrant in all that you do as member of the Body of Christ!



Shalom!
-Pastor Rick

CLERGY PERSONNEL COMMITTEE REPORT _____

PURPOSE: The Clergy Personnel Committee meets quarterly to support Pastor Rick and discuss developments within the congregation (including celebrations and appreciations, as well as concerns and disappointments). We discuss Pastor Rick's goals and progress toward them. Our goal is to have open communication and address concerns before they grow and to engage in support for and reflection with the pastor.

Our committee consists of: Three members serving staggered three-year terms, one member is elected by the Congregation each year at the Annual Meeting.

Pat Forward, John Graves, and Judi Privitt made up the committee this year.

Account of 2021:

The Clergy Personnel Committee continued to meet regularly with Pastor Rick to offer support and feedback for the ongoing ministry of Columbia UCC. The committee also discussed the wider church setting (Western Association, Missouri Mid South Conference) as it relates to Columbia UCC. Beginning in September, the Clergy Personnel Committee spent time discussing Pastor Rick's Sabbatical (beginning August, 2022), and how to best support this transition of leadership.



Respectfully submitted,
Judi Privitt

ADMINISTRATIVE ASSISTANT

PURPOSE: To perform daily activities that assist the Pastor, Church Council, church family, LODO, and outside organizations that utilize our space. Office duties include: e-mail, phone, snail-mail, weekly bulletins, PowerPoint Presentations for Sunday Services, the monthly Communicator (newsletter), organization, purchasing and restocking of supplies, maintenance of accounts, assisting with events, and general office skills.

Account of 2021: 2021 was another interesting year, filled with uncertainty, but also hope. 2022 looks to be a year of more positive changes and growth for CUCC, even amid the COVID Pandemic (hopefully soon becoming an endemic). Despite attendance numbers being down, our online presence has attracted many new members and participation in new ways. CUCC continues to show how mountains and valleys bring people together in love and support, even through differing opinions and beliefs. I continue to feel grateful and blessed to be a part of the staff and family of this wonderful church. I enjoy having a job that I look forward to each day. Thank you for choosing me to serve you in the office, and for welcoming my family at every turn!

This year we have:

- ◆ Expanded the focus on growth and inclusion
- ◆ Began meeting in person again, with online options (Zoom, Live, and recorded Worship)
- ◆ Re-organized the Church Office and the storage room
- ◆ Upgraded the drive entry with a new signage, lights, and landscaping
- ◆ Upgraded our Sound Booth capabilities for online Worship
- ◆ Replaced two air conditioning units
- ◆ Welcomed a new (and very talented) Music Coordinator, Brandon Brown

We have had many new volunteers come together with past and current volunteers to help meet the extra needs the year demanded: filling in for office duties while I was out with sick kiddos or sick myself; folding bulletins and Communicators, as well as other various mailings for events throughout the year; helping set up, host, and tear down both church and outside events; deliver uplifting gifts; give rides; and so much more. As on par with history, we exceeded giving to the Church needs and to our local community during a time when resources and income were (and still are) limited and needs were (and still are) inflated. CUCC truly is a place of Extravagant Welcome and Inclusion. It is an encouragement to work alongside world changers and life-giving individuals. Thank you for continuing to engage, empower, and ignite passion for the community and each other!

A big THANK YOU to all who volunteered their time and talents to help in the Church Office and around the building — I am beyond grateful for you!

Helen Schultz, Carol Duermeyer, Judi Privitt, Mariann and John Bullerd, Lena Muench, Melba Shaffer, JoEllen Grace, Jolene Kirchhoff, Jolene Hackman, Alisa Lau-Sieckman, Elaine Trout, John and Brenda Muench, Sue Ann Schaeffer, Deb Koepke, Jessica Jenks, Connie Loveless, Anne Heine, Linda Evans, Donna Marsh, Yvonne Piersee, and Lea Marienfeld. I hope I didn't leave anyone out (There were so many helpers in 2021!) — if I did, please know that I appreciate you!



Respectfully Submitted,
April Rothweiler, Administrative Assistant

MUSIC COORDINATOR

PURPOSE: The purpose of this position is to meet the sacred music needs of our congregation by coordinating the music and directing the choir on a weekly basis. Music is chosen that correlates with the lectionary and themes put forth by Pastor Rick Oberle for each Sunday. This position seeks to include church members and provide diverse music offerings to meet the needs of the CUCC congregation.

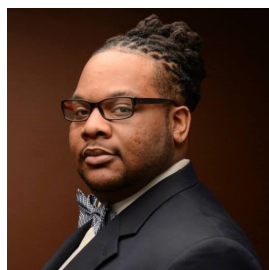
Year Overview: The Lord ordered my steps and led me to CUCC and then allowed me to become Music Coordinator on October 1. The Celebration Singers, Chapel Ringers, and Amy are a joy to make music with during worship services. I am appreciative of Pastor Rick and the congregation's welcoming atmosphere provided towards me, and complimentary words on the musical offerings.

I came to CUCC after serving as the Minister of Music at Church of the Good Shepherd Congregational UCC in Chicago for 13 years and Music Director and Project Manager of the Chicago Community Chorus for 14 years. I am currently working on my 2nd Master's degree with a graduate assistantship at Mizzou in Choral Conducting. One of my responsibilities is serving as Assistant Conductor of the Concert Chorale and Glee Club. After graduating, I have plans to attain a Doctorate in Musical Arts in Choral Conducting.

During the last quarter, music was provided each Sunday by the choir or a soloist. We welcomed a guest guitarist for Reformation Sunday. The Celebration Singers presented a "Sermon in Song" joined by a drummer and Harry Beckett for Advent which received rave reviews. There was a wide variety of music on Christmas Eve including the youth conducted by Linda Neale, various soloists from the congregation, the choir and Chapel Ringers, and our wonderful organist, Amy Crousoe.

The Music Ministry is looking forward to growing and expanding our repertoire in 2022. We will be adding section leaders to enhance the choir, assist with song leading, and sing solos. We would like to provide more opportunities for members to participate in whatever way they feel comfortable. It may be a stretch, but I would like to consider doing a sing-along of Handel's Messiah during the Christmas season because it's not being offered in Columbia. I would also like to use more instrumentalists to make the music program more diverse.

I have enjoyed my time at CUCC and anxiously await all the wonderful things the Lord has in store for the music ministry.



Humbly submitted,
Brandon Brown, M.M. Music Coordinator

FELLOWSHIP

GROUP

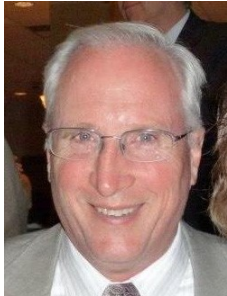
REPORTS

MEN'S FELLOWSHIP

PURPOSE: To provide an organized program for men of the church for fellowship, education, service, and outreach.

Activities/Highlights:

- Men's Fellowship met monthly during 2021. We met virtually February through May and in person September through December. While in person, we enjoyed pancakes and sausage.
- Men's Fellowship organized a virtual fundraiser for Habitat for Humanity during January and February 2021, with \$1,935.00 donated to Habitat for Humanity.
- Men's Fellowship served COVID friendly individually wrapped pastries, juice, milk, and water for those who attended the sunrise service on Easter.
- Men's Fellowship is looking forward to 2022, with the return of the Chili Cookoff on January 9, 2022, and the return of the Uel Blank Memorial breakfast benefitting Habitat for Humanity on February 12, 2022.



Respectfully Submitted,
Doug Privitt, President of Men's Fellowship

WOMEN'S FELLOWSHIP

PURPOSE: Women's Fellowship provides an opportunity for women to become acquainted, express caring and concern, grow in spirituality, and contribute to Christian service.

Activities:

We started off as usual in 2021, meeting on the second Thursday of each month at 9:30 a.m. After a small brunch, we had our program continuing the Bible study discussion material, "Into the Light - Finding Hope Through Prayers of Lament." We learned that lament is another type of prayer,

September started with new Bible study discussion material, "What My Grandmothers Taught Me; Learning from the Women in Matthew's Genealogy of Jesus." This study explores the family stories of women who influenced the history and lineage of Jesus. These women are Tamar, Rehab, Naomi and Ruth, Bathsheba, and Mary. As we study the information collected about these women, we see how their family backstories affected their actions. We can then examine the backstories of our own families.

The Women's Fellowship served luncheons for a funeral and the celebration of 60 years of ministry of Rev. James Elliott. We assisted the STOP Human Trafficking Coalition of Central Missouri in holding the annual Christmas dinner for survivors. Members donated items for the gift bags, prepared, and served food. The Women's Fellowship also donated funds for some of the food. We bought and delivered sixteen poinsettias to Church members.

We held our annual Christmas bazaar: selling bean soup, jelly, jewelry, and our cookbooks. All of the money raised goes to local charities that are not included in the Church benevolences. Items are still available in the cloak room.

Highlights: This year for our day out in June, we had a guided tour of the new State Historical Society in Columbia. We then shared lunch at a local restaurant.

Officers are: President, Linda Evans; Vice President, Corrine Remeika; Secretary, Ginny Van Hove; Treasurer, Brenda Muench

Meetings are held on the second Thursday of each month, September through May, at 9:30 a.m. in the gathering area. Come join us!!



Respectfully Submitted,
Linda Evans, Women's Fellowship President

The following are donations made in 2021 with money raised through fundraisers and monthly giving of Women’s Fellowship members.

**COVID limited our ability to hold fundraisers and provide meals for events held at CUCC. This impacted our giving capabilities.*

Donation Made To:	Amount Given
Church World Service	\$0
Patch	\$0
Emmaus Homes	\$0
Every Child’s Hope	\$0
Meals on Wheels	\$0
Habitat for Humanity	\$100
Cedar Creek Riding Academy	\$0
Love Inc.	\$0
Boys and Girls Club	\$100
True North	\$100
Church Women United	\$150
St. Francis and Louis Bryant	\$0
PET (Mobility Worldwide)	\$0
VAC	\$0
Sponsorship of bike ride for the youth of Cambodia	\$200
Rainbow House	\$100
Turning Point	\$100
Heifer International	\$0
Poinsettias for home-bound members	\$104.85
Food for the STOP Human Trafficking Coalition of Central Missouri survivor Christmas party	\$42.67
Total	\$997.52



Respectfully Submitted,
Brenda Muench, Women’s Fellowship Treasurer

CUCC LUNCH BUNCH

In 2021, the CUCC Lunch Bunch did not meet as regularly as we had in previous years. Due to COVID considerations, we did not meet at all in the early months, and after we returned, the gathering was sparse. Only a few people attended the early months of 2021, but that number picked up by the end of the year as COVID subsided.

Normally, we gather each month on the FOURTH THURSDAY (sometimes the third, depending on the calendar) in the Fellowship Hall at noon for a pot-luck meal. Everyone brings a dish to share. If people do not want to participate in the community meal, they bring a sack lunch instead. We have great conversation together. At 12:30, we hear a presentation from a leader in our community, sharing information about their ministry or social justice project. Sometimes this presentation is done by church members, but most often we bring in special guests.

EVERYONE is welcome to attend Lunch Bunch, no matter who you are or how old you are! We are looking forward to a great year of 2022 gatherings, starting with Debbie Beal, the Executive Director for City of Hope, who will join us on January 27, 2022.

In 2021 our programs included:

January	No Lunch Bunch due to COVID closure
February	April Rothweiler, STOP Human Trafficking Coalition of Central MO
March	Christine Mseke, CUCC member and settled African refugee
April	Lloyd Viehland & Cleo Kottwitz, Heifer International
May	April Rothweiler, Ends Cycling and her TXBR2021 bicycling tour
June	Pastor Rick, COVID impact on the Wider Church this past year
July	Summer Break
August	Sidney Everhart, Festival of Sharing
September	Love Columbia
October	Brian Rehg, principal of Alpha Hart Lewis Elementary
November	Richelle Douglass, STOP Human Trafficking Coalition of Central MO
December	LODO Children presented their Christmas Program



Respectfully Submitted,
April Rothweiler, Administrative Assistant

YOUTH GROUPS

The CUCC Youth Ministry was comprised of youth in grades 6 to 12 this year. Our leadership team consisted of Kurt Heine, Kristy Odneal, and Lena Muench, along with support from Pastor Rick and the Nurture & Education Ministry Team.

We had a full schedule planned for the fall with approximately two events each month to accommodate different schedules. In light of planning in COVID times, we also tried something new this year — requesting RSVPs for all events to gauge participation, and plan for food, transportation, and chaperones.

Below are the activities our Youth participated in this fall:

- ◆ Kickoff lunch and decoration of PET vehicles.
- ◆ Participation in CROP Walk and lunch at Shakespeare's.
- ◆ Outing to Shyrock's Corn Maze.
- ◆ Lunch and visit to Mobility Worldwide headquarters for a tour/opportunity to test-drive PET vehicles.

Unfortunately, due to low RSVPs, many of our events were cancelled. Additionally, although we had a wonderful time with those in attendance, we had very low participation levels overall.

We are looking forward to a fresh start in January. We welcome ideas from families to increase and encourage participation. The relationships formed with our youth are vital and long-lasting, yet simply cannot thrive without consistent participation.

Our leadership is optimistic about the future, and welcomes your prayers as we continue with ready and loving hearts.



On behalf of the Youth Ministry Leadership,
Lena Muench

QUILTERS

PURPOSE: This is a fellowship and service group for anyone who wishes to quilt or learn to quilt. We meet in the Fellowship Hall on Tuesdays from 10:00 a.m. until 2:00 p.m., including a BYOB (bring your own bag) lunch. We welcome anyone who would like to join us working on the quilt, or while working on their own handcraft project such as knitting, cross-stitch, embroidery, etc.

Current members: At present, our group consists of Alice Moon, Corinne Remeika, Mahree Skala, Jean Strothmann, and Ginny Van Hove.

Activities/Highlights:

CUCC Quilters followed COVID-19 protocols and did not meet January through May. We resumed quilting in June, continuing a quilted project for CUCC's upcoming anniversary.

A quilt that had been donated to us for the Festival of Sharing was delivered to them for their online auction in September.

We are currently quilting a king size quilt for one of Jean Strothmann's grandsons.

Contributions/Donations:

We lost one of our long-term, founding members, Shirley Lawler, in March. We honored her life with a contribution of \$100 to the CUCC General Fund.

In December, we contributed \$200 to the General Fund of CUCC.



Respectfully submitted,
Ginny Van Hove

STATISTICAL REPORTS

MEMBERSHIP RECORDS & REPORTS

In January 2019, the church office migrated the data from our old data management software (CDM) to a new, more efficient software (Power Church). In the two years since the migration of our Data, we have been able to maintain an accurate and comprehensive database with integrity. With confidence, we report the data below:

As of January 1, 2021, CUCC membership was 330 people.

In the year 2021:

18 members were added

5 members died

As of January 1, 2022, CUCC membership was 343 people.

The following statistics reflect data that was reported to the CUCC office in 2021. To keep our database up to date, please remember to let the church office know of any changes in contact information, weddings, births, or other status changes as they occur. Thank you in advance!

Baptisms at CUCC: 0

New Members Received:

Susan Dunham	September 26
Lynne Tsapalas	September 26
Lydia Whitacre	September 26
Kristi Saylor	September 26
Tiffany Brookshire	September 26
Travis Brookshire	September 26
Ira Williams	November 14
Carol Williams	November 14
Connie Tanis	November 14
Sarah Smith	November 14
Ted Dachroeden	November 14
Mona Dachroeden	November 14

Confirmations at CUCC:

Lilly Jaberg	April 25
Hazel Keithahn	April 25
Brandon Lavelly	April 25
Kennedy Lucas	November 28
Abby Dennis	November 28
Zabibu Kibaro	November 28

Weddings officiated thru CUCC:

Kellie Wittich & Daniel Gunn March 20

Births in the CUCC family:

Parker Hanwen Grace	July 10
Vonn Sterling Walker	August 2
August Williams	December 23

Funerals officiated thru CUCC:

Gene Koepke September 21

Membership Loss due to Death:

Harold Schmidt	March 1
Shirley Lawler	March 21
Keith Burnham	August 13
Gene Koepke	September 16
Jamy Preul	December 26

Membership Loss due to Resignation: 0

Respectfully Submitted,
Pastor Rick Oberle & April Rothweiler



WORSHIP ATTENDANCE 2021

WORSHIP ATTENDANCE AVERAGES

	2017	2018	2019	2020	2021
January	87	145	137	145	N/A
February	105	135	103	123	48
March	98	134	101	112	51
April	131	155	154	N/A	86
May	102	139	126	28	77
June	124	126	106	39	77
July	85	111	96	29	60
August	85	117	122	35	64
September	137	118	133	60	88
October	148	145	122	49	96
November	147	151	126	73	90
December	140	144	132	N/A	98
Year	116	135	122	69	74

Special Services	2017	2018	2019	2020	2021
Ash Wednesday	35	42	63	58	36
Maundy Thursday	37	29	N/A	N/A	25
Good Friday	58	56	N/A	N/A	27
Easter Sunrise	40	24	39	N/A	33
Christmas Eve	209	235	257	171*	177

* Views” on You Tube

Respectfully Submitted,
Office Staff and Volunteers

UNITED CHURCH OF CHRIST STATISTICAL DATA 2021 _____

The data below is from the 2021 Statistical Profile of the United Church of Christ (copies are available in the church office) as published by the UCC Center for Analytics, Research and Data (CARD). This data is based on 2019 (pre-COVID) and 2020 reports submitted by United Church of Christ congregations across the denomination.

MEMBERSHIP AND PARTICIPATION

Congregations:	4,852
Members:	802,356
Average Membership:	167
Average Worship Attendance:	67
Average Confirmations:	1.4
Average New Members:	6
Average Deaths:	3.6
Average Transfers out:	1
Average Child Baptisms:	1.7
Average Adult Baptisms:	.4

CONGREGATIONAL IDENTITY

Churches with Christian Education Programs:	40.3%
Churches that participate in Mission Trips:	11.8%
Churches that are Open and Affirming:	32.6% (1700 congregations as of 12/31/21)
Churches that are Handicapped Accessible:	85.6%
Churches that have a website:	67.5%
Churches that were founded prior to 1800:	13.9%
Churches that were founded prior to 1957:	85.1%
Churches that were founded after 2000:	4.4%

CLERGY

Number of ordained ministers (includes retired):	9753
Number of active ordained ministers:	5557
Ordained ministers serving in local churches:	3112
Number of retired or emeriti ministers:	4170
Number of authorized ministers under 40 years old	6.8%
Number of authorized ministers over 50 years old	78.9%
Number of authorized ministers over 60 years old	66.3%

FINANCIAL REPORTS

Columbia United Church of Christ **Balance Sheet** — December 31, 2021

	<u>Dec 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
BCNB - Money Market	6,777.20
BCNB Checking Account	98,400.70
BCNB Payroll Account	548.38
Total Checking/Savings	<u>105,726.28</u>
Total Current Assets	105,726.28
Other Assets	
United Church Funds	202,476.58
United Church Funds Building Fund	122,310.04
United Church Funds Mader Estate	27,414.04
United Church Funds Scholarship	161,290.51
United Church Funds Transportation	10,168.94
Total Other Assets	<u>523,660.11</u>
TOTAL ASSETS	<u>629,386.39</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Mastercard Credit Card	4,574.78
Total Credit Cards	4,574.78
Other Current Liabilities	
Payroll Liabilities	
Pension Annuity	25.00
Total Payroll Liabilities	25.00
Prepaid LODO Tuition	204.00
Total Other Current Liabilities	<u>229.00</u>
Total Current Liabilities	<u>4,803.78</u>
Total Liabilities	4,803.78
Equity	
Investment Income/Loss	-101,564.41
Opening Balance Equity	134,198.98
Retained Earnings	475,206.25
Net Income	116,741.79
Total Equity	<u>624,582.61</u>
TOTAL LIABILITIES & EQUITY	<u>629,386.39</u>

Columbia United Church of Christ **Income Statement** — December 31, 2021

	<u>Dec 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 21</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/ Expense							
Income							
Joyful Giving	84,222.46	54,333.86	29,888.60	351,924.49	348,294.00	3,630.49	348,294.00
LODO Overhead & Workmen's Comp	487.26	500.00	(12.74)	5,522.02	6,000.00	(477.98)	6,000.00
Money Market Interest	0.06	0.67	(0.61)	0.71	8.00	(7.29)	8.00
Other Income	78.07	83.33	(5.26)	30,271.38	1,000.00	29,271.38	1,000.00
Playground Fundraiser	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sunday School	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>109.89</u>	<u>0.00</u>	<u>109.89</u>	<u>0.00</u>
Total Income	<u>84,787.85</u>	<u>54,917.86</u>	<u>29,869.99</u>	<u>387,828.49</u>	<u>355,302.00</u>	<u>32,526.49</u>	<u>355,302.00</u>
Gross Profit	84,787.85	54,917.86	29,869.99	387,828.49	355,302.00	32,526.49	355,302.00
Expense							
ADMINISTRATION							
Bank Service Fees	95.99	213.85	(117.86)	1,141.09	800.00	341.09	800.00
Computer Equip/ Software/Services	78.00	120.14	(42.14)	347.01	2,000.00	(1,652.99)	2,000.00
Computer Maintenance	1,059.46	166.67	892.79	4,265.76	2,000.00	2,265.76	2,000.00
Employment Fees	744.00	0.00	744.00	744.00	0.00	744.00	0.00
Kindred Fees	1,076.93	294.00	782.93	3,783.72	2,000.00	1,783.72	2,000.00
Lay Travel- Registration	11.25	0.00	11.25	11.25	1,000.00	(988.75)	1,000.00
Mileage	305.25	459.76	(154.51)	974.05	2,700.00	(1,725.95)	2,700.00
Office Equipment Maintenance	313.02	79.53	233.49	2,643.73	1,500.00	1,143.73	1,500.00
Office Supplies	0.00	214.01	(214.01)	3,000.21	3,000.00	0.21	3,000.00
Other	(755.25)	0.00	(755.25)	0.00	0.00	0.00	0.00
Postage	0.00	125.00	(125.00)	1,251.60	1,500.00	(248.40)	1,500.00
Staff Continuing Education	90.00	0.00	90.00	137.12	1,200.00	(1,062.88)	1,200.00
Telephone	<u>345.87</u>	<u>250.00</u>	<u>95.87</u>	<u>4,145.52</u>	<u>3,000.00</u>	<u>1,145.52</u>	<u>3,000.00</u>
Total ADMINISTRATION	<u>3,364.52</u>	<u>1,922.96</u>	<u>1,441.56</u>	<u>22,445.06</u>	<u>20,700.00</u>	<u>1,745.06</u>	<u>20,700.00</u>

BUILDING & GROUNDS

Building Insurance	3,766.25	3,025.00	741.25	13,591.25	12,100.00	1,491.25	12,100.00
Elevator Maintenance	1,090.38	1,000.00	90.38	5,037.55	4,000.00	1,037.55	4,000.00
Maintenance							
Building Cleaning Service	411.41	200.00	211.41	3,620.37	6,000.00	(2,379.63)	6,000.00
Grounds	700.00	666.67	33.33	8,250.00	8,000.00	250.00	8,000.00
	<u>300.00</u>	<u>172.04</u>	<u>127.96</u>	<u>7,630.00</u>	<u>6,000.00</u>	<u>1,630.00</u>	<u>6,000.00</u>
Total Maintenance	1,411.41	1,038.71	372.70	19,500.37	20,000.00	(499.63)	20,000.00
Major Repairs	0.00	416.67	(416.67)	1,681.00	5,000.00	(3,319.00)	5,000.00
Supplies	43.13	0.00	43.13	1,430.78	0.00	1,430.78	0.00
Utilities	<u>2,128.11</u>	<u>2,145.84</u>	<u>(17.73)</u>	<u>24,655.85</u>	<u>25,000.00</u>	<u>(344.15)</u>	<u>25,000.00</u>
Total BUILDING & GROUNDS	8,439.28	7,626.22	813.06	65,896.80	66,100.00	(203.20)	66,100.00

MINISTRY TEAMS

FELLOWSHIP & HOSPITALITY

All Church Activities	<u>328.95</u>	<u>225.00</u>	<u>103.95</u>	<u>4,400.47</u>	<u>2,000.00</u>	<u>2,400.47</u>	<u>2,000.00</u>
Total FELLOWSHIP & HOSPITALITY	328.95	225.00	103.95	4,400.47	2,000.00	2,400.47	2,000.00

FINANCE & STEWARDSHIP

Joyful Giving	0.00	0.00	0.00	203.84	375.00	(171.16)	375.00
Stewardship Expenses	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>500.00</u>	<u>(500.00)</u>	<u>500.00</u>
Total FINANCE & STEWARDSHIP	0.00	0.00	0.00	203.84	875.00	(671.16)	875.00

INCLUSION & AFFIRMATION

Guest Honorariums	440.39			440.39			
Other	(1,274.50)	125.00	(1,399.50)	0.00	1,575.00	(1,575.00)	1,575.00
Pridefest Registration	0.00	0.00	0.00	500.00	400.00	100.00	400.00
Supplies	<u>834.11</u>			<u>834.11</u>			
Total INCLUSION & AFFIRMATION	0.00	125.00	(125.00)	1,774.50	1,975.00	(200.50)	1,975.00

MEMBERSHIP & CARE

Member to Member Programs	58.00	200.00	(142.00)	816.35	675.00	141.35	675.00
Member To Visitor/ Guest Programs	276.85	0.00	276.85	1,379.46	500.00	879.46	500.00
Other	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>43.72</u>	<u>0.00</u>	<u>43.72</u>	<u>0.00</u>
Total MEMBERSHIP & CARE	334.85	200.00	134.85	2,239.53	1,175.00	1,064.53	1,175.00

NURTURE & EDUCATION

Adult Bible Study	700.00	0.00	700.00	1,000.00	250.00	750.00	250.00
Adult Education	175.08	0.00	175.08	521.64	200.00	321.64	200.00
Bible School	0.00	0.00	0.00	0.00	2,000.00	(2,000.00)	2,000.00
Christmas Program	100.00	100.00	0.00	149.99	100.00	49.99	100.00
Confirmation Class	22.67	445.43	(422.76)	915.09	1,000.00	(84.91)	1,000.00
Nursery Worker	70.00	167.86	(97.86)	210.00	1,900.00	(1,690.00)	1,900.00
Other	(143.17)	0.00	(143.17)	51.40	0.00	51.40	0.00
Sunday School	28.29	649.74	(621.45)	2,869.71	2,450.00	419.71	2,450.00
Vacation Bible School	131.17	0.00	131.17	2,398.83	0.00	2,398.83	0.00
Young Adult Ministry	105.81	188.40	(82.59)	1,106.27	2,500.00	(1,393.73)	2,500.00
Youth Ministry	<u>19.99</u>	<u>180.40</u>	<u>(160.41)</u>	<u>1,357.45</u>	<u>3,500.00</u>	<u>(2,142.55)</u>	<u>3,500.00</u>
Total NURTURE & EDUCATION	1,209.84	1,731.83	(521.99)	10,580.38	13,900.00	(3,319.62)	13,900.00

OUTREACH & ADVOCACY

Community Assistance	0.00	74.40	(74.40)	1,012.35	750.00	262.35	750.00
Local Missions	(500.00)	1,183.34	(1,683.34)	13,015.46	14,050.00	(1,034.54)	14,050.00
Special Mission Project	0.00	600.00	(600.00)	5,000.00	5,000.00	0.00	5,000.00
Wider Mission	<u>2,600.00</u>	<u>1,000.00</u>	<u>1,600.00</u>	<u>9,100.00</u>	<u>9,500.00</u>	<u>(400.00)</u>	<u>9,500.00</u>
Total OUTREACH & ADVOCACY	2,100.00	2,857.74	(757.74)	28,127.81	29,300.00	(1,172.19)	29,300.00

WORSHIP & MUSIC

Christian Copyright License	0.00	0.00	0.00	771.44	500.00	271.44	500.00
Guest Ministers	0.00	0.00	0.00	1,026.50	1,200.00	(173.50)	1,200.00
Guest Musicians	275.00	41.67	233.33	750.00	500.00	250.00	500.00
Instrument Tuning	150.00	375.00	(225.00)	330.00	750.00	(420.00)	750.00
Music Program	891.98	275.00	616.98	1,760.15	3,300.00	(1,539.85)	3,300.00
Non-Music Programs	62.99	782.26	(719.27)	932.29	1,000.00	(67.71)	1,000.00
Other	(891.98)	0.00	(891.98)	0.00	0.00	0.00	0.00
Sheet Music	46.25	0.00	46.25	46.25	0.00	46.25	0.00
Supplies	<u>455.53</u>	<u>176.09</u>	<u>279.44</u>	<u>2,581.01</u>	<u>1,184.33</u>	<u>1,396.68</u>	<u>1,184.33</u>
Total WORSHIP & MUSIC	<u>989.77</u>	<u>1,650.02</u>	<u>(660.25)</u>	<u>8,197.64</u>	<u>8,434.33</u>	<u>(236.69)</u>	<u>8,434.33</u>

Total MINISTRY TEAMS	4,963.41	6,789.59	(1,826.18)	55,524.17	57,659.33	(2,135.16)	57,659.33
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OTHER MINISTRY PROJECTS

3% Joyful Giving Transfer	4,004.10	1,492.00	2,512.10	16,806.45	10,000.00	6,806.45	10,000.00
Heritage Team	0.00	75.00	(75.00)	0.00	300.00	(300.00)	300.00
OCWM	1,166.67	1,083.33	83.34	14,000.04	14,000.00	0.04	14,000.00
Vision Team Expenses	0.00	75.00	(75.00)	1,370.81	300.00	1,070.81	300.00
Western Association Contribution	<u>500.00</u>	<u>0.00</u>	<u>500.00</u>	<u>1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Total OTHER MINISTRY PROJECTS	5,670.77	2,725.33	2,945.44	33,177.30	25,600.00	7,577.30	25,600.00
PASTORAL LEADERSHIP							
ADDITIONAL LEADERSHIP							
Accompanist	689.58	689.58	0.00	8,274.96	8,274.96	0.00	8,274.96
Music Program Coordinator	<u>1,166.66</u>	<u>1,041.67</u>	<u>124.99</u>	<u>12,874.92</u>	<u>12,500.04</u>	<u>374.88</u>	<u>12,500.04</u>
Total ADDITIONAL LEADERSHIP	1,856.24	1,731.25	124.99	21,149.88	20,775.00	374.88	20,775.00
PASTOR							
Continuing Education	0.00	0.00	0.00	224.21	750.00	(525.79)	750.00
Health/Dental Insurance	2,151.50	1,959.50	192.00	26,769.12	23,514.00	3,255.12	23,514.00
Housing	1,728.78	1,728.67	0.11	20,744.04	20,744.04	0.00	20,744.04
Pastor Expense	192.41	214.71	(22.30)	1,314.25	1,000.00	314.25	1,000.00
Pension	872.50	962.92	(90.42)	11,277.52	11,555.00	(277.48)	11,555.00
Salary	4,503.78	4,503.67	0.11	54,044.04	54,044.04	0.00	54,044.04
Social Security	<u>476.64</u>	<u>476.75</u>	<u>(0.11)</u>	<u>5,721.00</u>	<u>5,721.00</u>	<u>0.00</u>	<u>5,721.00</u>
Total PASTOR	9,925.61	9,846.22	79.39	120,094.18	117,328.08	2,766.10	117,328.08
Total PASTORAL LEADERSHIP	11,781.85	11,577.47	204.38	141,244.06	138,103.08	3,140.98	138,103.08
STAFF SALARY							
Administrative Assistant	2,216.81	2,388.75	(171.94)	24,951.93	28,665.00	(3,713.07)	28,665.00
Building Monitor	84.00	388.88	(304.88)	1,393.00	3,500.00	(2,107.00)	3,500.00
Church Pension Annuity	25.00	25.00	0.00	(600.00)	300.00	(900.00)	300.00
Financial Secretary	597.88	597.89	(0.01)	7,174.56	7,174.68	(0.12)	7,174.68
Pay Taxes-FICA	606.76	375.00	231.76	4,342.16	4,500.00	(157.84)	4,500.00
Workmen's Comp. Insurance	0.00	100.00	(100.00)	1,587.00	1,200.00	387.00	1,200.00
Year End Bonuses	<u>1,500.00</u>	<u>1,800.00</u>	<u>(300.00)</u>	<u>1,500.00</u>	<u>1,800.00</u>	<u>(300.00)</u>	<u>1,800.00</u>
Total STAFF SALARY	5,030.45	5,675.52	(645.07)	40,348.65	47,139.68	(6,791.03)	47,139.68
Total Expense	39,250.28	36,317.09	2,933.19	358,636.04	355,302.09	3,333.95	355,302.09
Net Ordinary Income	45,537.57	18,600.77	26,936.80	29,192.45	(0.09)	29,192.54	(0.09)
Net Income	45,537.57	18,600.77	26,936.80	29,192.45	(0.09)	29,192.54	(0.09)

Columbia United Church of Christ **Income Statement**
LODO Budget Report — December 2021

	<u>Dec 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 21</u>
Ordinary Income/Expense				
Income				
Fundraiser	0.00	0.00	0.00	1,285.00
Little Ones Day Out Tuition				
Other Income	318.00	0.00	318.00	32,795.00
Summer Tuition	0.00	0.00	0.00	0.00
Tuition Deposit	0.00	0.00	0.00	4,106.00
Little Ones Day Out Tuition - Other	16,829.88	18,303.91	-1,474.03	127,846.12
Total Little Ones Day Out Tuition	<u>17,147.88</u>	<u>18,303.91</u>	<u>-1,156.03</u>	<u>164,747.12</u>
LODO Enrollment Fees	0.00	0.00	0.00	1,160.00
Total Income	<u>17,147.88</u>	<u>18,303.91</u>	<u>-1,156.03</u>	<u>167,192.12</u>
Gross Profit	<u>17,147.88</u>	<u>18,303.91</u>	<u>-1,156.03</u>	<u>167,192.12</u>
Expense				
Little Ones Day Out Expenses				
Fax	30.00	30.00	0.00	360.00
Fundraiser Expenditures	719.80	0.00	719.80	719.80
Leopards Classroom Setup	0.00	0.00	0.00	-1,326.67
Maintenance	0.00	0.00	0.00	70.58
Rent	397.00	397.00	0.00	4,764.00
Special Events	119.43	100.00	19.43	917.81
Staff Expense				
Staff Appreciation	222.79	300.00	-77.21	513.81
Staff Training	30.00	1,440.00	-1,410.00	1,310.40
Total Staff Expense	<u>252.79</u>	<u>1,740.00</u>	<u>-1,487.21</u>	<u>1,824.21</u>
Supplies				
Classroom Consumables	92.22	200.00	-107.78	1,162.08
Classroom Durables	5.18	125.00	-119.82	252.17
Cleaning Supplies	3.34	50.00	-46.66	133.04
Gross Motor Indoor	0.00	0.00	0.00	0.00
Gross Motor Outdoor	0.00			109.50
Kitchen Supplies	25.99	0.00	25.99	25.99
Office Materials	0.00	100.00	-100.00	1,311.89
Paper Goods	41.98	150.00	-108.02	389.18
Snacks	117.75	225.00	-107.25	1,282.66
Technology	0.00	0.00	0.00	0.00
Total Supplies	<u>286.46</u>	<u>850.00</u>	<u>-563.54</u>	<u>4,666.51</u>
Total Little Ones Day Out Expenses	<u>1,805.48</u>	<u>3,117.00</u>	<u>-1,311.52</u>	<u>11,996.24</u>
Little Ones Day Out Payroll				
Director's Salary	2,740.66	2,740.67	-0.01	31,974.84
LODO FICA	986.40	1,134.10	-147.70	8,641.59
LODO Year End Bonus	2,075.00	5,000.00	-2,925.00	3,575.00
Staff Salaries	10,153.47	12,084.13	-1,930.66	76,309.85
Workmen's Compensation	90.26	103.77	-13.51	758.02
Total Little Ones Day Out Payroll	<u>16,045.79</u>	<u>21,062.67</u>	<u>-5,016.88</u>	<u>121,259.30</u>
Total Expense	<u>17,851.27</u>	<u>24,179.67</u>	<u>-6,328.40</u>	<u>133,255.54</u>
Net Ordinary Income	<u>-703.39</u>	<u>-5,875.76</u>	<u>5,172.37</u>	<u>33,936.58</u>
Net Income	<u>-703.39</u>	<u>-5,875.76</u>	<u>5,172.37</u>	<u>33,936.58</u>

Columbia United Church of Christ **Income Statement**
LODO Budget Report — December 2021

	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense			
Income			
Fundraiser	0.00	1,285.00	0.00
Little Ones Day Out Tuition			
Other Income	0.00	32,795.00	0.00
Summer Tuition	8,450.00	-8,450.00	8,450.00
Tuition Deposit	4,000.00	106.00	4,000.00
Little Ones Day Out Tuition - Other	<u>164,581.30</u>	<u>-36,735.18</u>	<u>164,581.30</u>
Total Little Ones Day Out Tuition	177,031.30	-12,284.18	177,031.30
LODO Enrollment Fees	800.00	360.00	800.00
Total Income	<u>177,831.30</u>	<u>-10,639.18</u>	<u>177,831.30</u>
Gross Profit	<u>177,831.30</u>	<u>-10,639.18</u>	<u>177,831.30</u>
Expense			
Little Ones Day Out Expenses			
Fax	360.00	0.00	360.00
Fundraiser Expenditures	0.00	719.80	0.00
Leopards Classroom Setup	0.00	-1,326.67	0.00
Maintenance	500.00	-429.42	500.00
Rent	4,764.00	0.00	4,764.00
Special Events	1,000.00	-82.19	1,000.00
Staff Expense			
Staff Appreciation	1,200.00	-686.19	1,200.00
Staff Training	<u>2,705.00</u>	<u>-1,394.60</u>	<u>2,705.00</u>
Total Staff Expense	3,905.00	-2,080.79	3,905.00
Supplies			
Classroom Consumables	2,150.00	-987.92	2,150.00
Classroom Durables	1,575.00	-1,322.83	1,575.00
Cleaning Supplies	475.00	-341.96	475.00
Gross Motor Indoor	150.00	-150.00	150.00
Gross Motor Outdoor			
Kitchen Supplies	100.00	-74.01	100.00
Office Materials	2,350.00	-1,038.11	2,350.00
Paper Goods	1,195.00	-805.82	1,195.00
Snacks	2,000.00	-717.34	2,000.00
Technology	<u>100.00</u>	<u>-100.00</u>	<u>100.00</u>
Total Supplies	<u>10,095.00</u>	<u>-5,428.49</u>	<u>10,095.00</u>
Total Little Ones Day Out Expenses	<u>20,624.00</u>	<u>-8,627.76</u>	<u>20,624.00</u>
Little Ones Day Out Payroll			
Director's Salary	31,974.89	-0.05	31,974.89
LODO FICA	10,654.53	-2,012.94	10,654.53
LODO Year End Bonus	5,000.00	-1,425.00	5,000.00
Staff Salaries	107,639.43	-31,329.58	107,639.43
Workmen's Compensation	<u>974.91</u>	<u>-216.89</u>	<u>974.91</u>
Total Little Ones Day Out Payroll	<u>156,243.76</u>	<u>-34,984.46</u>	<u>156,243.76</u>
Total Expense	<u>176,867.76</u>	<u>-43,612.22</u>	<u>176,867.76</u>
Net Ordinary Income	<u>963.54</u>	<u>32,973.04</u>	<u>963.54</u>
Net Income	<u>963.54</u>	<u>32,973.04</u>	<u>963.54</u>

Columbia United Church of Christ **Designated Funds Report** — December 31, 2021

	<u>Retained Earnings</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>TOTAL</u>
50 for 50	16,256.77	0.00	-16,256.77	0.00
Building & Grounds Fund	55,716.00	86,555.06	-17,256.98	125,014.08
Chiapas Mission Trip	1,940.51	0.00	-756.22	1,184.29
CUCC Scholarship Fund	147,574.06	22,583.89	-8,867.44	161,290.51
Fellowship & Hospitality Fund	0.00	9.00	-9.00	0.00
General Fund	74,280.71	0.00	0.00	74,280.71
Giving Tuesday	0.00	25,585.00	-25,585.00	0.00
Mader Estate Fund	44,215.30	615.09	-17,416.35	27,414.04
Membership & Care Fund				
Women's Fellowship				
Beads	6.00	20.00	0.00	26.00
Women's Fellowship - Other	0.00	200.00	-200.00	0.00
Total Women's Fellowship	<u>6.00</u>	<u>220.00</u>	<u>-200.00</u>	<u>26.00</u>
Total Membership & Care Fund	6.00	220.00	-200.00	26.00
Memorial Fund	7,007.43	2,555.00	0.00	9,562.43
Nurture & Education	8,552.18	0.00	0.00	8,552.18
Nurture & Education Fund				
Confirmation	0.00	30.00	0.00	30.00
Nurture & Education Fund - Other	0.00	668.70	0.00	668.70
Total Nurture & Education Fund	<u>0.00</u>	<u>698.70</u>	<u>0.00</u>	<u>698.70</u>
Outreach & Advocacy Fund				
Blankets	50.00	506.00	-556.00	0.00
Christmas in July	20.00	2,840.00	-2,860.00	0.00
Church World Service	0.00	300.00	-300.00	0.00
Crop Walk	0.00	1,700.00	-1,700.00	0.00
Eden Seminary Fund	0.00	25.00	0.00	25.00
Emmaus Homes Inc.	600.00	100.00	-700.00	0.00
Every Children's Hope	0.00	25.00	0.00	25.00
Festival of Sharing	0.00	80.00	0.00	80.00
Food Bank of Central & NE MO	260.36	1,931.62	-260.00	1,931.98
Habitat for Humanity	50.00	1,490.00	-1,490.00	50.00
Heifer Project	0.00	6,053.00	-5,953.00	100.00
Loaves and Fishes	483.32	920.00	-355.66	1,047.66
Neighbors in Need	0.00	807.00	-807.00	0.00
OGHS	20.00	2,540.00	-2,560.00	0.00
PET Project	0.00	560.89	0.00	560.89
Refugee Resettlement	1,264.50	0.00	0.00	1,264.50
Strengthen the Church	0.00	465.00	-465.00	0.00
Super Bowl	0.00	290.00	-290.00	0.00
Transportation Fund	0.00	1,135.00	-935.00	200.00
VAC Families	0.00	1,180.00	-1,080.00	100.00
Total Outreach & Advocacy Fund	<u>2,748.18</u>	<u>22,948.51</u>	<u>-20,311.66</u>	<u>5,385.03</u>
Worship & Music Fund				
Worship/Music Fund	10,139.64	0.00	-6,094.47	4,045.17
Total Worship & Music Fund	<u>10,139.64</u>	<u>0.00</u>	<u>-6,094.47</u>	<u>4,045.17</u>
Young Adult/Campus Ministry	2,303.80	0.00	0.00	2,303.80
Youth Ministry Fund	6,955.72	37.40	0.00	6,993.12
TOTAL	<u>377,696.30</u>	<u>161,807.65</u>	<u>-112,753.89</u>	<u>426,750.06</u>

FACILITIES USAGE

PURPOSE: To give account of our facilities' usage for 2021, *according to the church calendar*. This is, in addition to regular Sunday morning activities: special worship services, outside organization events, member usage, and LODO usage.

To ensure this is an accurate account, please be sure to write your event on the church calendar.

Grand total of facilities usage in 2019 = 488

Grand total of facilities usage in 2020 = 254

Grand total of facilities usage in 2021 = 265

Event	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Open & Affirming	1	1	1	1	1	2	1	2	1	0	0	1	12
Ministry Meetings	7	6	5	7	5	6	5	8	3	4	3	7	66
Music	0	0	0	0	2	0	0	0	10	8	6	9	25
Quilters	0	0	0	0	0	5	4	5	4	4	5	2	29
Special Events	0	1	2	5	5	4	1	7	2	6	5	9	47
Fellowship	1	2	1	2	1	1	1	1	2	3	3	3	21
Youth	4	4	5	2	4	1	0	3	5	7	7	3	45
Conference Meetings	0	0	0	1	0	1	0	0	0	0	0	0	2
Weddings	0	0	0	0	0	0	0	0	0	0	0	0	0
Funerals	0	0	0	0	0	0	0	0	0	0	0	0	0
Outreach	0	0	0	0	0	1	1	1	1	1	2	3	10
Other	0	0	0	0	0	0	0	0	1	1	0	1	3
Wed. Book Study	0	0	5	0	0	0	0	0	0	0	0	0	5



Respectfully Submitted,
April Rothweiler, Administrative Assistant

2022 BUSINESS:

2022 BUDGET

(APPROVED ON NOVEMBER 7, 2021)

NOMINATING COMMITTEE REPORT

APPROVED 2021 BUDGET

CUCC Income/Expense 2017-2022

	BUDGET 2022	Actual 2021	BUDGET 2021	Actual 2020	Actual 2019	Actual 2018
Income						
Joyful Giving	\$365,708	\$351,924	\$348,294	\$352,453	\$323,811	\$305,109
Fellowship Activities	\$0		\$0	\$0	\$0	\$0
LODO Overhead & Worker's Comp	\$6,000	\$5,522	\$6,000	\$5,437	\$5,515	\$5,492
Money Market Interest	\$0	\$1	\$8	\$2	\$8	\$15
Sunday School		\$110				
Other	\$1,000	\$30,271	\$1,000	\$665	\$1,028	\$814
Total Income	\$372,708	\$387,828	\$355,302	\$358,557	\$330,361	\$311,430

Expense

Administration	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Computer Equipment/ Software	\$2,000	\$347	\$2,000	\$2,682	\$1,753	\$2,550
Computer Maintenance	\$3,000	\$4,266	\$2,000	\$769	\$1,709	\$5,590
Office Supplies	\$3,000	\$3,000	\$3,000	\$2,609	\$2,393	\$3,668
Office Equipment Maintenance	\$1,800	\$2,644	\$1,500	\$1,720	\$1,826	\$1,987
Payroll Expenses/Bank fees	\$800	\$1,141	\$800	\$914	\$2,762	\$783
Kindrid Fees	\$3,000	\$3,784	\$2,000	\$2,775	\$0	\$0
Postage	\$1,500	\$1,252	\$1,500	\$1,506	\$1,089	\$2,035
Telephone	\$3,000	\$4,146	\$3,000	\$3,090	\$3,083	\$3,623
Staff Continuing Education	\$1,200	\$137	\$1,200	\$0	\$0	\$0
Lay/Staff Travel/Registration	\$1,000	\$11	\$1,000	\$0	\$875	\$1,925
Mileage	\$2,000	\$974	\$2,700	\$1,010	\$2,884	\$2,912
Employment Fees	\$0	\$744	\$0	\$0	\$642	\$0
Total Administration	\$22,300	\$22,445	\$20,700	\$17,075	\$19,015	\$25,072

Ministry Teams

Building & Grounds	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Building Insurance	\$13,100	\$13,591	\$12,100	\$11,531	\$10,190	\$9,496
Elevator Maintenance Maintenance	\$4,762	\$5,038	\$4,000	\$4,798	\$4,137	\$3,982
Building	\$3,000	\$3,620	\$6,000	\$10,011	\$11,824	\$9,231
Cleaning Service	\$9,000	\$8,250	\$8,000	\$8,180	\$8,050	\$8,950
Grounds	\$6,500	\$7,630	\$6,000	\$6,385	\$5,667	\$2,952
Supplies	\$1,200	\$1,431	\$0	\$0	\$0	\$0
Minor Repairs	\$3,000	\$1,681	\$5,000	\$16,193	\$275	\$0
Utilities	\$25,000	\$24,656	\$25,000	\$20,512	\$22,348	\$25,812
Total Building & Grounds	\$65,562	\$65,897	\$66,100	\$79,630	\$62,491	\$60,423

Fellowship & Hospitality	\$4,000	\$4,400	\$2,000	\$1,833	\$1,965	\$1,997
Finance & Stewardship	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Stewardship Expenses	\$500	\$0	\$600	\$789	\$339	\$0
Joyful Giving	\$300	\$204	\$375	\$182	\$249	\$231
Total Finance & Stewardship	\$800	\$204	\$975	\$971	\$588	\$231
Inclusion & Affirmation	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Pridefest Registration	\$500	\$500	\$400	\$0	\$0	\$0
Honorariums	\$0	\$440	\$0	\$0	\$0	\$0
Supplies	\$2,000	\$834	\$1,600	\$1,593	\$0	\$0
Total Inclusion & Affirmation	\$2,500	\$1,775	\$2,000	\$1,593	\$1,413	\$724
Membership & Care	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Member programs	\$1,075	\$816	\$675	\$538	\$65	\$55
Guest and Welcoming programs	\$600	\$1,379	\$500	\$152	\$469	\$705
Other	\$0	\$44	\$0	\$0	\$0	\$0
Total Membership & Care	\$1,675	\$2,240	\$1,175	\$690	\$534	\$759
Nurture & Education	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Adult Education	\$350	\$522	\$200	\$908	\$144	\$192
Adult Bible Study	\$1,800	\$1,000	\$250	\$119	\$0	\$37
Vacation Bible School	\$2,000	\$2,399	\$2,000	\$1,254	\$1,759	\$169
Christmas Program	\$150	\$150	\$100	\$0	\$38	\$80
Confirmation	\$1,200	\$915	\$1,000	\$403	\$1,056	\$549
Nursery Worker	\$2,600	\$210	\$1,900	\$713	\$1,400	\$1,415
Sunday School	\$2,550	\$2,870	\$2,450	\$1,995	\$2,229	\$3,415
Camp Scholarships	\$0	\$0	\$0	\$0	\$1,970	\$0
Young Adult/College Ministry	\$2,500	\$1,106	\$2,500	\$1,605	\$675	\$1,032
Youth Ministry	\$3,500	\$1,357	\$3,500	\$1,779	\$2,742	\$5,337
other	\$0	\$51	\$0	\$0	\$0	\$0
Total Nurture & Education	\$16,650	\$10,580	\$13,900	\$8,776	\$12,014	\$12,225
Outreach & Advocacy	Budget 2022	Actual 2021	Budget 2021	2020	2019	2018
Local Missions	\$15,050	\$1,012	\$14,050	\$11,196	\$11,500	\$9,500
Wider Missions	\$9,500	\$9,100	\$9,500	\$7,500	\$8,400	\$6,300
Special Mission Project	\$5,000	\$5,000	\$5,000	\$5,000	\$5,750	\$10,000
Community Assistance	\$750	\$13,015	\$750	\$935	\$734	\$517
Total Outreach & Advocacy	\$30,300	\$28,128	\$29,300	\$24,631	\$26,384	\$26,317

Worship & Music	Budget 2022	Actual 2021	Budget 2021	Actual 2020	2019	2018
Copyright License	\$500	\$771	\$500	\$0	\$374	\$362
Guest Ministers	\$1,200	\$1,027	\$1,200	\$800	\$800	\$1,100
Guest Musicians	\$500	\$750	\$500	\$0	\$0	\$0
Instrument tuning	\$750	\$330	\$750	\$270	\$360	\$270
Music Program	\$3,300	\$1,760	\$3,300	\$1,078	\$2,318	\$2,813
Non-Music Programs	\$1,000	\$932	\$1,000	\$917	\$708	\$234
Supplies	\$1,200	\$2,581	\$1,200	\$1,040	\$512	\$462
other	\$0	\$46	\$0	\$0	\$227	\$260
Total Worship & Music	\$8,450	\$8,198	\$8,450	\$4,105	\$5,298	\$5,501
Total Ministry Teams	\$129,937	\$121,421	\$123,900	\$122,230	\$110,686	\$108,178
Other Ministry Projects	Budget 2022	Actual 2021	Budget 2021	Actual 2020	2019	2018
Heritage Team	\$500	\$0	\$300	\$0	\$3,671	\$0
Vision Team	\$1,400	\$1,371	\$300	\$1,323	\$0	\$563
Our Church's Wider Mission	\$15,000	\$14,000	\$14,000	\$12,996	\$12,600	\$12,000
Western Association						
Contribution	\$1,000	\$1,000	\$1,000	\$1,021	\$1,000	\$1,000
Search Committee	\$0	\$0	\$0	\$0	\$0	\$0
3% Joyful Giving Transfer	\$10,971	\$16,806	\$10,000	\$7,500		
Total	\$28,871	\$33,177	\$25,600	\$22,840	\$17,271	\$13,563
Leadership						
Administrative Staff	Budget 2022	Actual 2021	Budget 2021	Actual 2020	2019	2018
Administrative Assistant	\$24,960	\$24,952	\$28,665	\$24,606	\$23,418	\$22,643
Building Monitor	\$7,800	\$1,393	\$3,500	\$1,760	\$6,834	\$6,700
Church Pension Annuity	\$300	-\$600	\$300	\$300	\$250	\$250
Financial Secretary	\$7,245	\$7,175	\$7,175	\$7,034	\$6,829	\$6,695
FICA/Taxes	\$4,500	\$4,342	\$4,500	\$4,422	\$4,555	\$4,053
Worker's Compensation Ins.	\$1,200	\$1,587	\$1,200	\$1,101	\$1,638	\$3,602
Year End Bonuses	\$1,800	\$1,500	\$1,800	\$1,700	\$1,800	\$300
Total Administrative Staff	\$47,805	\$40,349	\$47,140	\$40,923	\$45,324	\$44,242
Music Staff Salaries						
Accompanist	\$8,520	\$8,275	\$8,275	\$8,034	\$7,800	\$8,090
Music Coordinator	\$14,000	\$12,875	\$12,500	\$12,721	\$11,670	\$11,630
Total Music Staff Salaries	\$22,520	\$21,150	\$20,775	\$20,755	\$19,470	\$19,720
Pastoral Leadership						
Salary	\$56,206	\$54,044	\$54,044	\$52,470	\$49,500	\$48,000
Housing	\$21,574	\$20,744	\$20,744	\$20,140	\$19,000	\$18,000
Social Security	\$6,075	\$5,721	\$5,721	\$5,555	\$5,240	\$5,049
Pension	\$11,667	\$11,278	\$11,555	\$10,210	\$8,889	\$6,930
Health/Dental/Vision	\$24,000	\$26,769	\$23,514	\$21,531	\$23,954	\$19,740
Pastoral Expenses	\$1,000	\$1,314	\$1,000	\$690	\$1,060	\$773
Sabbatical Pastor	\$20,000	\$0				
Continuing Education	\$750	\$224	\$750	\$417	\$282	\$140
Total Pastoral Leadership	\$141,272	\$120,094	\$117,328	\$111,013	\$107,925	\$98,632
Total Expense	\$392,705	\$358,636	\$355,443	\$334,836	\$319,692	\$309,408
Net Income/Expense	-\$19,997	\$29,192	-\$141	\$23,721	\$10,669	\$2,023

NOMINATING COMMITTEE REPORT

The Nominating Committee for 2021 was formed and approved by the Church Council in December, 2020.

Members of the committee included: John Graves, Audrey Lasley, Kaden Lucas, and Judi Privitt, as well as Kristy Odneal and Rev. Rick Oberle.

The committee recommended congregation members to fill positions that opened up in 2021. These included first Connie Loveless, then Jessica Jenks, and then Audrey Lasley to serve as Secretary, Keith Birkes to serve as Finance & Stewardship Chair; Linda Neale to serve as Nurture & Education Chair; and Mike Pierson to serve as Worship and Music Chair. We also found candidates for positions that expired May 31, 2021, including: Moderator; Vice-Moderator; Recording Treasurer; and the Chairs of the Fellowship & Hospitality, Inclusion & Affirmation, Membership & Care and Outreach, & Advocacy Ministry Teams.

The 2022 Nominating Committee (as appointed by Council) will solicit recommendations for Council positions with terms ending in May of 2022, as well as any other positions that may open. The 2022 Slate of Candidates will be voted on by the Congregation at our Congregational Meeting May 15, 2022.

COUNCIL TERMS 2020-2022

Terms end May 31, 2022

*Secretary	Audrey Lasley	(filled unexpired term, appointed 12/21/21)
*Treasurer	Sue Ann Schaefer	
Building & Grounds	John Bullerd	
*Finance & Stewardship	Keith Birkes	(filled unexpired term, appointed 11/16/21)
*Little One's Day Out	Lorry Dreier	
*Nurture & Education	Linda Neale	(filled unexpired term; appointed 5/16/21)
*Worship & Music	Mike Pierson	(filled unexpired term, appointed 1/19/21)
<i>*Eligible to run again</i>		

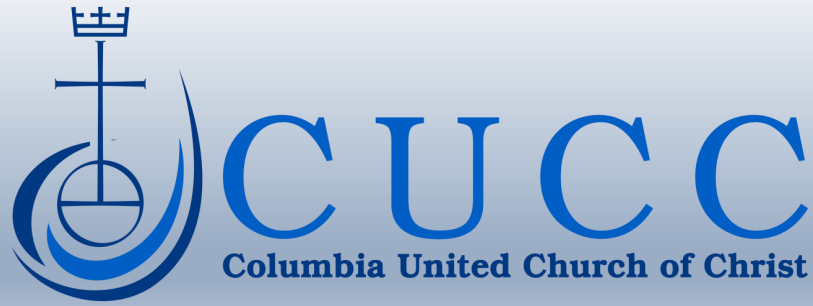
Terms end May 31, 2023

Moderator	Kristy Odneal
Vice Moderator	Kurt Heine
Recording Treasurer	Brent Marcks
Fellowship & Hospitality	Stefanie Zimny
*Inclusion & Affirmation	Tricia Price
Membership & Care	Jessica Lucas
*Outreach & Advocacy	Mark Duncan
<i>*Eligible to run again</i>	

Respectfully Submitted,
Kristy Odneal, Moderator



NOTES:



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