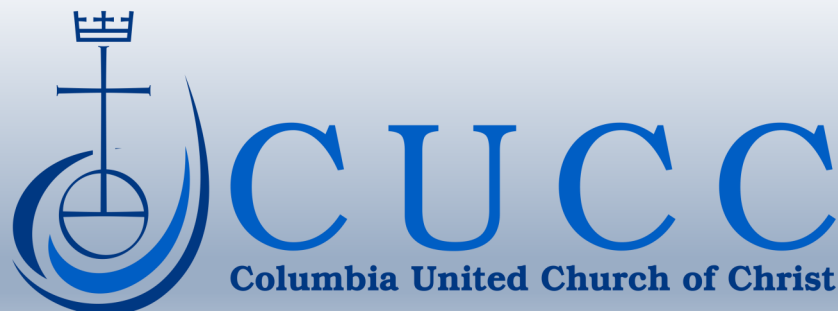


Columbia United Church of Christ *2019 Annual Report*



ANNUAL REPORT 2019

COLUMBIA UNITED CHURCH OF CHRIST

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INTRODUCTION

Do you have 2020 Vision?

Over the past five years this church has come a long way, but it did not happen by accident. In 2016, this church put together a four-year plan (2016-2020) and made significant progress toward implementation. With that plan as our foundation, we articulated a five-year plan in 2018 (2018-2023) to envision the direction we, as a congregation, would like to be headed. Since articulating that vision, we have assessed the plan frequently, adopting implementation goals and making progress toward our congregational mission (articulated on the next page).

We have done much in the past few years; but in order to do so, we had to have a vision for where we are going, what we are doing and who we want to be as God's missionaries in this place. That vision has led us here, and that visionary identity will lead us through 2020 and beyond. This church has 2020 Vision.

The Annual Report you hold in your hands is the result of that 2020 Vision. Because of our vision, this year we have been able to do our part to impact God's world in wonderful ways. The reports that follow discuss how we have been a force for Good in God's world this year. As you read them, I hope you sense the energy and "vision" driving these ministries forward.

Some powerful statistics from 2019:

- This year CUCC served 1540 meals at Loaves and Fishes
- In January the monthly Food Bank crew bagged 4300 lbs. of potatoes for distribution
- We served three complete meals at Ronald McDonald House this year
- We sent 9 youth and four adults to summer camp
- We sent 9 youth and two adults to the Conference Youth Event
- We sent six delegates to the Conference Annual Gathering
- We sent three staff members to continuing education events
- We sent \$5750 to Chiapas for transformative impact on our ministries there
- We raised over \$5000 for Mobility Worldwide (PET Project) for our Spring Mission Project
- 8 youth participated in Confirmation classes
- Monthly our Men's, Women's, High School and Middle School groups gathered for education, mission work and fellowship
- We held three 4-6-week Wednesday evening Bible Study sessions
- Weekly our Chancel Choir, our Bell Choir and our Quilters all meet to pursue their individual ministries with CUCC.

CUCC is a vibrant, active church on the move! What is your 2020 Vision for CUCC and how can you be a part of these exciting ministries? Don't get left behind; jump on board, there is plenty of fun for all!

-Rev. Rick Oberle, Pastor; Columbia United Church of Christ

CUCC FOUNDATIONAL STATEMENTS

Mission Statement

Columbia United Church of Christ celebrates God's boundless love by:

- Welcoming all of God's people;
- Nurturing faith and spiritual growth;
- Challenging and inspiring everyone with vibrant worship;
- Building a supportive church family;
- Transforming both the congregation and the community through service and outreach.

Core Values

Columbia United Church of Christ seeks to express God's boundless love as it values being:

- Welcoming and inclusive of all people as all are created in God's image;
- Nurturing and supportive of people as everyone is God's precious child;
- Willing to extend God's grace and forgiveness as God extends grace and forgiveness;
- Intentionally aware of others as God is intentionally aware of each person.

Columbia United Church of Christ in its governance values:

- Adherence to the Constitution and Bylaws of the church;
- Intentional inclusion of diverse perspectives and voices on all decision-making bodies;
- Willingness to recognize conflict and resolve difference in a caring and respectful manner;
- Open and transparent decision-making processes;
- Making decisions by consensus rather than simple majority-rule whenever possible.

Open and Affirming/ Inclusion Covenant

Columbia United Church of Christ celebrates God's boundless and unconditional love by intentionally welcoming and affirming all God's children.

No matter who you are or where you are on life's journey;
No matter where you are on your faith journey;
No matter your sexual orientation, gender expression or identity;
No matter your race, culture, ethnicity, nationality or politics;
No matter your age, ability, health, relationship status or family structure;
No matter your social, economic, educational, legal or life circumstances;
You are welcome here!

Called by Jesus to be an Open and Affirming, inclusive faith community, Columbia United Church of Christ commits to welcoming everyone into the full life of our congregation. Our paths and voices may differ, but we journey in faith together.

REPORTS OF:
THE CHURCH
COUNCIL OFFICERS

MODERATOR

PURPOSE:

To provide leadership for the Council and Congregation, working to ensure that the Constitution and Bylaws are followed, that the Mission Statement is lived out, and that components of the Strategic Plan are executed; to foster a loving, Christian environment consistent with our stated Core Values.

Highlights:

We began the year 2019 with a historic vote to live out our mission as an Open and Affirming church. The Inclusion Committee, led by new leader Alisa Lau-Sieckman, and with several new members, forged forward planning new educational opportunities and involvement in community events. A highlight was a CUCC booth in the Pride Fest event in August.

The church had a new roof installed in the spring; the majority of it paid for by insurance. A big thank you to Buildings & Grounds Ministry Team leader John Bullerd for helping see this task got completed and for keeping our facility and grounds in tip-top shape. Another thank you goes to Fred Malicoat for working with MODOT in getting the drainage problem fixed along our entrance and driveway, with new rock to stabilize this improvement.

The Membership & Care Ministry Team, led by Stefanie Zimny, were instrumental in planning, designing and arranging installation of our new sign that faces I-70 Dr NW and I-70. Along with new directional signs along the church driveway, this project is part of a focus to improve CUCC's visibility (along with LODO's) to the community.

This fall we celebrated the 50th Anniversary of our sanctuary building and what a weekend it was! Thank you to the Heritage/Archival Committee, led by Doug Privitt, for planning all the fun activities as well as the inspirational Sunday service, which featured 2 previous Pastors of our church, Jerry Jordan and our Pastor Emeritus, Fred Brandenburg.

To honor 50 years of services and mission at CUCC, the Church Council approved a fundraising drive which we called "50 for 50". The goal was to raise \$50,000 in 50 days, ending at Advent, to fund improvements, upgrades and technology for our church's future. As always, you, the faithful congregation of CUCC, responded with a grand total of \$66,292.40! This fundraising project was led by the Finance & Stewardship Ministry Team, led by George Zimny, and they did a fantastic job. A personal thank you to everyone who gave of their time and treasure to help ensure our church's future for another 50 years!

Finally, a huge amount of praise needs to go to Pastor Rick, for the numbers of hours and amount of effort he invests in his role as Pastor and Teacher. His leadership and friendship are without bounds. His leadership was most beneficial in helping each Ministry Team create and publish their Ministry Team Description and Guidelines which will facilitate an easier transition for new team members. His work with the By-Laws Review Committee will help bring needed upgrades to CUCC By-Laws that will be presented to Council this spring. But most of all, his belief in "intentionally planned ministry". To quote Pastor Rick, "Excellent ministry happens around well executed plans."

Thank you also to the fantastic CUCC staff; April Rothweiler, Kristin Veteto, Raj Tolani, Lloyd Viehland, Amy Crousore, and Erika Maltsbarger.

In closing, 2019 has been a busy and productive year. Accomplishments are only possible with the synergy of all our Church Council. Thank you Christine Staelens, Doug Privitt, Jane Duncan, John Bullerd, Stefanie Zimny, George Zimny, Pat Forward, Jolene Kirchoff, Val Schoeneberg, Mahree Skala and Pete Jaberg. Your next moderator, James Melton, is an excellent administrator and leader, and CUCC will thrive under his leadership.

“For I know the plans I have for you”, declares the Lord, “Plans to prosper you and not to harm you, plans to give you hope and a future”. Jeremiah 29:11

Respectfully submitted,
John W. Graves

VICE MODERATOR: VISION TEAM

Members: The Vision Team is comprised of one representative of each of the seven Ministry teams, the Pastor, and the Vice Moderator, who chairs the Vision Team. 2019 members included: Pastor Rick Oberle, James Melton, Sue Ann Schaefer, Emmalee Heine, Lena Muench, Jolene Kirchhoff, Audrey Lasley, and JoEllen Grace. Also attending specific meetings and giving input was Erika Maltzberger, Director of LODO, and Kristin Veteto, Music Coordinator.

The Vision Team met on September 30, and each area followed up with a final report. A Congregational meeting was held on October 27 to present the revised Five-year Strategic Plan and the Ministry Team action items.

Significant additions and revisions include:

Nurture and Education

- In 2020, there will be Intentional Planning by class leaders to implement the Rubric in each Sunday School classroom, Preschool-Eighth Grade.
- In 2020, there will be growth and development in the Young Adult Group, and the Middle and High Youth Programs at CUCC.
- In 2020, Vacation Bible School (VBS) will be advertised to the greater Columbia Community, including signage at road frontage and flyers distributed in church's neighborhood.
- In 2020, members of Nurture & Education Ministry Team and all church members will be encouraged to attend LODO activities to show support for this ministry (i.e. Graduation, Christmas Program, Book Fair)
- Nurture & Education Ministry Team will participate in upcoming anniversaries in 2021 and 2023, with special faith formation activities.

Membership and Care

- In 2020, create a ministry program (Stephens Ministry or similar program) and evaluate the benefits it may have for our congregation.
- In early 2020, develop a plan to identify the needs of our congregation and how they can be addressed.
- In early 2020, we will be more intentional about addressing the needs of our homebound members.
- Develop a plan to include newly confirmed students into the life of the congregation.
- Evaluate our latest pictorial directory to determine if we have the requisite 15+ photo sittings to have a new directory published.
- Work with the Council and other Ministry Teams to evaluate transportation challenges and opportunities for our members.

Finance and Stewardship

- Review other Vision Items articulated by the congregation and Church Leadership and develop action/implementation plans
- Increase Joyful giving. Define a number or percent.
- Participate in the development and define a building plan for physical space
- Define our Historic Funds by the end of 2019
- Set 5-year goals (2023) for Historic Fund balances and market them to the congregation

Music and Worship

- In 2020 we will make updates to the sanctuary technology, equipment, and lighting to enhance the overall worship experience.
- In 2020 we will continue to develop a diverse worship experience through song, dance, drama, and other performing arts.
- In 2020 we will develop an intentional program to involve youth and young adults in worship.
- In 2020 we will develop a plan to invite musicians from other churches to join us for Sunday morning worship and/or we will travel to smaller congregations (focusing on UCC) and sing/ring for their worship service.
- In 2020, we will host a musical program for the community.
- We will develop a plan to work with LODO to integrate more music into their program
- We will develop a plan to work on integrating music into the Sunday School classrooms
- We will make special plans to participate in the 100th anniversary of CUCC in 2023 through music and other performing arts programs.

Outreach and Advocacy

- Increase Outreach expenditures each year over the next 5 years with a goal of spending 10% of our income on Outreach and Advocacy by 2023 (or before)
- Further develop our relationship with Global Ministries and Chiapas
- Further develop our relationship with Camp MoVal (youth and adults)
- Identify an advocacy project that reflects CUCC's values and encourage the congregation to participate
- Establish a separate team to promote Our Church's Wider Mission; increase congregational awareness of, and our contributions to, OCWM each year with a set goal by 2023

Little One's Day Out

- Work with CUCC planning teams to improve LODO signage at the road to include a more prominent sign for LODO with an updated, professional LOGO.
- Work with Buildings and Grounds to:
 - *Obtain bids for replacing floors in Lambs, Lions, and Leap Frogs classrooms.
 - *Update/remodel bathroom in the hallway.
 - *Develop a maintenance plan for regular professional pest control inside LODO and on the playground that uses chemicals safe for children.
- Explore ways to encourage CUCC members to share time and talent by:
- Having members volunteer in classrooms by reading books, sharing their hobbies, or speaking about their careers.
- Having members assist to plant a garden in which LODO students can learn about planting and healthy foods.
- Work with technology team to allow for access to LODO documents by Director when working outside the building.

Inclusion Initiative

- In 2020 the CUCC Inclusion Initiative will continue to host education events for the membership of CUCC
- In 2020 the CUCC Inclusion Initiative will plan to participate in community-wide opportunities and explore participation in these activities

- In 2020 the CUCC Inclusion Initiative will network with other ministry teams to develop an inclusion calendar that coordinates with other teams' events.
- In 2020 the CUCC Inclusion Initiative will explore additional promotional and publicity materials, signage, social media, flyers, etc. that will make the congregation, community and conference aware of our presence and ministry.
- In 2020 the CUCC Inclusion Initiative will intentionally connect with and build a network with other ONA churches and congregations.

In 2020, the Vision Team will continue to review the Mission Statement and Strategic Plan to determine if any revisions are required and to set priorities for 2021. They will also be charged to develop plans for the 20th Anniversary of our LODO Ministry (2022) and the 100th Anniversary of this congregation (2023).

Respectfully submitted,
James Melton

SECRETARY REPORT – ANNUAL MEETING MINUTES _____

Annual Meeting Minutes: January 27, 2019

Note: These are the minutes from the 2019 Annual Meeting and will be voted on for acceptance at the 2020 Annual Meeting.

Judi Privitt opened the meeting at 11:40 am in the sanctuary and established quorum. Steve Keithahn discussed the 2.5 year process of the Inclusion Initiative Committee. It began in the Fall of 2015 with revitalization and has been a journey until today where the congregation will vote on a covenant.

James Melton discussed the covenant statement and the process of how the statement was completed and ready to bring forward to the congregation for a vote.

A motion for acceptance was submitted by Church Council. Discussion followed. Following discussion a motion to end discussion was proposed by Lena Muench and seconded by Pete Jaberg. Motion carried.

The vote for acceptance of the Open and Affirming covenant was then taken via paper ballot. Following the vote, a motion to recess was brought forward and moved. The congregation sang “Peace on Earth” and then made their way to Fellowship Hall to enjoy lunch while the votes were being counted by Paula Wilson and Sue Ann Schaefer.

The meeting resumed with a motion by Jolene Hackman and second by Jim Loveless in Fellowship Hall. Judi Privitt announced the results of the vote on the Open and Affirming covenant. There were 130 votes tallied and 111 “yes” votes and 19 “no” votes.

Cliff Beckman welcomed everyone in attendance for the Annual Meeting and Chili Cookoff. There were 20 entries in the chili cook-off. Cliff thanked all of the chili cooks as well as those who provided the desserts. The three “tasting” judges were Gary Sieckman, John Bullerd, and Elaine Trout. A gift of a commemorative glass was given to each of the judges. The following were the chili winners:

- 3rd place: Pat Forward – “Instapot BBQ Chicken Chili”
- 2nd place: Paul Sanderson-“Another Tailgate Chili”
- 1st place: Kurt Heine -“Mild Meat Chili”

Each winner was given a gift and Kurt was also given the Golden Ladle Award. Thanks to Cliff’s daughter, Jen, for making gifts for the winners. Pastor Rick said a prayer before the meal.

Business Meeting

The meeting was called to order by Moderator, Judi Privitt. 2018 Annual Meeting minutes were discussed and motion to approve was made by Llona Weiss, and seconded by Barry Kirchhoff. Motion carried.

Pastor's Report

Pastor Rick Oberle lifted up the youth and young adults for all that they've done for the church. Pastor Rick discussed a new copier and new data software. He also expressed appreciation for the staff: Amy Crousore, Kristin Veteto, Lloyd Viehland, Raj Tolani, April Rothweiler, and Erica Maltsbarger.

Kristin Veteto thanked the congregation and expressed appreciation for the discussion regarding music for the congregation. She also expressed thanks for the support during her maternity leave.

Financial Report

Doug Privitt discussed the financial reports and reported that \$24,000 was deposited in 2017 that should have been reported during 2018. The actual receipts during 2018 should be \$281,000. When compared with 2017 we are okay, financially. Doug suggested we look into our hearts when considering our contribution.

Vision Team Report:

John Graves reported that a new team will convene in 2019 and discuss a 2019 budget strategy regarding financials with emphasis on the bottom line. John expressed no big concerns.

Inclusion Initiative Report:

James Melton reported that this committee will meet another time to discuss next steps following the result of vote taken today.

Buildings & Grounds Committee Report;

Paul Sanderson reported that there were lots of improvements in 2018 including the Fellowship Hall. Paul reported that roof should be completed in spring 2019. In addition, there will be a review of the sound in the Fellowship Hall, as well.

Finance & Stewardship Committee Report:

George Zimny reported that when you are practicing stewardship you are facilitating God's plan. George discussed maximum impact that will be presented February 24, 2019. He also introduced Kindrid, an option for mobile giving to the church.

Membership & Care Committee Report:

Stephanie Zimny reported that new signage would be reviewed in 2019.

Outreach Committee Report:

Audrey Lasley had nothing further to report.

Worship Committee Report:

Melba Shaffer had nothing further to report.

Nurture & Education Committee Report:

No report

Fellowship Committee Report;

No report

Motion to accept committee reports was proposed by Llona Weiss and seconded by Carol Duermeyer. Motion carried.

Nominations for the 2019 Church Council

John Graves announced the nominees for the 2019 Council. John thanked the Nominating Committee. The proposed 2019 incoming Council members are as follows:

- Moderator - John Graves (one year term)
- Vice Moderator - not filled (one year term, eligible to become candidate as Moderator in 2020)
- Treasurer – Christine Staelens (second year of two year term)
- Secretary – Jane Duncan (first year of two year term)
- Recording Treasurer - Doug Privitt (second year of two year term)
- Building & Grounds – John Bullerd (first year of two year term)
- Fellowship & Hospitality – not filled
- Membership & Care-Stefanie Zimny (second year of a two year term)
- Nurture & Education-Pat Forward (first year of two year term)
- Outreach & Advocacy - Mahree Skala (first year of two year term)
- Worship & Music – Pete Jaberg (first year of two year term)
- Finance & Stewardship - George Zimny (second year of two year term)

John Graves asked if there were any other nominations from the floor. Motion to accept the slate as presented was proposed by Anne Heine and seconded by Llona Weiss. The slate of candidates was approved as presented.

John Graves thanked Judi Privitt for her work as Moderator in 2018. John asked for help for the upcoming year.

A motion to adjourn at 1:45pm was made by Anne Heine and seconded by Connie Loveless. Motion carried.

Respectfully submitted,

Brent Marcks
Council Secretary

**Columbia United Church of Christ Congregational Meeting Minutes
November 10, 2019**

The meeting was called to order by Council Moderator John Graves at 11:37 a.m. after determining a quorum was present for the meeting.

Christine Staelens, Council Treasurer, led the discussion on the 2020 CUCC proposed budget. Christine pointed out that a 5.29% increase in Joyful Giving was necessary to support the 2020 budget being proposed to the congregation. There were no questions from the congregation.

Jim Loveless made a motion that the congregation approve the proposed budget as submitted. The motion was seconded by Jolene Kirchhoff. The motion was approved by the congregation as presented.

John Graves extended his gratitude to Christine Staelens, Doug Privitt, and George Zimny for their work in preparing the 2020 budget.

Ed Kaiser made a motion to adjourn the meeting. The motion was seconded by Doug Privitt. The motion was approved by the congregation.

Respectfully submitted,
Jane Duncan, Secretary

OVERVIEW OF 2019 FINANCIALS / TREASURER _____

PURPOSE: To assist the church council by maintaining financial records and providing monthly management accounts to assist in financial decision making.

2019 Financial Highlights:

- Cash and investments increased by \$103,205 over December 2018, an increase of 33.7%. The market value of our investments increased 21.6% which more than offset the 3.18% decrease we experienced in 2018. Our cash balances increased \$51,933 due to the strong Joyful Giving and increase in Designated Fund balances.
- Joyful Giving exceeded our budget goal by \$10,187. The 2019 budget called for an increase of \$32,394 over the 2018 actual which is an increase of 11.5%. The faith and generosity of our members allowed us to exceed our budget goals.
- Our budgeted expenses for 2018 were \$323,532 and our actual expenses were \$319,693 despite out of pocket expenses for replacing the roof. Notable budget variances are:

Camp Scholarship Fundraising and Camp Scholarship expense – Fundraising was under budget by \$2,231.50 and expense was under budget by \$1,429.71. This is the first year budgeting for these items since camp scholarships are typically paid from the designated fund. We had fewer students attending camp this year.

Bank Service Fees – When the budget was approved we did not consider the fees associated with using Kindrid for electronic giving. A line item for Kindrid fees has been added to the 2020 budget.

Building Maintenance – Over budget by \$7,824.11. Much of this is the portion of the roof replacement that was not covered by insurance.

Administrative Assistant salary – April was on maternity leave for part of the year so this line item was under budget by \$2,750.25.

Year End Bonuses – This is an item that was not budgeted. As we approached the end of the year, we evaluated our financial condition and voted to pay bonuses to staff (not including LODO staff since they budget for their staff).

Heritage Team expenses – These expenses are largely for the 50th anniversary celebration. We did not include an estimate for these expenses in the budget.

- The 2020 budget was approved at the November congregational meeting.

This is my final report as treasurer. I would like to thank Raj for her diligence and dedication to her duties, George and the Finance and Stewardship committee for their guidance and all of Church Council for the engaging discussions and feedback. It has been a pleasure and honor to serve the past four years.

Respectfully submitted,
Christine Staelens and Raj Tolani

RECORDING TREASURER

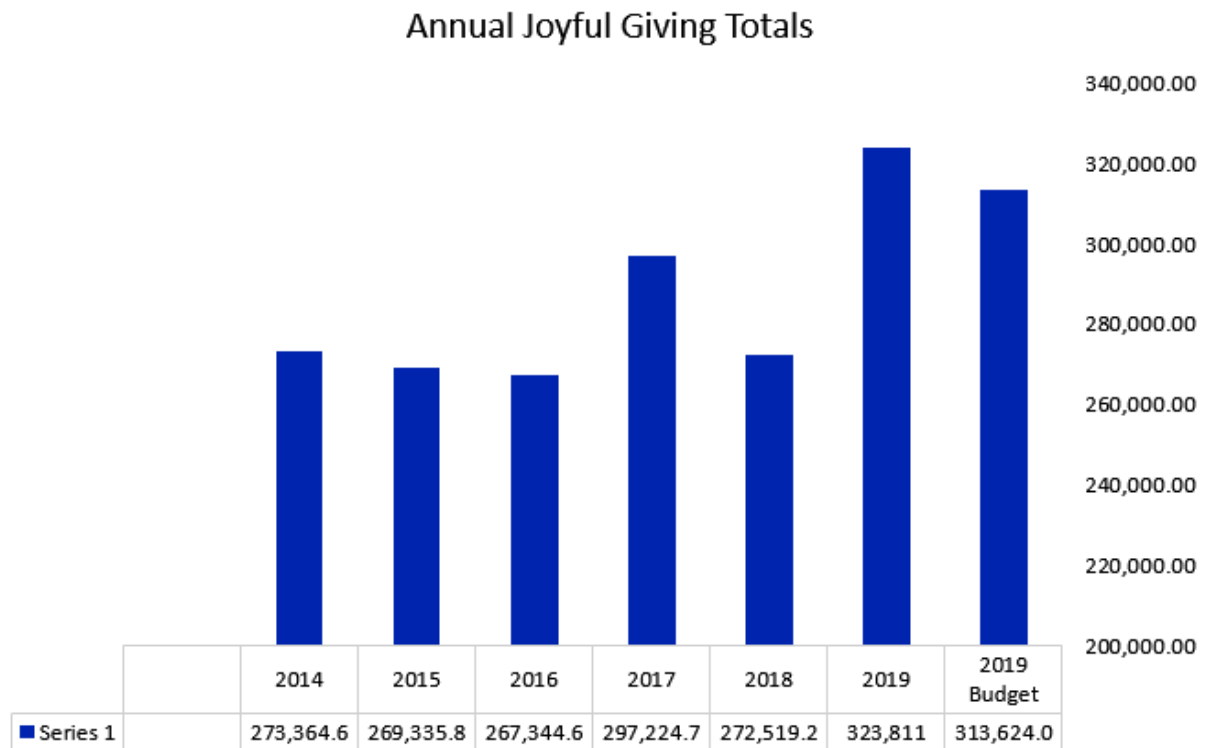
Purpose: To receive, record and deposit all monetary contributions.

Activities/Highlights:

The Joyful Giving for 2019 was \$323,810.83

Attendance for 2019 was 6,507 people.

Graph of Historical Joyful Giving Totals



Respectfully submitted,

Doug Privitt

MINISTRY TEAM REPORTS

BUILDING & GROUNDS MINISTRY TEAM _____

PURPOSE: To meet accessible requirements; to protect our investment in the assets of the church; to provide a comfortable, clean and safe place to carry out the programs of the church; to provide access to the church; parking for staff and participants; an aesthetically pleasing environment; to provide comfort, security, safety, and sanitation; to keep assets in good condition and repair.

Activities and Highlights:

A Building and Grounds Committee was formed mid-year. The members include; John Graves, Doug Privitt, Charlie Marcks, Lloyd Viehland, Glenn Duermeyer, Fred Malicoat, Cliff Beckman, Hugo Wilmsmeyer, and John Bullerd.

Completed Projects & Repairs:

- A new roof was installed on the Church and the pavilion
- The kitchen sanitizer was repaired
- The remaining stackable dining room chairs were purchased
- Water mixers were installed to meet LODO safety inspection standards
- New door locks were put on majority of the doors inside of the church building for increased security
- A new lawn care service was contracted
- We received landscaping bids (from Mill Creek Landscaping and Rost Landscaping) for possible Spring landscaping project in 2020.
- The East canopy (by the Church office) was repaired after damage by City of Columbia Waste Department (at their cost).
- Ceiling and drywall repair was completed in the Sanctuary and upstairs classrooms
- A new garbage disposal was installed the back kitchen sink and new faucets were installed in the front kitchen sinks (*Thank you to those who generously donated the materials, time, and labor.*)
- HVAC filters were purchased and installed with materials, time, and labor donated by Charlie and Brent Marcks, and Mike Rapp (*Thank you!*)
- HVAC repairs were done: main blower and draft blower were replaced
- The driveway drainage issue was resolved with regrading and adding rock to prevent water crossing and freezing over the driveway

A special thanks to the committee members who helped clean up and mow the South bank, and all the other things that needed done throughout the year.

Respectfully Submitted,
John Bullerd

BYLAWS MINISTRY TEAM

The Task Force was established to review and determine what, if any, changes needed to be made to the church's constitution and bylaws. The following members have worked hard and carefully over the past seven months to make a document to submit to the Council and Congregation for consideration: Judi Privitt, Keith Birkes, Jim Loveless, Brent Marcks, James Melton, Lauren Helmrich, Bryan Crousore and Pastor Rick Oberle, ex-officio.

We had our first meeting in June and have met for a total of 8 times since then. Early on, we discovered a number of issues where our bylaws did not reflect the way we are actually doing things, did not agree with other fundamental documents, or were restricting our ability to act in the most effective, mission-oriented way.

We discovered that our corporate entity is still "The Chapel United Church of Christ." In our historical files, we found that the proper paperwork to legally change our corporate identity with the Secretary of State of Missouri was completed in 1970. However, those documents were never submitted to the Secretary of State. While that may seem like an unnecessary bit of legalese, there are any number of potential scenarios where that could cause us trouble. We will submit new documents to the current Secretary of State as soon as a new constitution with the correct name is adopted that can accompany those documents.

We decided early on that we needed to do a full revision of both the Constitution and the Bylaws and not merely do a few amendments.

We have been through several drafts, have worked long and hard on a couple of fundamental issues, and are now putting some final editorial and formatting touches to what we hope will be our final draft to submit to the Church Council.

We have outlined a timeline for 2020. We will submit a final draft to the Church Council at their meeting in January. After their review and suggestions, we will make any further changes that they give us, and revise the draft as necessary. We will host a number of educational or informational events in the late winter and spring so that all are aware of what they will be considering. Assuming favorable feedback at those events, we will request that the Council call a Special Congregational Meeting in the Spring to formally consider and adopt the revised Constitution and Bylaws or send them back to us for further work.

If anyone has questions or would like to know more about what we have been doing, please ask me. I love to talk about this kind of nitty-gritty churchy stuff.

Respectfully Submitted,
Rev. Bryan Crousore, Chair

FELLOWSHIP & HOSPITALITY MINISTRY TEAM _____

PURPOSE: The mission of the Fellowship and Hospitality Ministry Team is to coordinate events and provide opportunities that bring the congregation together in fellowship activities, as well as provide members with the opportunity to become better acquainted.

This is accomplished through the two general responsibilities of the Fellowship & Hospitality Ministry Team:

- ◆ Organize Sunday morning hospitality (fellowship time, coffee, snacks, clean-up, etc.
- ◆ Organize all-church fellowship activities (e.g. Heritage Night, Rally Day Picnic, Christmas Banquet)

Sunday morning hospitality is enjoyed by all ages – the early morning coffee drinkers and the Sunday School children looking for a snack to tide them over during church.

Nine major all-church fellowship events were held in 2019:

MARCH – Heritage Night – a Saturday night celebration with food and songs honoring the countries of our roots

MAY- Trivia Night – a Saturday night celebration raising \$1000+ for Worldwide Mobility while sharing appetizers and discovering how much or how little we knew

JUNE - End of Sunday School Picnic – fried chicken lunch complemented with recipes from church cookbooks

SEPTEMBER - Rally Day - first annual(?)fish fry compliments of Fred Malicoat- meal completed with picnic foods 50 Year Celebration – F&H coordinated catered dinner from Hy-Vee with all the trimmings and program provided by the Heritage Team – many visitors, old friends and memories

OCTOBER - Trunk or Treat – Halloween chili supper with games, @ 16 decorated car trunks and many LODO and other daycare families attending

NOVEMBER - Veterans Recognition Breakfast – Another special event for those attending and a chance to learn about our Veterans who have served – past and present. We were honored to have Shawn Wilmsmeyer here to speak about his military career and Paul Sanderson to talk about son, Jeff, who is currently serving. Hanging of the Greens – a Sunday after church revival of an earlier UCC tradition of decorating the church for the season. Lunch served and holiday crafts were made by the children attending.

DECEMBER - Christmas Banquet – A wonderful meal and fun time following the Christmas Cantata. Many hands make light work was the motto for this lunch - as well as our other events this year.

Fellowship and Hospitality strives to encourage Christian fellowship and fun with good food served in the mix. Val and I could not accomplish this without the help of many willing UCC volunteers and cooks. We're delighted to spend kitchen time with our friends, but even happier when YOU show up to the event and have a good time!

Yours in Christ, Val and Jolene

FINANCE & STEWARDSHIP MINISTRY TEAM

PURPOSE: In very general terms, this Ministry Team is responsible for oversight of CUCC's finances. These duties include oversight of the Congregation's investments and reporting these to the Congregation and Church Council through the Council Treasurer. This Team compiles and prepares the annual budget for the Council and Congregational review, amending and adoption, and promotes Congregational support of the annual budget among other fiscal responsibilities. Secondly, this Team is responsible for the education/implementation of stewardship principles to further serve our greater mission through our combined time, talents and treasures.

Members of this ministry team include: Christine Staelens, Barry Kirchoff, Charlie Marcks, Paula Wilson, Keith Birkes, Sue Ann Schaefer, Doug Privitt and George Zimny. With a special thanks to Pastor Rick for his great ideas, heavy involvement, and ongoing support.

2019 was a year of focus, progress and impact for the Finance and Stewardship Ministry Team.

The Vision: To continue the education and implementation of the evolving Stewardship culture and provide greater transparency of financial principles within CUCC.

The Focus: Aligning with the general duties and responsibilities as directed by the By-Laws, while thinking outside of the box on strategies that will help CUCC accomplish the church's mission.

The Progress: The following items were accomplished in 2019 (in addition to the By-Law duties and responsibilities).

- Executed a format of Stewardship Sunday where education on Stewardship was provided across various platforms (website, directory, social media, brief presentation during service). This took place most months throughout the year.
- Introduced the automatic giving platform Kindrid to the congregation. This technology allows one to donate to Joyful Giving or a specific designated fund easily through the www.columbiaucc.com website or directly in a text message from one's cell phone by texting "give" to 573-240-4041.
- Completed the process of re-defining the church funds (Council Approved), therefore giving the congregation more clarity of the funds available for charitable contributions.
- Successful execution of Stewardship Month 2019 (February 24 through March 17): educational and action oriented with our special guest speaker Ginny Brown Daniel, a pot luck dinner, and lots of positive energy around the topic of Stewardship at CUCC.
- Brought in Herb Willbrand to speak on Estate Planning, Wills, and Charitable Giving.
- Ran a successful and high impact 50 for 50 campaign to celebrate the past 50 years and the next 50 years at CUCC. We far exceeded our donation goal during this campaign by raising \$66,292.40! Well done congregation!
- On Tuesday December 3rd introduced Giving Tuesday for the first time at CUCC and had 10+ members participate, 6 of them giving online for the first time.
- Follow the general duties and responsibilities of the By-Laws.
- We extremely excited to make 2020 the best year ever at CUCC! Here are a few things we will be bringing to the congregation this new year (in addition to our general responsibilities):
- Stewardship Month with a new perspective from a high impact speaker!
- More education of how we can all serve our greater calling through Stewardship.
- Continue to define funds to ensure improved clarity to the congregation of the purpose and use of the available funds.

Respectfully Submitted,
George Zimny

MEMBERSHIP & CARE MINISTRY TEAM

PURPOSE: : Our purpose is to enable, establish and maintain programs to care for members of the Congregation and meet the needs of their membership. We continue to evolve our program to welcome, support and integrate our guests and members; keeping the membership records of the church current; implement new sign and marketing techniques.

Members of this team include: Sue Beckman, Carol Duermeyer, Helen Schultz, Audrey Lasley, John Meunch, Brenda Meunch, Anne Heine, Bryan Crousore, Steve Keithahn (working directly with sign) and ongoing support, ideas and involvement from Pastor Rick.

The membership committee has been very active this year meeting once a month. We've welcomed seven new members. We also worked hard outside of planned meetings to assure new members are welcomed, postcards are delivered and life circumstances are recognized. In addition, we added three new members to our team!!

This year we continued to assure each visitor and member was greeted with purpose and intention. When a visitor is recognized, they are greeted and welcomed with a smile and a bag filled with info about our church and how they can get involved. We also had our first "Bring a Friend" Sunday, which encouraged members to bring someone with them to church. We had a special gift for our friends and a lunch following worship. It was a great way to show others what a great church family we are! Another fun addition to increase participation and provide a fun activity for members was Yoga Sundays. Stefanie leads a simple, gentle yoga practice on the first Sunday of the month after church. This allows people to find movement and encourages an active lifestyle. Our motto was, "If you can breathe, you can do yoga!"

Our biggest accomplishment has been the new sign! We've worked hard to assure it is positioned in the correct spot with all the appropriate details. We also felt it was very important to take our time and made sure to find the company that fit our needs. The sign reflects who we are and is a great representation of our church.

The Membership and Care Team have several additional projects in the works for 2020. Discussions and work have begun on:

- Continue updating our system with the most accurate and updated information, including a directory photo update.
- New signage (directional)
- Development of a "marketing" team or subcommittee to review and potentially improve our branding and marketing efforts via traditional methods and social media.
- Re-establish a support system within our church family using neighborhood networks or some similar system.
- Continue to work on our visitor follow-up
- Offer a few other health related activities

Lastly, I want to thank the terrific CUCC members who worked so hard to get all these things accomplished. I am grateful for their efforts and support!

Respectfully submitted,
Stefanie Zimny

NURTURE & EDUCATION MINISTRY TEAM

PURPOSE: To provide Sunday morning forums to nurture families through Christian faith, and to challenge faith through learning opportunities. To prepare our youth to be confirmed into the faith, and provide them with extended learning and fellowship opportunities. To support our children and youth to attend camp and other educational and outreach events. To provide quality nursery care on Sunday mornings during worship. To coordinate CUCC's annual Vacation Bible School (VBS).

Team Members: Pat Forward, Ministry Team Leader

Team Members: Mark Duncan, Brad Boyd-Kennedy, Lauren Helmreich, Kurt Heine, Isaiah Jackson-Post, Cindy Deegan, Pete Jaberg, Lena Muench, Tracy Evans, Jessica Lucas, Judi Privitt, Paula Wilson, Val Schoeneberg, Lisa Jaberg, Linda Neale, Kristy Odneal, Tricia Price, Mariann Bullerd, Gina Pierson, Kim Oberle, Audrey Lasley

Adult Education Opportunities on Sunday Mornings:

Young Adult Class – Led by Alexander Oberle

Faith Exploration – Led by Mark Duncan and Brad Boyd-Kennedy

Periodic Bible Studies — led by Pastor Rick

Adult Bible Study: Ken Beckmann and Bryan Crousore led in Spring, 2019

Bible 101 Class – Led by Bryan Crousore and Rebecca Holley began in September, 2019

Youth and Children's Education Opportunities on Sunday Mornings.

9:00-10:00 am, September-May:

Senior High Youth Group (9-12th grade): Leaders: Lauren Helmreich, Kurt Heine, Kristy Odneal

Middle High Youth Group (5-8th grade): Teachers: Lena Muench, Jessica Lucas, Tracy Evans

1st-4th Grade Class: Teachers: Linda Neale, Tricia Price, Gina Pierson, Kim Oberle

Preschool-Kindergarten: Teachers: Audrey Lasley, Paula Wilson, Pat Forward

"Shine" curriculum from Brethren Press is purchased and used for the Youth and Children's classes.

Nursery Care: Provided 10:00 am – 12:00 pm, during the school year; 9:00 – 11:00 am during the summer, during worship.

Amanda Dwyer is the hired supervisor for the nursery during the school year. Samantha Forward was the hired supervisor during the Summer, 2019, and is a substitute for Amanda during the school year. Church members volunteer when more than ten children are present in the nursery, to stay in compliance with recommended adult to child ratios.

Children and Youth Activities in 2018:

- Bake Sales held for St. Patrick's Day, Easter, Pentecost, and Halloween; Two Root Beer Float Fundraisers in July/August; Cookies By the Pound Fundraiser in December, with funds raised going to the Camp Scholarship Fund, to provide ½ of cost of camp per camper for Summer Camp.
- Camp Sunday held March 10 with games, snacks, crafts & songs during Sunday School.
- Souper Bowl Fundraiser for the local Food Pantry was held on Sunday, February 3, 2019, with \$213.54 raised.
- In February, Linda Neal updated the Children's Activity bags for use during worship, with new and different items.
- The Rubric, developed to show intentional teaching in the Preschool – 8th grade Sunday School classes, was mailed to all members in March, 2019.
- Children carried in Palm leaves at beginning of worship on Palm Sunday.
- N & E contributed to the church-wide fundraising event for PET, by sponsoring "PET Races" on April 14. Lloyd Viehland transported several PETs to CUCC for the race event, held in the parking lot at CUCC.

- Easter Sunday had 3 rotating sessions with story, crafts and games, ending with an egg hunt. The traditional balloon release was held during worship.
- Passed out Carnations to all the women in worship on Mother's Day.
- VBS Kick Off Sunday was held June 3, and VBS was held Sunday, July 28-Thursday, August 1, 2019, 5:45-8:00 pm. "ROAR" was the theme, with Lena Muench and Gina Pierson chairing. 54 kids attended VBS and there were over 40 volunteers. School supplies were collected for the VBS Outreach project. Dinner was served to all kids, families and volunteers, at no cost. Val Schoeneberg coordinated the meals each night of VBS, with the following church groups each helping out one night – Nurture & Education Ministry Team, Men's Fellowship, Church Council, Youth group, and Women's Fellowship.
- Youth Parent Meeting was held on August 21, 2019, with all high school and middle school youth and their families invited to dinner, catered by Dickey's, followed by discussion and planning for the youth program at CUCC for the coming year.
- Safe Church/Healthy Relationships Training was held on August 25, following worship, for all volunteers who work with children and youth. 25 members attended.
- Rally Day, on September 8, opened with Sunday School beginning with Pastor Rick, and Kristin Veteto, in the Sanctuary, and then to stations for tattoos, a craft station, and a Bounce House.
- 3rd Grade Bibles were presented to Jackson Jaberg, and to 5th grader, Polly Fuller.
- CUCC 50th Anniversary, on September 22, was celebrated during the Sunday School classes by having a "Retro Games" event. A Time Capsule was created in honor of the celebration, with church members donating items. The time capsule has been sealed and placed in the back of the craft closet in the Sunday School wing, to be opened in 25 years, in 2044.
- A new Confirmation Class, 2019-2020, of three students began in October, 2019 with Pastor Rick leading.
- The 2018-19 Confirmation class of 3 confirmands were confirmed on December 1, 2019. A cake reception for the confirmands was held during Fellowship Time on November 24.
- Blessing Boxes were mailed to 20 college students and members in the military after Halloween, filled with treats and snacks purchased with funds donated by the generous CUCC members.
- Jessica Lucas coordinated the Children's Christmas Program this year, "Symbols of Christmas," on December 15. Paula Wilson, Lisa Jaberg, Linda Neale and Kristin Veteto assisted, with Pete Jaberg and Doug Privitt helping with technology.
- Jesus' Birthday Party was celebrated during Sunday School with story, games, songs and snack.
- Sunday School offering for 2019 was designated to Heifer International.

Nurture & Education provides volunteers, each Sunday morning, for the following positions:

- Sunday School Greeter, 8:45-9:15 am
- Adult volunteer for the nursery to check in on the nursery during worship to see if additional supervision is needed
- Assistant in the Preschool/Kindergarten Sunday School class, to help the lead teacher.

Ministry Team Representative on Vision Committee: Lena Muench
 Ministry Team Night at the Food Bank: October 8, 2019

Respectfully submitted,
 Pat Forward

OUTREACH & ADVOCACY MINISTRY TEAM ---

PURPOSE: To coordinate and encourage participation in local outreach activities; promote organizations included in the annual Outreach budget; promote support for Our Church's Wider Mission and the special offerings of the United Church of Christ; identify non-partisan issues for which advocacy may be appropriate.

Many CUCC members and friends contributed their time, talents and treasure to reach out into our community and the wider world in 2019. The activities listed below are a sample of these efforts.

Special Offerings and Contributions

CUCC was again a "Five for Five" congregation, supporting all 5 UCC campaigns—Our Church's Wider Mission, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Offering (Veterans of the Cross). We held a special campaign to pay for and deliver 17 Personal Energy Transportation devices to disabled people overseas through Mobility Worldwide. In addition, we collected special offerings for the Food Bank of Central and NE Missouri (5th Sundays); Church World Service Tools and Blankets Sunday; the CROP Walk; and a special Christmas Eve offering to buy out medical debt for low-income people in rural Missouri.

Budgeted Support for Service Agencies

Through the congregation's generous support, \$20,000 from the general fund was disbursed to 12 local service agencies and 6 state, national and international organizations to assist their work in feeding the hungry, ministering to refugees, serving disaster victims, housing the homeless and providing spiritual support for people in their times of need. The special mission project provided \$5,750 in support to INESIN and Melel Xojobal missions in Chiapas, Mexico.

Gathering Supplies and Gifts

CUCC donated generously to several collection drives, including school supplies for local low-income children; 8 bags of warm coats, hats, gloves, and scarves for Warm Up Columbia; school supplies and hygiene kits to the Festival of Sharing; and Christmas gifts and food money for 34 local people in 9 families for the Voluntary Action Center Christmas Campaign. Volunteers took responsibility for collecting and delivering all these items.

Faithful Service

Many CUCC groups and individuals worked at the Food Bank on the second Tuesday of each month to package a total of over 9 tons of food. Crews of church members and friends helped Audrey Lasley serve an average of 125 portions to 80 homeless and low-income people each third Monday at Loaves and Fishes (Wilkes Blvd. Methodist Church). Twenty volunteers picked up 40 bags of trash and recycling on I-70 Drive NW near the church during Clean Up Columbia Day in April.

Respectfully Submitted,
Mahree Skala

OUR CHURCH'S WIDER MISSION

CUCC Remittances to Our Church's Wider Mission 2010-2020 (according to data in CUCC yearly annual reports)

2020	\$13,000 (budgeted)
2019	\$12,600
2018	\$12,000
2017	\$10,000
2016	\$10,000
2015	\$9844
2014	\$9844
2013	\$10,431
2011	\$9300
2010	\$8550

What is Our Church's Wider Mission? It is *not* an Outreach program, it *is* about identity. Our Church's Wider Mission (OCWM) is who we are as Christians, acting out love in God's World. OCWM is who we are as God's Children!

Where does the money go? When we remit our OCWM contributions each month, 80% of the funds stay here in the Missouri Mid-South Conference to undergird and support Camps MoVal and Shannondale, to support the ministries of the Conference, to support churches in need, to provide pastoral assistance for churches in the search process, to provide revitalization resources for churches seeking new growth and vitality.

20% of the funds we send in are remitted to the National Setting of the United Church of Christ where they are used to fund our missionary work overseas (such as the work being done in Chiapas); to provide resources for clergy and churches seeking growth and revitalization, to help churches who are struggling, to advocate for those who are disenfranchised and in need of God's healing love, to enable youth programming throughout the denomination, to change lives and transform the world into an image more reflective of God's passion for shalom.

Columbia United Church of Christ has committed to supporting God's work through our increased support of Our Church's Wider Mission each year. This is not outreach, this is who we are; God's Children making a difference in God's World.

Respectfully Submitted,
Rev. Rick Oberle

CHIPAS MISSION REPORT

2018 was the beginning of the relationship between Columbia United Church of Christ and our Global Mission Partners in Chiapas. After a year of studying about the culture and climate of Chiapas, In October, 2018 seven CUCC members (and four from other churches) travelled to Chiapas for our first ever Mission Immersion Experience. It was quite an exciting time, as we learned about the people of Chiapas and the context in which they live. We contributed to the construction of the Bishop Samuel Ruiz Multipurpose Facility, the building which has been constructed in large part by members of the Missouri Mid-South Conference of the United Church of Christ. Our hearts were changed forever by our experiences in Chiapas.

In 2019, we continued our relationship with the Mission agencies in Chiapas. There are two agencies we work with directly: The Institute for Intercultural Studies and Research (“The Institute” or “INESIN”) and Melel Xojobal. Both agencies are Global Missions Partners, supported in large part by our contributions to Our Church’s Wider Mission and One Great Hour of Sharing.

The Institute was actually formed by UCC clergy, working in the 1990s with Bishop Samuel Ruiz to address the systemic oppression of the Mayan communities that resulted in some violent uprising. They addressed the violence of the clash between the grassroots rebellion groups and a “fifth column” of the Mexican government through peaceful education and community development. Their work changed the landscape of the culture in Chiapas, and has brought about a more peaceful exchange of ideas. Their work to educate and empower the people continues to be an important force for good in Chiapas.

Melel Xojobal works directly with the children of San Cristobal, Chiapas. They provide preschool, daycare, education and advocacy initiatives for the many children of San Cristobal, many of whom are forced to work on the street selling textiles made by their communities. Melel Xojobal (“true light” in the native Tzotzil language) is a light of hope for children who need direction.

In 2019, the congregation of CUCC voted to donate our “Special Mission Project” funds (\$5750) to these two Global Missions Partners (\$3000 to INESIN and \$2750 to Melel). These donations will help their institutional development so their important programming can continue.

We will be travelling to San Cristobal, Chiapas again this summer- June 30-July 7. If you are interested in finding out more about the trip, contact Pastor Rick.

Respectfully Submitted,
Rev. Rick Oberle

MUSIC & WORSHIP MINISTRY TEAM

PURPOSE: To assist and support the pastor's and the music director's coordination of praise, thanksgiving, confession, and faith response that connects worshippers to God.

The 2019 calendar year has been an inspiring period of creativity, transition, and development for the Worship and Music Ministry Team. After many years of valued leadership of the Worship and Music Ministry Team, Melba Shaffer completed her service as ministry team chair at the end of 2018. Her service and attention to detail was greatly appreciated, and we continue to appreciate her presence and participation with the Worship and Music Ministry Team throughout 2019, and in to the future.

As Chair of the Worship and Music Ministry Team in 2019, my individual goals for ministry service included: fully learning and appreciating the variety of tasks and responsibilities shepherded by the Worship and Music Ministry Team, maximizing engagement of a variety of team members in the preparation of communion, and consistent documentation of meeting agendas and minutes. In brief summary, the members of the Worship and Music Ministry Team welcomed me warmly and provided unlimited and unapologetic guidance to me; thank you! We have had a variety of team members step up and volunteer to assist with communion preparation; the adage is true, teamwork makes any task more manageable. Finally, a written agenda was provided for approximately 80% of our meetings and formal meeting minutes were documented for approximately 70% of our meetings. Effective documentation can be an important tool to facilitate progress our goals and initiatives, so continued improvement and consistency of documentation will be a goal for 2020.

The Worship and Music Ministry Team began two broad initiatives this year, with two associated subgroups that met intermittently (i.e., in addition to regularly scheduled Worship and Music Ministry Team meetings). The Banner/Visual subgroup focused on reviewing and auditing visual aspects of worship, the sanctuary, and other special church events. This subgroup facilitated, in coordination with Pastor Rick, special visual displays for Pentecost, the 50th celebration, and confirmation Sunday (i.e., as just a few notable examples). A 2020 goal for the Worship and Music Ministry Team, and the Banner/Visual subgroup, is to audit and review all of our banners and 1.) replace banners that are worn or faded, and 2.) purchase, design, or create additional banners that are otherwise needed.

The Lights, Sound, and Technology subgroup met a few times this summer and fall; a number of worship needs in the sanctuary were identified (i.e., including, but not limited to: more effective chancel lighting, speakers and speaker placement, sound board, worship computer and related effective worship software, and hardware/software for live-streaming of all, or parts of, weekly worship services). Paragon360 was engaged for consultation; two Paragon360 members met with Worship and Music Ministry Team members and other interested congregation members. Some preliminary recommendations for technology were made, but we are still awaiting more complete and formal design recommendations to fully inform sensible and effective use of 50 FOR 50 campaign funds (and other designated funds as appropriate) in 2020 to enhance worship experience. Moving the choir to the center chancel area for performances was one Paragon360 recommendation that we have already implemented in 2019.

Per guidance from Pastor Rick, the Worship and Music Ministry Team created, reviewed, and submitted a description of ministry team roles and responsibilities. The draft was submitted to, and accepted by, the Church Council. We also reviewed and updated our Vision Team goals. The bell and vocal choirs continue efforts and activities to engage the full variety of church members, with a variety of worship celebrations and experiences (e.g., non-traditional music ensembles, special skills ensembles, incorporation of dance, rainbow bells, etc.). A youth choir was initiated and performed a couple of times at the end of 2019. Finally, Pastor Rick continues to work with worship personnel to optimize the worship experience (e.g., consideration of number and placement of hymns, style of communion celebration, lighting levels for special worship services).

The Worship and Music Ministry Team feels momentum as we move in to 2020, and we are excited for the continued growth in our spirited worship celebrations!

Respectfully Submitted,
Pete Jaberg

INCLUSION TEAM

Purpose: To assist in implementing the Open and Affirming Covenant

Members: Alisa Lau-Sieckman, Chair; Ally Jaberg, Claire Kespohl, Elaine Trout, Isaiah Jackson-Post, James Melton, Lena Muench, Lindsey Oberle, Pastor Rick Oberle, Steve Keithahn and Tricia Price.

On January 27th 2019, CUCC congregation overwhelming voted to be an Open and Affirming community. That completed the work of the Open and Affirming Core Team. In May 2019, the new O&A Team formed to begin the journey to implement our new covenant.

This year, we have: participated in Pride Fest, shared meetings with Oasis UCC and are planning quarterly meetings for 2020, observed Down Syndrome month, and celebrated our Veterans in November.

The Team has set the following goals for 2020:

1. Host continuing education events.
2. Participate in community-wide inclusion opportunities and explore participation in additional opportunities.
3. Network with other ministry teams to develop an inclusion calendar that coordinates with other teams' events.
4. Explore additional promotional and publicity materials, signage, social media, flyers, etc.
5. Network with other ONA churches.

I look forward to working with this Team and the CUCC congregation in celebrating the beautiful diversity of God's children.

Respectfully Submitted,
Alisa Lau-Sieckman

LITTLE ONE'S DAY OUT REPORTS

LODO BOARD

PURPOSE: The purpose of the LODO board is to guide and direct LODO utilizing best business practices and values, to ensure safety, efficiency, and outreach that consistently reflects the core beliefs/principles of CUCC.

Little One's Day Out continues to operate as a high quality preschool program with experienced teachers and aides under the direction of Erika Maltsbarger. LODO has been a part of CUCC since summer of 2002; it has been under Erika's direction since 2015.

2019 Highlights

- Strategic Plan for 2018-2023 LODO goals was revised and prioritized by the LODO Board.
- New Laminator Approved and purchased.
- LODO account and budget discussed regarding the account zeroing out at fiscal year-end, and the solution of creating a line item for prepaid tuition was created eliminate this issue.

The presence of LODO in our building keeps thing vibrant. Erika and her staff do an amazing job coordinating activities for the children, everything from vision screenings and pumpkin patch day during the weekdays to extra events like family picnics and mom prom that give the students and their families a chance to get to know each other a little more. They continue to serve our community with outreach like the Rainbow House service project, which collected many supplies and gift cards, as well as money collected for the PET Mobility Program. The hard work and dedication of Erika and her staff is very evident in the love and education they provide the LODO students.

Current board members:

Emmalee Heine, President
Jolene Kirchhoff, Council Lliason/Secretary
Carol Duermeyer
Kim Oberle
Corrine Remeika
Mariann Bullerd
Linda Evans

Average enrollment for 2019 was 93.2% for the spring semester, and 87.7% for the fall semester. 4 CUCC families were served in the spring, and 3 CUCC families were served in the fall. The LODO board members are honored to be involved with this wonderful and vital program for young children.

Respectfully Submitted,
Emmalee Heine

LODO MINISTRY

PURPOSE: Little One’s Day Out (est. July 2002) is designed to support families in the education and nurturing of children in a Christian setting (LODO Policies & Procedures Manual). This outreach ministry of CUCC continues to serve families of Columbia and the surrounding area. Hours of operation are Monday through Friday from 9:00 am to 1:00 pm during the academic year. “LODO Plus” hours are 8:30 am to 4:30 pm Monday through Friday during the academic year. LODO Plus is available to children enrolled in the Lambs, Lions, or Leap Frogs regular program. We strive to provide a loving environment, nutritious snacks, developmentally appropriate activities, positive family interactions, and fun for all children ages 1-5 years.

Vital statistics (January 2019 – May 2019)

93.2% Average Enrollment

Class	Age	Average # of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	4	4	4	4	4	1
Lambs	2-3 yr	6	5.8	7.8	7.8	5.8	1
Lions	3-4 yr	8	8	8	8	7.4	1
Leap Frogs	4-5 yr	9.4	8.6	9.6	9.6	10	1
LODO + AM Only	2-5 yr	6	7.4	6.8	7.6	5.6	2-3
LODO + AM/PM	2-5 yr	6.8	8	6.4	9	9.4	1

Vital statistics (September 2019 – December 2019)

87.7% Average Enrollment

Class	Age	# of Children					# of Teachers/Day
		Mon	Tue	Wed	Thu	Fri	
Lightning Bugs	1-2 yr	2.25	4	3.5	4	3.25	1
Lambs	2-3 yr	8	8	8	8	8	1
Lions	3-4 yr	7.75	7.75	8	7.75	5	1
Leap Frogs	4-5 yr	8	8	7	9	6.25	1
LODO + AM Only	2-5 yr	2	3	2	4	2	2-3
LODO + AM/PM	2-5 yr	9.5	8.5	5.5	5.5	6.25	1

Additional on-site supervision/instruction provided by three School Aides.

Enrollment statistics (January 2019 – December 2019)

Months	Average Total Enrolled Children	Average Total Enrolled Families	Average Daily Enrollment
January - May	52.6	13.4	27.96
September- December	48	36.5	26.3

January 2019 – May 2019: 4 CUCC Families Served
September 2019 – December 2019: 3 CUCC Families Served

Notable Program Activities of 2019

January	KidSight Vision Screenings
February	Valentine’s Day Classroom Parties Enrollment for Fall 2019 & Summer 2019
March	Parent/Teacher Conferences Dad’s Night: “Superhero” Theme Staff Training at Conference on the Young Years
April	Week of the Young Child/Spirit Week Easter Classroom Celebrations/Egg Hunt Mom Prom: “1980’s” Theme
May	Teacher Appreciation Week LODO Sunday at CUCC Spring Picnic Pre-K Graduation
June	Summer Program
July	Closed
August	Teacher Workdays Back to School Night
September	Fall Family Picnic LODO Sunday at CUCC
October	LODO Pumpkin Patch at CUCC Johnson Photography School Pictures Halloween Classroom Celebrations
November	Parent Teacher Conferences Rainbow House Service Project Thanksgiving Feast
December	Christmas Program

Respectfully Submitted,
Erika Maltsbarger, Director

STAFF REPORTS

PASTOR'S REPORT

Are we working towards maintenance or transformation?

Included in this Annual Report Booklet are statistics from the United Church of Christ Center for Analytics, Research and Data. Reading through those statistics can have a bit of a sobering effect. Those who understand the sociological workings of the church may be able to see in those numbers a perception that many churches in our denomination are more interested in maintenance than they are in transformation.

There is certainly a place for maintenance in a body of faithful Christians. Many Christians, facing the often-harsh realities of the world, turn to the church as a place of comfort and assurance. Maintaining the way things have been may bring a security that can anchor them in the midst of challenges life throws their way. For churches that are maintenance minded, that is perhaps the model that works best for them.

But a maintenance mentality as the focus for a community of faith can be detrimental. Maintenance mentalities focus on the communal memory of how things used to be in a perceived golden era of the church; and strive for a return to that state of being. The problem with that mentality is that the communal memory of how things used to be is a false memory. That communal memory is not reflective of reality, how things truly were, or comprehensive enough to include the anguish of those who were marginalized by exclusion in that era. We can never return to the era that exists in a maintenance mentality, because that era truly never existed.

There are other churches in our denomination, Columbia United Church of Christ among them, that are interested in transformation. These are the churches that are thriving, because they are not just worried about maintaining the world as it (never) was; they are interested in transforming the world into the world it can be. They are the churches that ask "what if?" and strive to investigate the possibilities. CUCC is actively pursuing transformation on many fronts; and that is what is causing the excitement and energy one feels each time they step in our doors. What if God's world can be transformed into a world more reflective of God's nature? What if we can be part of that transformation?

"Then I saw a new heaven and a new earth; for the first heaven and the first earth has passed away and the sea was no more. And I saw the holy city, the new Jerusalem, coming down out of heaven from God, prepared as a bride adorned for her husband. And I heard a loud voice from the throne saying, "See, the home of God is among mortals. God will dwell with them. They will be God's people, and God will be with them. God will wipe every tear from their eyes. I saw no Temple in the city, for its temple is the Lord God the almighty and the Lamb. And the city has no need of sun or moon to shine on it, for the Glory of God is its light, and its lamp is the Lamb. The nations will walk by its light, and the kings of the earth will bring their glory into it." Revelation 21:1-4,22-24

The Book of Revelation has been twisted by Fundamentalist Christians into a book of fear, falsely claiming that it contains predictions about the “end times.” This is not so, and was not the way this book was written or how it was read for over 1800 years. For most of the existence of the church, we understood that the Book of Revelation is a book of hope. That hope is expressed throughout the 22 chapters of Revelation, but culminates in the Vision articulated in chapter 21. This chapter conceptualizes what is possible when God’s children choose transformation over maintenance. It articulates a vision of how the world could be if we would just choose the Wisdom Jesus shared instead of the fears our culture inflicts upon us. By sharing Jesus’ Wisdom and embodying it in our lives, we can be harbingers of the New Jerusalem; not a geographical place, but in our identity as centers of faith, the household of God. The Jerusalem articulated in Revelation 22 is a way of living, a way of being; the way the world can be transformed.

This same call to transformation is seen throughout the Bible from the call of Abram (Genesis 12) to Jacob’s wrestling match with God at Peniel (Genesis 32) to Moses’ call (Exodus 3) and the many acts of transformation in the Book of Acts (Acts 8, Phillip and the Ethiopian Eunuch; Acts 9, the conversion of Saul; Acts 10-11, Peter and Cornelius; just to name a few). In none of these instances does God call God’s followers to “stay the way you are and maintain the institution as it is.” God calls them to transformation; of themselves and of the world.

I just finished reading a book by Transgender Theologian Austen Hartke titled, “Transforming: The Bible and the Lives of Transgender Christians.” If you have not read it yet, I encourage you to do so. It was written by a transgender man who has experienced trauma in the church because of the way God created him. It details his journey from being a faithful Christian and being victimized by the church, to finding a new faith community and eventually going to seminary. A graduate of Luther Seminary (ELCA) in St. Paul, Minnesota, Hartke holds a Master’s Degree in Old Testament/Hebrew Bible Studies. In his book, after discussing his transformation in the early chapters, he dissects many of the Biblical stories we have heard for years and analyzes them through the lens of a transgender Christian. One of the stories he discusses is this one:

“Which one of you, having a hundred sheep and losing one of them, does not leave the ninety-nine in the wilderness and go after the one that is lost until he finds it? When he has found it, he lays it on his shoulders and rejoices. And when he comes home, he calls together his friends and neighbors, saying to them, ‘Rejoice with me, for I have found my sheep that was lost.’” (Luke 15:4-6)

Hartke comments, “Many of us probably heard this story for the first time as children. It is a Sunday School favorite. But what if we imagined this story a different way? What if the lost sheep did not wander away from the safety and goodness of the shepherd? What if it was just trying to escape the cruelty of the flock? Sheep will occasionally pick out a flock member who does not fit in and they will chase the sheep away. (*Chickens do this, too -PR*) There are times when I think Christians need to see ourselves more in the ninety-nine sheep who stayed put, and ask ourselves if we may have been part of the reason that the lost sheep got lost in the first place.”

He continues, “What is at stake for Jesus in this situation isn’t just that one single lost sheep, and it is not just the ninety-nine sheep back home. It is the integrity of the flock as a whole. Saving just the main group or just the individual would not do any good...when Jesus goes after that lost sheep, he is telling the flock; he is telling us; that we are not complete without each other.”

In essence, Hartke tells us that the lesson of the parable of the lost sheep is one of transformation; not just saving the lost sheep or even prioritizing the lost over the other ninety-nine sheep, but transforming the flock as a whole. As Jesus’ flock, we must always be open to being a flock transformed; and we are called to work at transforming the rest of God’s flock.

Here at CUCC, we are practicing transformation; of ourselves, and of the world. We are a church with a transformation mentality, and it is seen in everything we do. In 2019 we took a bold step towards transforming God’s world by articulating Jesus’ Inclusive Love when we overwhelmingly adopted our “Love Contract;” the CUCC Open and Affirming/ Inclusion Covenant. By adopting this Covenant, we have boldly proclaimed that we will faithfully embody God’s love in this community. We will be a beacon of hope for those who have been victimized and marginalized by others. We will not only seek lost sheep, but we will also seek transformation for the flock. By adopting this covenant, we have boldly proclaimed that we are not about simply maintenance; we are also about transformation.

Since adopting this “Love Contract” we have suffered some heartache; but that is the price for being prophetic. Abram, Moses and the disciples all suffered heartache as well to maintain the integrity of God’s message of radical, extravagant, inclusive love and cultural transformation; and we follow a leader who was crucified for maintaining his integrity. As today’s prophets and disciples, we can expect no less as we also work for cultural transformation.

Over the past few years, I have set a few pastoral goals, all focused on transformation. Some of them I am still striving towards, others I am working to develop further. Among those goals are:

- Continue to develop pastoral connections with congregation members
- Continue to work with youth and young adults, empowering their ministry
- Continue to work with worship leaders to develop transformative worship
- Continue to develop staff relationships and professional skills
- Continue to develop our mission work with Chiapas, Mexico and Global Ministries
- Continue to develop and support our Inclusion efforts
- Develop a team to visit our Homebound Members
- Develop Fellowship/Family groups, including a group for our Seniors

We have also completed a few goals in the past year:

- Our review of CUCC Constitution and By-Laws; we will be presenting revised documents to the congregation in early Spring
- Definition of our Designated Funds; we will begin developing them further
- Descriptive documents for each Ministry Team
- Development of our Heritage Team

Special thanks this year goes to our Heritage Team. The folks on this team helped pull together our 50th anniversary celebration, as we remembered and reflected on our identity over the past 50 years. Listening to the stories told by Fred, Jerry, Virginia, Jolene, Melba, Ed, Sue, Donna and others about how this church has been transformative over the years helped affirm the course we are headed on for the future; and it was a great party!

Thank you to those who donated to the “50 for 50” campaign. We may not be focused solely on maintenance, but maintenance does have to be done! This overwhelmingly successful campaign will help us maintain our ministry setting for many more years, in honor of our heritage.

Many thanks go to our incredible CUCC staff: April, Erika, Kristin, Amy, Raj, Lloyd, and our LODO teachers and assistants. They make ministry happen in wonderful ways here at CUCC “behind the scenes.” I am blessed to see this staff in action every day; and the things they do are amazing and transformative in themselves. Most of CUCC does not really comprehend the work that happens “behind the scenes;” but much of our ministry happens because of the foundation set by this group of hard working, faithful people.

Thank you also to the CUCC Church Council for their work; especially retiring Moderator John Graves. The work we do together as a Church Council is important, but it is never about simply perpetuating an institution. As its core, everything we do is about transformation. God’s call to ministry is very evident in these faithful servants; and we have a lot of fun doing it. It is a joy to work with these faithful servants.

As we look forward to an exciting new decade, I encourage you to not just be about maintenance (although maintenance is important, too), but also about transformation. Look at how you and the world can be transformed. May we all work together to make God’s Kingdom a reality in this place!

Shalom! -Pastor Rick

CLERGY PERSONNEL COMMITTEE REPORT _____

PURPOSE: The Clergy Personnel Committee meets quarterly to support Pastor Rick and discuss developments within the congregation (including celebrations and appreciations as well as concerns and disappointments). We discuss Pastor Rick's goals and progress toward them, and we are charged with completing an annual review process for the pastor. Our goal is to have open communication and address concerns before they grow and to engage in support for and reflection with the pastor.

Our committee consists of: 3 members who serve varying terms:

- 1) a member selected by the pastor who serves a one-year term
- 2) a member selected by the council moderator who serves a two-year term
- 3) a member selected by the congregation who serves a three-year term

Jessica Lucas, Pete Jaberg, and Judi Privitt made up the committee this year. Jessica Lucas has served her two-year term and will be replaced by the council moderator's selection for the upcoming year.

Account of 2019: The committee has a process for the annual review for the pastor's position, but we asked the By-Laws Committee if we could move the annual review to May to coincide with the other staff reviews and to make the timing and feedback more constructive (not competing with the holidays and end-of-the-calendar year, allows for reflection from the pastor before the end-of-the-year).

The next Clergy Personnel Committee meeting will be in the spring. Please feel free to contact Pete Jaberg or Judi Privitt if you have concerns, questions, or celebrations.

Respectfully Submitted,
Jessica Lucas

ADMINISTRATIVE ASSISTANT

PURPOSE: To perform daily activities that assist the Pastor, Church Council, church family, LODO, and outside organizations that utilize our space. Office duties include: e-mail, phone, snail-mail, weekly bulletins and PowerPoints for announcements and worship, the monthly Communicator, organization, purchasing and restocking of supplies, maintenance of accounts, assisting with events, and general office skills.

Account of 2019: As I have rounded the corner into my third year (October 1, 2019 marked a full two years with CUCC) with CUCC, I continue to feel grateful and blessed to be a part of the staff and family of this wonderful church. The members, staff, and volunteers are always so welcoming and supportive. I really couldn't have asked for a better job. Thank you for choosing me to serve you in the office!

This year we have:

- ◆ Updated the computer and software in the Sound Booth
- ◆ Focused on growth and inclusion
- ◆ Made plans to become more available to outside groups for church space use
- ◆ Added a non-paid employee (*baby Tate*)



It has been a good year at CUCC. In late February, baby Tate arrived, leaving Pastor Rick and our wonderful volunteers to run the office in my absence. They did exceptionally well and it was nice to return in May to an office where there wasn't a pile of work waiting for me. How lucky we are to have so many people we can count on to step in and help when we need office coverage! Our Church is really an amazing place with amazing people. We had a busy summer and holiday season with a lot of fun events that kept us busy. I love how CUCC strives to be an engaging and community focused church, working well as a team to create an inviting and inclusive environment.

In 2019, we had some amazing volunteers that served selflessly. Many of these individuals served above and beyond while I was out on maternity leave, and/or continually committing to assist with weekly and monthly needs. I am beyond grateful for you! I want to thank:

Helen Schultz, Carol and Glenn Duermeyer, Cliff and Sue Beckman, Connie Loveless, Ginny Van Hove, Judi Privitt, Tricia Price, James Melton, Philip Dennis, the Women's Fellowship Group, Charlie & Evelyn Marcks, Llona Weiss, Mariann and John Bullerd, Lena Muench, Jessica Jenks, Melba Shaffer, Anita Sanderson, and Lea Marienfeld.

Respectfully Submitted,
April Rothweiler, Administrative Assistant

BUILDING MONITOR

PURPOSE: The basic responsibilities for Building Monitor over 2019 has been to perform custodial duties of CUCC as well as maintain “general” maintenance duties. Any major building concerns are brought to the council representative.

2019 Building Maintenance: This year no major projects were needed. The following, along with regular daily/weekly duties, were completed:

- Maintain storage area
- Emergency maintenance for; water leaks, plumbing issues, equipment malfunctions, and other issues as they arose
- Assisted when called upon

Thank you to all of those who helped throughout the year, and to all who have supported me over the last 25 + years. This a part of a ministry that I feel that God has given me the ability and opportunity to do.

Respectfully Submitted,
Lloyd Viehland, Building Monitor

MUSIC COORDINATOR

PURPOSE: The purpose of this position is to meet the needs of our congregation through music by coordinating the music and directing the choir on a weekly basis. Music is chosen that correlates with the lectionary and themes put forth by Pastor Rick Oberle for each Sunday. This position seeks to include church members and provide diverse music offerings to meet the needs of the CUCC congregation.

Year Overview: The Celebration Singers provided a mini cantata for Easter again this year in addition to their monthly music offerings on Sundays and a full Christmas Cantata with other special guests. Special music was again provided during the summer months (June-August). Celebration Singers, Chapel Ringers, Rainbow Bells, children’s choir, youth bells, and various other solos, duets, and trios both vocal and instrumental were part of the musical offerings in 2019. New additions this year to the music/worship this year were interpretive dance, special ensemble, inclusion ensemble, and a young adult choir.

Finances: A total of 24 new songs were purchased this year for all ensembles (choir, bells, youth bells, youth choir, young adult choir, and special music) and one choral workbook.

Description	Date	Quantity	Cost	Total
JW Pepper (Celtic Psalm of Praise) - Choir	1/2/19	30	\$2.10	\$63.00
JW Pepper (Jesus in the Wilderness)	1/2/19	30	\$2.10	\$63.00
JWPepper (Epiphany Carol) - Duet (+ accompanist/etc.)	1/3/19	5	\$2.25	\$11.25
GIA Publications (Aligning Voices) - Choral workbook	1/22/19	1	\$17.95	\$17.95
Augsburg Fortress (Sing with All the Saints in Glory)-Choir	1/22/19	30	\$1.75	\$52.50
JW Pepper (Easter Alleluias) Choir	1/23/19	30	\$2.25	\$67.50
JW Pepper (Risen Today!) Chapel Ringers	1/23/19	6	\$5.25	\$31.50
JW Pepper (Sing Children Sing Hosanna) - Choir	1/23/19	40	\$2.15	\$86.00
JW Pepper (Sing Children Sing Hosanna) - Instrumentals	1/23/19	1	\$19.95	\$19.95
JW Pepper (Wondrous Love) - Choir	1/23/19	30	\$2.45	\$73.50
JWPepper (Will You Come and Follow Me) - Choir	1/29/9	30	\$2.50	\$75.00
JWPepper (Reflections on Life and the Word) - Choir	2/7/19	30	1.90	57.00
JWPepper (Wondrous Love) - Instrumentals	2/13/19	1	35.00	35.00
JWPepper (In a Mother’s Heart) - Children’s Choir	3/9/19	20	\$2.10	\$42.00
JWPepper (Sweet Hour of Prayer) - Chapel Ringers	6/28/19	6	\$3.95	\$23.70
JWPepper (A Simple Prayer) - Chapel Ringers	6/28/19	6	\$3.95	\$23.70
JWPepper (One World, One Communion) - Choir	8/23/19	30	2.30	69.00

Description	Date	Quantity	Cost	Total
JWPepper (Music Changes the World) - SATB Choir	8/24/19	30	2.10	63.00
JWPepper (Thanksong) - Chapel Ringers	9/30/19	7	5.95	41.65
JWPepper (Jubilant Song) - Young Adult Choir	9/30/19	15	2.30	34.50
JWPepper (A Call to Thanksgiving) - Choir	9/25/19	30	2.10	63.00
JWPepper (Standing in the Need of Prayer) - Choir	9/25/19	30	2.35	70.50
JWPepper (When God is a Child) - Choir	10/15/19	30	2.45	73.50
JWPepper (Simple Christmas Processional) - Choir, etc.	10/29/19	35	1.75	61.25
JWPepper (The Inn at the End of the World) - Choir, etc.	10/29/19	35	2.10	73.50
JWPepper (Angels Watching Over Me) - Choir	10/30/19	30	2.35	70.50
JWPepper (Music Changes the World) - SA Extras	12/1/19	5	2.25	11.25
Material Costs				1418.2
Tax/Shipping Costs				273.53
Total Budget Used				1691.73
Budget 2019				2250
Budget NOT Used				558.27

I have enjoyed serving CUCC as Music Coordinator over the past year and look forward to continuing to serve CUCC in 2020.

Respectfully Submitted,
Kristin N. Veteto , Music Coordinator

REPORTS OF:

FELLOWSHIP

AND

SERVICE GROUP

MEN'S FELLOWSHIP

PURPOSE: To provide an organized program for men of the church for fellowship, education, service, and outreach.

Activities/Highlights:

Men's Fellowship would like to thank Cliff Beckman for agreeing to organize and manage and oversee the Chili Cookoff for many, many, many years (too many for me to count). His leadership has been why this has been a wonderful event for so long. I know he had some help along the way.....Sue we thank you for all that you've done over the years as well!!!!

The Annual Meeting will take place on **Sunday, January 26, 2020**. This year Men's Fellowship will once again host a Chili Cookoff in conjunction with the Annual Meeting and we will try to continue where Cliff left off!

We are looking for chili makers, dessert makers, and judges. Be looking for signups in the gathering area for chili and dessert making opportunities. If you think you have the stomach for being a chili tasting judge please let Doug Privitt know!!!!

Looking forward to celebrating another wonderful year at CUCC!!!

Respectfully Submitted,
Brent Marcks, Treasurer

WOMEN'S FELLOWSHIP

PURPOSE: Women's Fellowship provides an opportunity for women to become acquainted, express caring and concern, grow in spirituality, and contribute to Christian service.

Activities: Our meeting starts with a tasty brunch of fruit, coffee cake or muffins, and maybe a casserole with eggs and ham, or some other goodies. (Don't eat a big breakfast at home on that Thursday morning.) Our Bible study guide this year is about the Ten Commandments. In December we discussed #5. It was "Honor your caregivers", which included a little more than just your parents and we must remember to be care givers, also.

We have fund raisers during the year to give to our projects. (See list of where our money was sent this year.) We serve lunch to the MO Mid South conference committee, three or four times a year. They like it and we make a little money. We serve lunch after funerals. We delivered poinsettias to church members who can't attend. Sales at our Holiday Bazaar are usually good. This year we made soap (with April's help). We also sold jams, bean soup jars, jewelry- some beads made from old church bulletins and more.

Highlights: This year for our day out in June, we visited the beautifully restored Blind Boone home in Columbia. We toured it and saw a presentation about its past and heard the piano played by Blind Boone himself. (player piano) We shared lunch at a local restaurant.

Officers are: Marianne Bullerd-Chair, Melba Shaffer-co-chair, Ginny Van Hove-Secretary, Jan Barry-Treasurer. Meetings are held on the second Thursday of each month, September through May, at 9:30 am in the gathering area. Come join us!!

Respectfully Submitted,
Melba Shaffer

The following are donations made in 2019 with money raised through fundraisers and monthly giving of Women’s Fellowship members.

Donation Made To:	Amount Given
Church World Service	\$150
Patch	\$100
Emmaus Homes	\$150
Every Child’s Hope	\$150
Meals on Wheels	\$100
Habitat for Humanity	\$100
Cedar Creek Riding Academy	\$100
Love Inc.	\$100
Boys and Girls Club	\$100
True North	\$100
Church Women United	\$150
St. Francis and Louis Bryant	\$200
PET (Mobility Worldwide)	\$100
Women’s Prison Ministry (Festival of Sharing)	\$120
The Least Coin (Church Women United)	\$39.57
Rainbow House	\$100
Turning Point	\$100
Middle & Senior High Mission Trips	\$200
Poinsettias	\$21
Total	\$2,180.57

Respectfully Submitted,

Jan Barry, Treasurer

SENIOR GROUP MINISTRY/CUCC LUNCH BUNCH _____

In 2019, the fellowship group formerly known as “Senior Luncheon” officially transitioned to “CUCC Lunch Bunch,” recognizing the inclusive welcome that is for all people at CUCC to join in their monthly fun. This group is truly open to all!

Each month, we gather in the Fellowship Hall at noon for a pot-luck meal (everyone brings a dish) and great conversation. At 12:30, we hear a presentation from a leader in our community, sharing about their ministry or social justice project.

In 2019 our programs included:

- January: Pastor Rick gave a presentation on his Mission Immersion Experiences in Chiapas, and his work at Melel Xojobal and the Institute for Intercultural Studies and Research.
- February: We heard from the Executive Director of Habitat for Humanity, who talked about their new “Re-Store” opening up on Business Loop.
- March: Nick Foster was here from Voluntary Action Center, talking about the programs they offer to those in need in the community.
- April: Gary Moreau, the Executive Director of Mobility Worldwide (PET) spoke to us about their mission work, coinciding with our church mission project this past spring, raising money for PET
- May: We heard from a group of physicians about the high cost of prescription drugs and what can be done to take a stand against these costs.
- August: Rev. Sally Robinson from the Columbia Older Adult Ministry spoke with us about her work bringing pastoral care to older adults in Columbia area care facilities.
- September: Stefanie Zimny led us in yoga exercises, showing us that “anyone who can breathe can do yoga!” We look forward to her yoga classes each month on the first Sunday after church.
- October: We watched an interview with Rev. Jerry Jordan, former pastor of CUCC during the transition from Hitt Street to our current location.
- November: Michelle Vogt, the Executive Director of Welcome Home, spoke to us about their work with Veteran Inclusion in the Columbia area.
- December: the LODO preschool children presented a Christmas program for our enjoyment.

We are working on some great programs for 2020! Come join us the fourth Thursday of each month for food, fellowship, fun, and some informative presentations. CUCC Lunch Bunch is for everyone!

Respectfully Submitted,
Pastor Rick Oberle

YOUTH GROUPS

Middle School Youth

Our Middle School Youth Group had a great time in 2019! For the foreseeable future, we are including 5th grade in the Middle School group to coincide with our Sunday School breakdown. This may change in the future, but in the meantime we're enjoying having the additional friends! After meeting with parents/guardians in August, the Middle School Group decided to meet around once per month, on various days/times. We've sought a lot of input from parents/guardians to gauge interest in availability, desired activities, etc. This has worked well, and we will continue to do this.

This fall, we did the following:

- Lunch @ Shakespeare's and Mini Golf
- Several movie/game nights
- Made treats for the Cookies by the Pound Fundraiser

We look forward to another wonderful year of fun and fellowship in God's name!

Respectfully Submitted,
Lena Muench

High School Youth

2019 was a busy year for the high school youth. We currently have 21 youth listed on our roster. On average, we have 9 that participate regularly in Sunday School and 6 that participate in the activities outside of church. Listed below are activities that the youth participated in throughout 2019.

1/6	Fixed a meal at Ronald McDonald House for the residents
1/20	Trip to Sky Zone
1/25-1/26	Lock-in at church with the Middle School Youth
2/1	Dinner at Shakespeare's, then to see Dearly Beloved at Hickman High
2/16	Help serve at the Habitat for Humanity Breakfast
2/16-2/18	Conference Youth Event at Camp MoVal
2/23	Fundraiser Dinner for Conference Event
3/17	Lunch at Buffalo Wild Wings with missionary from Chiapas
3/22-3/23	Fundraiser Dinners for Conference Events
4/7	Tour at PET
7/21-7/26	Mission Trip to Hiram Farm in Ohio. We took 5 youth, along with 5 youth from Peace UCC in Hartsburg. Worked at Hiram Farm, toured the National UCC Headquarters in Cleveland and ended the trip with a day at a water park.
8/21	Parent and Youth Meeting to discuss 2019-2020 youth year
9/8	First 2 nd Sunday get together at Pastor Rick's
10/6	Suicide Prevention Workshop with Cindy Birkner
10/13	Second Sunday at Lauren's
10/26	Corn Maze trip rained out, so we all went out to dinner for Chinese
11/10	Second Sunday at Pastor Rick's
11/22	Dinner at Shakespeare's, then to see Guys and Dolls at Hickman
12/6-12/7	Lock In with only High School Youth
12/8	Second Sunday at Pastor Rick's

We continued our monthly trips to Panera on the first Sunday of every month and continued to hold Sunday School classes each Sunday morning where we discuss a variety of topics that pertain directly to our youth. Its been a real joy to watch our youth grow and mature, watch their faith expand and to watch them bond together as friends! I'm excited for all that 2020 has in store for our high school youth!

Respectfully submitted,
Lauren Helmreich- Youth Leader

CUCC YOUNG ADULTS

Most Thursday evenings from 8:00-10:00pm if you journey to Kaldi's Coffee House in downtown Columbia, you will find Pastor Rick and 6-8 CUCC Young Adults, talking about issues of the day and what drives and inspires them. This group has waxed and waned over the past year, but most Thursday evenings they gather.

Sunday mornings the Young Adult Sunday School Group has been active at times and less active at others. But at 9:00 most Sunday mornings you will find them gathered at the table in the back of the Sanctuary. Most of the time their discussion centers around the scriptures for that particular Sunday, or an article of interest that someone brings to class.

As we move into 2020, I am going to be looking for more involvement from the rest of the congregation in the Young Adult Ministry program, emphasizing personal relationships and mentoring moving forward. If you are interested in participating, contact me (Pastor Rick) for more information!

Respectfully submitted,

Rev. Rick Oberle

QUILTERS

PURPOSE: This is a fellowship and service group for anyone who wishes to quilt or learn to quilt. We meet in the fellowship hall on Tuesdays from 9:00 a.m. to 1:00 p.m. including a BYOB (bring your own bag) lunch. We welcome anyone who would like to join us and bring a project they are working on, such as knitting, cross-stitch, embroidery, etc.

Current members: At present, our group consists of Alice Moon, Corinne Remeika, Mahree Skala, Jean Strothman, and Ginny Van Hove.

Member Emeritus: Shirley Lawler

Activities/Highlights:

We have had a very busy and productive year, including the following completed projects:

- Hand-quilted a vintage hand-pieced quilt top donated by Corinne Remeika from her Connecticut family. Jolene Kirchhoff was the lucky bidder for this quilt during our silent auction.
- Hand-quilted a beautiful red, white, and green Christmas Star extra long queen size top for Mariann Bullerd.
- Our current project, which is nearing completion, is a “scratch built” quilt for Laura Loveless’s new daughter. The Loveless’s provided embroidered nursery blocks completed by family members. We assembled these into a crib-sized quilt.

Contributions/Donations:

- \$100 to Mobility Worldwide (formerly PET), May 2019
- \$250 to CUCC Fifty for Fifty Campaign, November 2019
- \$400 to CUCC General Fund
- \$400 to Festival of Sharing

A big THANK YOU to all those who support us through their thoughts, words, and deeds. We are grateful for your support.

Respectfully submitted,
Ginny Van Hove

STATISTICAL REPORTS

MEMBERSHIP RECORDS & REPORTS

In January, 2019 the church office migrated the data from our old data management software (CDM) to a new, more efficient software (Powerchurch). As a result of this migration, our membership data is now more accurate and comprehensive than it has been for many years. Many thanks to Doug Privitt, Christine Staelens, Brent Marcks, April Rothweiler and Pastor Rick for entering the new data and setting up this new program.

Based on our new data management software, **As of January 1, 2019 CUCC membership was 323 people.** In 2019:

- 9 members were added
- 7 members died
- 2 members were removed from membership at their request.

As of December 31, 2019 CUCC membership was 323 people.

The following statistics reflect data that was reported to the CUCC office in 2019. To keep our database up to date, please remember to let the church office know of any changes in contact information, weddings, births or other status changes as they occur. Thank you in advance!

Baptisms at CUCC in 2019:

Vincent Veteto	May 19
August Heine	May 26
*Matthew Baker	June 2
Jackson Jaberg	November 17
Hazel Jaberg	November 17
*Ember Piersee	December 1

**Indicates adult baptism (12+ years old)*

New Members Received in 2019:

Katie Marienfeld	January 6
Ben Crenshaw	January 6
Holly Fuller	September 25
Jonathan Fuller	September 25
Matthew Baker	September 25
Molly Baker	September 25
Ember Piersee	December 1
Andie Rapp	December 1
Ryan Schoeneberg	December 1

Confirmations at CUCC in 2019:

Ember Piersee	December 1
Andie Rapp	December 1
Ryan Schoeneberg	December 1

Weddings in 2019:

Chuck & Sheila Sheller	October 11
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Births to CUCC members in 2019:

Evelyn Grace	August 12
Chelsey Markway	August 19
Zander Wells	November 27

Funerals officiated thru CUCC in 2019:

Hal Shaffer	March 23
Joe Schroeder	April 27
James Davenport	December 22

Membership Loss due to Death in 2019:

Doris Shepherd	January 23
Tommie Wildman	February 15
Hal Shaffer	March 19
Shari Schubert	March 19
Joe Schroeder	April 16
Margaret Abbott	June 1
James Davenport	December 5

Membership Loss due to Resignation:

Al Wedemeyer	November 2
Marcy Wedemeyer	November 2

Respectfully Submitted,
Pastor Rick Oberle

WORSHIP ATTENDANCE 2019

	2017 Average	2018 Average	2019 Average
January	87	145	137
February	105	135	103
March	98	134	101
April	131	155	154
May	102	139	126
June	124	126	106
July	85	111	96
August	85	117	122
September	137	118	133
October	148	145	122
November	147	151	126
December	140	144	132
Year (<i>Average</i>)	116	135	122
Special Services	2017	2018	2019
Ash Wednesday	35	42	63
Maundy Thursday		37	29
Good Friday		58	56
Easter Sunrise	40	24	39
Christmas Eve	209	235	257

UNITED CHURCH OF CHRIST STATISTICAL DATA 2019 _____

The data below is from the 2019 Statistical Profile of the United Church of Christ (copies are available in the church office) as published by the UCC Center for Analytics, Research and Data (CARD). This data is based on 2018 reports submitted by United Church of Christ congregations across the denomination.

MEMBERSHIP AND PARTICIPATION

Congregations:	4952
Members:	824,866
Average Membership:	171
Average Worship Attendance:	67
Average Confirmations:	6
Average New Members:	16
Average Deaths:	5
Average Transfers out:	3
Average Child Baptisms:	4
Average Adult Baptisms:	2

CONGREGATIONAL IDENTITY

Churches with Christian Education Programs:	40.3%
Churches with a Youth Program:	22%
Churches that are Open and Affirming: <i>(1600 congregations as of 12/31/19)</i>	31%
Churches that are Handicapped Accessible:	85.2%
Churches that have a website:	67.2%
Churches that are 5 for 5:	32.6%
Churches that were founded prior to 1900:	68.8%
Churches that were founded after 1950:	17.2%

CLERGY

Number of ordained ministers (includes retired):	9862
Number of active ordained ministers:	4628
Number of inactive ordained ministers:	1114
Number of retired or emeriti ministers:	4120
Number of Licensed/commissioned ministers:	708
Number of authorized ministers under 40 years old	10.5%
Number of authorized ministers over 50 years old	51.7%

FINANCIAL REPORTS

Columbia United Church of Christ Balance Sheet December 31, 2019

	Dec 31, 19
ASSETS	
Current Assets	
Checking/Savings	
BCNB - Money Market	21,274.30
BCNB Checking Account	99,062.93
BCNB Payroll Account	530.64
Total Checking/Savings	120,867.87
Total Current Assets	120,867.87
Other Assets	
Dodge-Cox Fund	90,497.66
Fidelity Balanced Fund	93,051.96
Fidelity Utilities Fund	68,993.76
United Church Foundation	35,657.16
Total Other Assets	288,200.54
TOTAL ASSETS	409,068.41
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Mastercard Credit Card	2,210.64
Total Credit Cards	2,210.64
Other Current Liabilities	
Payroll Liabilities	
Pension Annuity	275.00
Total Payroll Liabilities	275.00
Prepaid LODO Tuition	1,020.00
Total Other Current Liabilities	1,295.00
Total Current Liabilities	3,505.64
Total Liabilities	3,505.64
Equity	
Investment Income/Loss	48,380.69
Opening Bal Equity	11,107.65
Retained Earnings	281,054.58
Net Income	65,019.85
Total Equity	405,562.77
TOTAL LIABILITIES & EQUITY	409,068.41

Columbia United Church of Christ Income Statement
December 31, 2019

	<u>Jan - Dec 19</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
Camp Scholarship Fundraising	1,168.50	3,400.00	(2,231.50)
Joyful Giving	323,810.83	313,624.00	10,186.83
LODO Overhead & Workmen's Comp	5,514.66	6,000.00	(485.34)
Money Market Interest	7.86	8.00	(0.14)
Other Income	1,027.61	500.00	527.61
Total Income	<u>331,529.46</u>	<u>323,532.00</u>	<u>7,997.46</u>
Gross Profit	331,529.46	323,532.00	7,997.46
Expense			
ADMINISTRATION			
Background Check	0.00	100.00	(100.00)
Bank Service Fees	2,761.85	800.00	1,961.85
Computer Equip/Software/Svcs	1,752.87	1,000.00	752.87
Computer Maintenance	1,709.18	1,000.00	709.18
Lay Travel-Registration	875.00	1,200.00	(325.00)
Mileage	2,883.92	2,300.00	583.92
Ofc Equipment Maintenance	1,825.92	1,500.00	325.92
Ofc Supplies	2,392.98	3,700.00	(1,307.02)
Other	642.00	0.00	642.00
Postage	1,088.50	1,500.00	(411.50)
Telephone	3,082.95	3,600.00	(517.05)
Total ADMINISTRATION	<u>19,015.17</u>	<u>16,700.00</u>	<u>2,315.17</u>
BUILDINGS and GROUNDS			
Building Insurance	10,189.75	9,240.00	949.75
Elevator Maintenance	4,136.84	3,500.00	636.84
Maintenance			
Building	11,824.11	4,000.00	7,824.11
Cleaning Service	8,050.00	7,800.00	250.00
Grounds	5,667.00	6,500.00	(833.00)
Total Maintenance	<u>25,541.11</u>	<u>18,300.00</u>	<u>7,241.11</u>
Major Repairs	275.00	9,000.00	(8,725.00)
Utilities	22,348.27	25,000.00	(2,651.73)
Total BUILDINGS and GROUNDS	<u>62,490.97</u>	<u>65,040.00</u>	<u>(2,549.03)</u>
FELLOWSHIP & HOSPITALITY			
All Church Activities	1,964.89	2,500.00	(535.11)
Total FELLOWSHIP & HOSPITALITY	<u>1,964.89</u>	<u>2,500.00</u>	<u>(535.11)</u>
FINANCE AND STEWARDSHIP			
Joyful Giving	249.10	265.00	(15.90)

Stewardship Expenses	339.03	600.00	(260.97)
Total FINANCE AND STEWARDSHIP	588.13	865.00	(276.87)
MEMBERSHIP & CARE			
Member to Member Programs	64.93	600.00	(535.07)
Member To Visitor/Guest Programs	469.24	500.00	(30.76)
Total MEMBERSHIP & CARE	534.17	1,100.00	(565.83)
NURTURE & EDUCATION			
Adult Bible Study	0.00	200.00	(200.00)
Adult Education	144.00	250.00	(106.00)
Bible School	1,759.29	500.00	1,259.29
Camp Scholarships	1,970.29	3,400.00	(1,429.71)
Christmas Program	38.30	100.00	(61.70)
Confirmation Class	1,055.79	500.00	555.79
Nursery Worker	1,400.00	2,160.00	(760.00)
Sunday School	2,229.30	2,450.00	(220.70)
Young Adult Ministry	674.50	2,500.00	(1,825.50)
Youth Ministry	2,742.12	3,500.00	(757.88)
Total NURTURE & EDUCATION	12,013.59	15,560.00	(3,546.41)
OUTREACH & ADVOCACY			
Community Assistance	734.46	750.00	(15.54)
Local Missions	11,500.00	11,500.00	0.00
OCWM	12,600.00	12,600.00	0.00
Western Assn. Contribution	1,000.00	1,000.00	0.00
Wider Mission	8,400.00	8,500.00	(100.00)
Total OUTREACH & ADVOCACY	34,234.46	34,350.00	(115.54)
PASTORAL LEADERSHIP			
ADDITIONAL LEADERSHIP			
Accompanist	7,800.00	7,800.00	0.00
Music Program Coordinator	11,670.00	11,669.90	0.10
Total ADDITIONAL LEADERSHIP	19,470.00	19,469.90	0.10
PASTOR			
Cont Education	282.01	750.00	(467.99)
Health/Dental Insurance	23,954.42	22,120.53	1,833.89
Housing	19,000.08	19,000.00	0.08
Pastor Expense	1,059.75	1,000.00	59.75
Pension	8,888.82	10,617.50	(1,728.68)
Salary	49,500.00	49,500.00	0.00
Social Security	5,240.16	5,240.25	(0.09)
Total PASTOR	107,925.24	108,228.28	(303.04)
Total PASTORAL LEADERSHIP	127,395.24	127,698.18	(302.94)
STAFF SALARY			
Administrative Assistant	23,418.75	26,169.00	(2,750.25)
Building Monitor	6,834.00	6,834.00	0.00

Church Pension Annuity	250.00	300.00	(50.00)
Financial Secretary	6,828.96	6,828.90	0.06
Pay Taxes-FICA	4,555.14	4,536.59	18.55
Workmen's Compensation Ins	1,637.50	1,500.00	137.50
Year End Bonuses	<u>1,800.00</u>	<u>0.00</u>	<u>1,800.00</u>
Total STAFF SALARY	45,324.35	46,168.49	(844.14)
Strategic Planning			
Heritage Team	3,671.27	0.00	3,671.27
Open & Affirming Process	1,412.60	1,000.00	412.60
Special Mission Project	5,750.00	5,750.00	0.00
Vision Team Expenses	<u>0.00</u>	<u>250.00</u>	<u>(250.00)</u>
Total Strategic Planning	10,833.87	7,000.00	3,833.87
WORSHIP & MUSIC			
Christian Copyright License	373.70	400.00	(26.30)
Guest Ministers	800.00	1,200.00	(400.00)
Instrument Tuning	360.00	500.00	(140.00)
Music Program	2,317.56	2,250.00	67.56
Non-Music Programs	708.21	1,000.00	(291.79)
Other	226.59	0.00	226.59
Supplies	<u>511.70</u>	<u>1,200.00</u>	<u>(688.30)</u>
Total WORSHIP & MUSIC	<u>5,297.76</u>	<u>6,550.00</u>	<u>(1,252.24)</u>
Total Expense	<u>319,692.60</u>	<u>323,531.67</u>	<u>(3,839.07)</u>
Net Ordinary Income	<u>11,836.86</u>	<u>0.33</u>	<u>11,836.53</u>
Net Income	<u>11,836.86</u>	<u>0.33</u>	<u>11,836.53</u>

Little One's Day Out income Statement
December 31, 2019

	<u>Jan - Dec 2019</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
Fundraiser (Bookfair)	0.00	600.00	-600.00
Little Ones Day Out Tuition			
Other Income	200.00	0.00	200.00
Summer Tuition	4,537.50	0.00	4,537.50
Tuition Deposit	3,400.00	4,000.00	-600.00
Little Ones Day Out Tuition - Other	<u>119,245.92</u>	<u>118,700.00</u>	<u>545.92</u>
Total Little Ones Day Out Tuition	127,383.42	122,700.00	4,683.42
LODO Enrollment Fees	1,080.00	800.00	280.00
Playground Fundraiser	<u>0.00</u>	<u>1,700.00</u>	<u>-1,700.00</u>
Total Income	<u>128,463.42</u>	<u>125,800.00</u>	<u>2,663.42</u>
Gross Profit	128,463.42	125,800.00	2,663.42
Expense			
Little Ones Day Out Expenses			
Fax	360.00	360.00	0.00
Fundraiser Expenditures	0.00	600.00	-600.00
Maintenance	0.00	250.00	-250.00
Playground Renovation	0.00	1,700.00	-1,700.00
Rent	4,764.00	4,764.00	0.00
Special Events	762.59	1,275.00	-512.41
Staff Expense			
Staff Appreciation	24.04	300.00	-275.96
Staff Training	2,176.75	4,165.00	-1,988.25
Staff Expense - Other	<u>15.00</u>	<u>0.00</u>	<u>15.00</u>
Total Staff Expense	2,215.79	4,465.00	-2,249.21
Supplies			
Classroom Consumables	952.53	1,000.00	-47.47
Classroom Durables	415.43	950.00	-534.57
Cleaning Supplies	213.43	380.00	-166.57
Gross Motor Outdoor	14.89	250.00	-235.11
Kitchen Supplies	0.00	50.00	-50.00
Office Materials	3,342.91	2,200.00	1,142.91
Paper Goods	386.68	575.00	-188.32
Snacks	1,252.27	1,730.00	-477.73
Technology	<u>100.00</u>	<u>100.00</u>	<u>0.00</u>
Total Supplies	<u>6,678.14</u>	<u>7,235.00</u>	<u>-556.86</u>
Total Little Ones Day Out Expenses	<u>14,780.52</u>	<u>20,649.00</u>	<u>-5,868.48</u>

Columbia United Church of Christ Designated Funds
December 31, 2019

	<u>Retained Earnings</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>TOTAL</u>
Building & Grounds Fund				
Bldg & Maj Repair Fund	27,249.38	19,641.69	-29,160.00	17,731.07
Total Building & Grounds Fund	<u>27,249.38</u>	<u>19,641.69</u>	<u>-29,160.00</u>	<u>17,731.07</u>
Membership & Care Fund				
Women's Fellowship	0.00	50.00	-50.00	0.00
Total Membership & Care Fund	<u>0.00</u>	<u>50.00</u>	<u>-50.00</u>	<u>0.00</u>
Nurture & Education Fund				
Bake Sale/Camp Scholarships	1,820.17	494.00	-2,314.17	0.00
Campus Ministry	1,963.80	340.00	0.00	2,303.80
Marilyn Martin Mem Youth Fund	1,223.54	0.00	-1,223.54	0.00
Nurture & Education	0.00	8,842.95	-539.77	8,303.18
Vacation Bible School	2,593.29	413.00	-3,006.29	0.00
Youth Ministry Fund	4,858.75	6,613.40	-5,240.14	6,232.01
Total Nurture & Education Fund	<u>12,459.55</u>	<u>16,703.35</u>	<u>-12,323.91</u>	<u>16,838.99</u>
Outreach & Advocacy Fund				
Blankets	0.00	1,085.00	-985.00	100.00
Camp Mo Val	3,234.75	300.00	-3,234.75	300.00
Chiapas Mission Trip	1,940.51	0.00	0.00	1,940.51
Christmas in July	0.00	577.00	-477.00	100.00
Crop Walk	0.00	975.00	-855.00	120.00
Ebenezer UCC Levasy	0.00	757.00	0.00	757.00
Eden Seminary Fund	100.00	180.00	0.00	280.00
Festival of Sharing	0.00	26.00	0.00	26.00
Food Bank of Central & NE MO	641.44	1,898.54	-1,200.00	1,339.98
Habitat for Humanity	50.00	0.00	0.00	50.00
Heifer Project	56.98	66.08	0.00	123.06
Loaves and Fishes	293.82	790.00	-390.79	693.03
Neighbors in Need	0.00	605.00	0.00	605.00
OGHS	0.00	1,672.00	-1,572.00	100.00
PET Project	0.00	5,149.42	-5,149.42	0.00
Refugee Resettlement	1,726.85	2,000.00	-1,462.35	2,264.50
Strengthen the Church	25.00	440.00	-365.00	100.00
Total Outreach & Advocacy Fund	<u>8,069.35</u>	<u>16,521.04</u>	<u>-15,691.31</u>	<u>8,899.08</u>
Strategic Fund				
50 for 50	0.00	66,292.40	0.00	66,292.40
Bldg Fund II Multipurpose	16,786.69	0.00	-16,786.69	0.00
CUCC Scholarship Fund	74,576.96	15,182.31	0.00	89,759.27
Memorial Fund	18,809.65	125.00	-4,810.00	14,124.65
Total Strategic Fund	<u>110,173.30</u>	<u>81,599.71</u>	<u>-21,596.69</u>	<u>170,176.32</u>
Worship & Music Fund				
Bell Choir	2,509.01	0.00	-2,509.01	0.00
Organ Fund	4,668.75	0.00	-4,668.75	0.00
Worship/Music Fund	0.00	10,139.64	0.00	10,139.64
Worship & Music Fund - Other	2,961.88	0.00	-2,961.88	0.00
Total Worship & Music Fund	<u>10,139.64</u>	<u>10,139.64</u>	<u>-10,139.64</u>	<u>10,139.64</u>
TOTAL	<u>168,091.22</u>	<u>144,655.43</u>	<u>-88,961.55</u>	<u>223,785.10</u>

FACILITIES USAGE

PURPOSE: To give account of our facilities' usage for 2019, according to the church calendar. This is, in addition to regular Sunday morning activities, the special worship services, outside organization, and LODO usage.

To ensure this is an accurate account, please be sure to write your event on the church calendar.

Grand total of facilities usage in 2018 = 401

Event	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Open & Affirming	4	1	0	0	1	0	0	1	1	1	1	1	11
Ministry Meetings	9	7	8	10	12	2	8	8	10	4	5	8	91
Music	10	8	10	11	12	2	2	2	10	12	8	10	97
Quilters	54	4	4	5	4	4	5	4	4	5	4	3	50
Special Events	2	7	10	10	12	2	2	6	8	5	5	13	82
Fellowship	3	3	3	3	3	3	1	1	3	3	3	3	32
Youth	9	6	7	4	7	1	3	2	3	6	8	5	61
Conference Meetings	0	1	1	2	1	2	0	3	0	2	1	0	13
Weddings	0	0	0	0	0	0	0	0	0	0	0	0	0
Funerals	0	0	1	1	0	0	0	0	0	0	0	1	3
Other	4	5	7	5	5	0	1	0	4	5	6	6	48

Grand total of facilities usage in 2019 = 488

Respectfully Submitted,
 April Rothweiler
 Administrative Assistant

2020 BUSINESS:

2020 BUDGET

(APPROVED ON NOVEMBER 10, 2019)

NOMINATING COMMITTEE

APPROVED 2020 BUDGET

	2019 Annual Budget	2020 Annual Budget
Ordinary Income/Expense		
Income		
Fellowship Activities	0.00	0.00
Joyful Giving	313,624.00	330,223.00
LODO Overhead & Workmen's Comp	6,000.00	5,870.00
Camp Scholarship Fundraising	3,400.00	0.00
Money Market Interest	8.00	8.00
Other Income	500.00	700.00
Total Income	323,532.00	336,801.00
Expense		
ADMINISTRATION		
Background Check	100.00	0.00
Computer Equip/Software/Svcs	1,000.00	2,000.00
Computer Maintenance	1,000.00	1,500.00
Lay Travel-Registration	1,200.00	1,000.00
Mileage	2,300.00	2,700.00
Ofc Equipment Maintenance	1,500.00	1,500.00
Ofc Supplies	3,700.00	3,000.00
Payroll Expenses/Bank Service Fees	800.00	800.00
Kindred Fees	0.00	1,000.00
Staff Continuing Education	0.00	1,200.00
Postage	1,500.00	1,400.00
Telephone	3,600.00	3,300.00
ADMINISTRATION - Other		0.00
Total ADMINISTRATION	16,700.00	19,400.00
BUILDING AND GROUNDS		
Building Insurance	9,240.00	9,240.00
Elevator Maintenance	3,500.00	3,500.00
Maintenance		
Building	4,000.00	5,000.00
Cleaning Service	7,800.00	7,800.00
Grounds	6,500.00	6,500.00
Total Maintenance	18,300.00	19,300.00
Major Repairs	9,000.00	9,000.00
Utilities	25,000.00	25,000.00
Total BUILDING and GROUNDS	65,040.00	66,040.00
NURTURE AND EDUCATION		
Adult Education	250.00	250.00
Adult Bible Study	200.00	200.00
Bible School	500.00	2,000.00
Christmas Program	100.00	100.00
Confirmation Class	500.00	1,000.00
Nursery Worker	2,160.00	2,300.00
Sunday School	2,450.00	2,450.00
Camp Scholarships	3,400.00	0.00
UCC Student Fellowship/Young Adult Ministry	2,500.00	2,500.00
Youth Ministry	3,500.00	3,500.00
Total NURTURE AND EDUCATION	15,560.00	14,300.00
FELLOWSHIP AND HOSPITALITY		
All Church Activities	2,500.00	3,500.00
Total FELLOWSHIP AND HOSPITALITY	2,500.00	3,500.00

FINANCE AND STEWARDSHIP		
Stewardship Expenses	600.00	600.00
Joyful Giving	265.00	375.00
Total FINANCE AND STEWARDSHIP	865.00	975.00
MEMBERSHIP AND CARE		
Member to Member Programs	600.00	600.00
Member To Visitor/Guest Pgms	500.00	500.00
Total MEMBERSHIP AND CARE	1,100.00	1,100.00
OUR GREATER MISSION		
Western Assn. Contribution	1,000.00	1,000.00
OCWM	12,600.00	13,000.00
Total OUR GREATER MISSION	13,600.00	14,000.00
OUTREACH AND ADVOCACY		
Local Missions	11,500.00	12,600.00
Other	0.00	0.00
Community Assistance	750.00	750.00
Wider Mission	8,500.00	8,500.00
Total OUTREACH AND ADVOCACY	20,750.00	21,850.00
PASTORAL LEADERSHIP		
ADDITIONAL LEADERSHIP		
Total ADDITIONAL LEADERSHIP	19,469.90	20,054.00
PASTOR		
Cont Education	750.00	750.00
Health/Dental Insurance	22,120.53	22,562.94
Housing	19,000.00	20,140.00
Pastor Expense	1,000.00	1,000.00
Pension	10,617.50	11,254.55
Salary	49,500.00	52,470.00
Social Security	5,240.25	5,554.67
Total PASTOR	108,228.28	113,732.16
Search Committee	0.00	0.00
Total PASTORAL LEADERSHIP	127,698.18	133,786.15
STAFF SALARY		
Total STAFF SALARY	46,168.49	48,299.52
Strategic Planning		
Open & Affirming Process	1,000.00	1,000.00
Special Mission Project	5,750.00	5,000.00
Heritage Team	0.00	300.00
Vision Team Expenses	250.00	300.00
Total Strategic Planning	7,000.00	6,600.00
WORSHIP AND MUSIC		
Christian Copyright License	400.00	500.00
Guest Ministers	1,200.00	1,200.00
Instrument Tuning	500.00	750.00
Music Program	2,250.00	2,300.00
Non-Music Programs	1,000.00	1,000.00
Supplies	1,200.00	1,200.00
Total WORSHIP AND MUSIC	6,550.00	6,950.00
Total Expense	323,531.67	336,800.67
Net Ordinary Income	0.33	0.33
Other Income/Expense		
Other Income		
Unrealized gains	0.00	0.00
Total Other Income	0.00	0.00
Net Other Income	0.00	0.00
Net Income	0.33	0.33

2020 ANNUAL BUDGET

At the November 10, 2019 Congregational Budget meeting, the preceding budget was approved unanimously by the Congregation. Listed below are informational notes, corresponding with the subscript notations in the budget.

2020 BUDGET EXPLANTORY NOTES

1. Budgeted increase in Joyful Giving for 2020 is 5.29% over 2019 giving to support the 2020 budget expenses
2. The 2019 budget had amounts for Camp Scholarship Fundraising and Camp Scholarship expense as the Nurture and Education Ministry Team wanted visibility to the amount of camp scholarships funded. This was newly added in 2019. Prior to that, all camp scholarship funding passed through the Nurture and Education Designated (formerly "Historic") fund. After discussion, it was decided that, for clarity in bookkeeping, to return to this method.
3. We implemented Kindrid to facilitate online giving in 2019. At the time the 2019 budget was approved, Council had not decided what product would be used, or a cost estimate of the expenses. The 2019 financial statement report Kindrid fees under Payroll Expenses/Bank Service Fees. After discussion, it was decided to separate them in 2020.
4. In an effort towards continuing staff development, an amount has been budgeted to accommodate staff continuing education.
5. Vacation Bible School had a large number of participants this year, and it is anticipated this trend will continue, necessitating greater expenses.
6. Greater increases in Confirmation activities and a proposed educational trip necessitated greater expenses in this category
7. Increased Fellowship Activities have necessitated an increase in this category
8. We are increasing our support for Our Church's Wider Mission by 3.17% over 2019 to reflect our identity as a United Church of Christ congregation
9. Increase to Local Missions includes a budgeted increase to Columbia Older Adult Ministries and a new initiative to become a Partnership Friend with Alpha Hart Lewis Elementary School
10. We budgeted an overall increase in staff salaries by 3%. Specific increases will be communicated to each staff member by their supervisor.

Respectfully submitted,
George Zimny, Chair; Finance & Stewardship Ministry Team

NOMINATING COMMITTEE REPORT

Members of the 2020 Nominating Committee, appointed by the Church Council, are:

James Melton
Jim Loveless
Audrey Lasley
Judi Privitt
Kurt Heine
Rev. Rick Oberle (ex officio)

Positions that we will be filling for 2020:

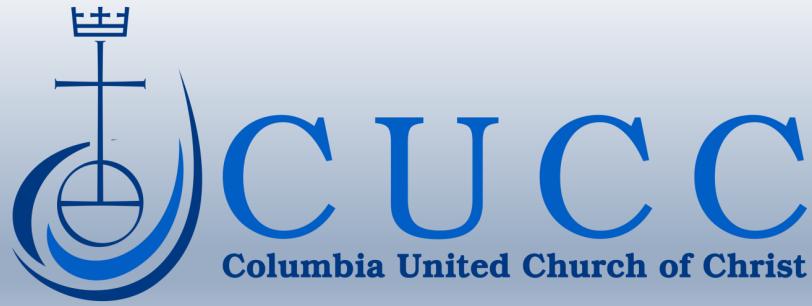
Vice Moderator
Recording Treasurer
Treasurer
Fellowship & Hospitality
Membership & Care
Finance & Stewardship - George Zimny has agreed to be re-nominated

Positions that will NOT be filled for 2020 (will serve another term):

Moderator (filled by current Vice Moderator) – James Melton
Secretary- Jane Duncan
Building & Grounds- John Bullerd
Music & Worship- Peter Jaberg
Outreach & Advocacy- Mahree Skala
Nurture & Education- Pat Forward

Respectfully Submitted,
James Melton

NOTES:



Columbia United Church of Christ

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